Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service A For the 2015 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if BETTER BUSINESS BUREAU OF ARKANSAS Address EDUCATION FOUNDATION, INC. Name change Doing business as ARKANSAS CENTER FOR CHARACTER ET 45-3041152 Initial Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 12521 KANIS RD. (501)664-4888 termin-ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 78,548. Amended return LITTLE ROCK, AR 72211-4117 H(a) Is this a group return Applica-F Name and address of principal officer: JANET ROBB for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 4947(a)(1) or 501(c) () ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ► N/A H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 2011 M State of legal domicile: AR Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO HELP PROMOTE ETHICS AND Activities & Governance LEADERSHIP TRAINING AMONG ARKANSAS BUSINESSES AND SCHOOLS. 2 Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 10 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 0 6 Total number of volunteers (estimate if necessary) 6 0 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, ine 34. 0. **Current Year** Contributions and grants (Part VIII, line 1h) 63,642. 73,643. Program service revenue (Part VIII, line 2g) 5,783. 4,905. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0. 69,425. 78.548. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 5,000. 14,771. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 29,996. 25,593. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 34.996. 40.364. 19 Revenue less expenses. Subtract line 18 from line 12 34,429. 38,184. Beginning of Current Year End of Year Assets Balanc 74,250. 112,434. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 0. 0. 250. 112 Net assets or fund balances. Subtract line 21 from line 20. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. mos Signature of officer Date Sign JANET ROBB, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name 11-3-16 Paid CHARLES D. FISHER P01085070 self-employed Firm's name ERWIN & COMPANY, 71-0603587 Preparer Firm's EIN Firm's address ▶ 6311 RANCH DRIVE Use Only Phone no. (501)868-7486 LITTLE ROCK, AR 72223

X Yes

May the IRS discuss this return with the preparer shown above? (see instructions)

BETTER BUSINESS BUREAU OF ARKANSAS

	990 (2015) EDUCATION FOUNDATION, INC.	45-3041152	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: TO HELP PROMOTE ETHICS AND LEADERSHIP TRAINING AMONG AR BUSINESSES AND SCHOOLS.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ves	X No
-	If "Yes," describe these changes on Schedule O.	103	110
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other venue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 6 , 422 . including grants of \$) (Rever	nua ¢	```
-1 a	HELD A BANQUET TO PROMOTE THE WINNERS OF THE "LAWS OF L CONTEST, A CONTEST AIMED AT HELPING DEVELOP THE CHARACT STUDENTS SO THEY BECOME THE ETHICAL, RESPONSIBLE, AND TEMPLOYEES AND CITIZENS OF TOMORROW.	IFE" ESSAY ER OF TODAY'	S
	·		
4b	(Code:) (Expenses \$	ES AND) TO
4c	(Code:) (Expenses \$14,140 . including grants of \$) (Reve		905.)
	HELD A LUNCHEON TO PROMOTE THE WINNERS OF THE "TORCH AW		
	ETHICS, " A PROGRAM RECONGIZING ORGANIZATIONS FOR BEST F	RACTICES IN	
	LEADERSHIP CHARACTER AND ORGANIZATIONAL ETHICS.		
	Other pregram continue (Deceribe in Seksatula C)		
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	Ÿ.	
40	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses > 23,139,		

Form 990 (2015) EDUCATION FOUNDATION, INC. Part IV | Checklist of Required Schedules

2	1- the apprinting described in section 504(-)(0) at 40.47(-)(4) (-th, -th, -th, -th, -th, -th, -th, -th,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
8	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		v
^	Schedule D, Part III	8	*	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes." complete Schedule D. Part IV	_		v
0		9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		х
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		^
1	as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	Ha	Λ	-
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		1
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		21
<u> </u>	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
100	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
3		13		Х
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			1
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			1
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

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BETTER BUSINESS BUREAU OF ARKANSAS

EDUCATION FOUNDATION, INC.

Part IV | Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I X 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b X Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," X complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701·2 and 301.7701·3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 X 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? X 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O Х

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable						
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	1c					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
8	filed for the calendar year ending with or within the year covered by this return 2a0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>			
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v			
L	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u>X</u>			
D	If "Yes," enter the name of the foreign country: ►						
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х			
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c		_			
ou	any contributions that were not tax deductible as charitable contributions?	6a		х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	ou					
10.75%	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		X			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
-	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.	_					
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12						
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1					
11	Section 501(c)(12) organizations. Enter:	1					
a	Gross income from members or shareholders 11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1					
~	amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					

BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC. 45-3041152 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 10 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? X Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8a b Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c X Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a X b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►AR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available

for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records:

JANET ROBB - 501-664-4888

72211 12521 KANIS ROAD, LITTLE ROCK, AR

EDUCATION FOUNDATION, INC.

45-3041152

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	>)			(D)	(E)	(F)
Name and Title	Average hours per week	box,	not c	Posi heck r ss per	tion more son i	than of the state	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of
	(list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) RICK FLEETWOOD	0.30									
DIRECTOR	0.20	X			_	-	_	0.	0.	0.
(2) TOM COMPTON	0.30	х				1		0.	0.	0
DIRECTOR	0.30	Λ						0.	0.	0.
(3) MELINDA FAUBEL	0.30	х						0.	0.	0.
DIRECTOR (4) TOM JEWART	0.30	Λ		-	-			0.	0.	0.
CHAIRMAN	0.30	x		x				0.	0.	0.
(5) MICHAEL WEST	0.30	71		21						
DIRECTOR	0.00	x						0.	0.	0.
(6) JANET ROBB	0.30									
EXECUTIVE DIRECTOR/SECRETA		X		X				0.	130,000.	4,052.
(7) MIKE ALLBRITTON	0.30									
VICE CHAIRMAN		X		X				0.	0.	0.
(8) BARRY SIMON	0.30									
TREASURER		X		X				0.	0.	0.
(9) NATALIE GHIDOTTI	0.30									
DIRECTOR		X						0.	0.	0.
(10) MIKE MOORE	0.30							120		
DIRECTOR		X						0.	0.	0.
(11) JOE WALENCIAK	0.30					100				
DIRECTOR	40.00	X	-	-	-	-		0.	0.	0.
(12) MARY GLANCY	40.00	-		١				_	47 000	4 005
PROGRAM DIRECTOR				X		\vdash		0.	47,000.	4,225.

	990 (2015) EDUCATIO									45-304	1152	P	age 8
Par	t VII Section A. Officers, Directors, Trus (A) Name and title	(B) Average hours per	(do	not ch , unles	Posi neck i	ition more rson	than o	one n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of		
		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated Art		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	org ar	other npens from th ganiza nd rela ganizat	ation ne tion ted
-											-		
1b	Sub-total						<u> </u>	>	0.	177,000).	8,2	277.
c d	Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but	/II, Section A						▶	0. 0.	177,000).	8,2	0. 277.
2	compensation from the organization	not innited to tr	1056	11516	eu a	DOV	e) w	10.1	eceived more than \$100	J,000 of reportable			0
3	Did the organization list any former office											Yes	
4	line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the s								her compensation from		3		X
5	and related organizations greater than \$15 Did any person listed on line 1a receive or	50,000? If "Yes,	," cc	mpl	ete .	Sch	edul	e J i	for such individual		4		X
_	rendered to the organization? If "Yes," con	mplete Schedul	le J	for s	uch	per	son				5		X
1	ction B. Independent Contractors Complete this table for your five highest c	ompensated in	dep	ende	ent o	cont	tracto	ors t	that received more than	\$100,000 of comp	ensation	from	
	the organization. Report compensation fo												
	(A) Name and busines	s address	N	ON	E	en par			(B) Description of	services	Comp	(C) ensati	on
_													
						-							
	<u></u>				-11-C-10-1	1-2000-0							
2	Total number of independent contractors	(including but r	not I	limite	ed to	o th	ose I	iste	d above) who received	more than			

\$100,000 of compensation from the organization

0

nue
ľ

		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII	*******************************		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns	1a					
ë a		Membership dues						
Am Am		Fundraising events	1c					
팔声	d	Related organizations	1d	12,000.				
JS,	е	Government grants (contributi	ons) 1e					
tion er S	f	All other contributions, gifts, grant	s, and					
真真		similar amounts not included above	/e 1f	61,643.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$					
<u> </u>	h	Total. Add lines 1a-1f			73,643.		·	
ess.			~~~	Business Code				
ice		TORCH AWARDS IN		900099	4,905.	4,905.		
ne v	b							
Program Service Revenue	С							
Re	d				- W			<u> </u>
č.	e	All -11						ļ
-		All other program service rever			4,905.			
		Total. Add lines 2a-2f			4,905.			
	3	other similar amounts)						
	4	Income from investment of tax						
	5	Royalties						
	3	noyanes	(i) Real	(ii) Personal				
	6 a	Gross rents	(i) rical	(ii) i cisoriai				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		D				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
	d	Net gain or (loss)						
e	8 a	Gross income from fundraising						
en		including \$						
Other Reven		contributions reported on line						
e		Part IV, line 18						
₽		Less: direct expenses						
244		Net income or (loss) from fund	2531					<u> </u>
	9 a	Gross income from gaming ac						
	L	Part IV, line 19						
		Less: direct expenses Net income or (loss) from gam						
		Gross sales of inventory, less						
	10 0	and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
		Miscellaneous Revenu						
	11 a							
	С							
	d	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			78,548.	4,905.	0	
53200	9 12-1							Form 990 (2015)

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp				
Do =	Check if Schedule O contains a respons	(A)		(C)	(D)
7b, 8	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	14,771.		14,771.	
7	Other salaries and wages				
8	Pension plan accruals and contributions (include			•	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1			
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	5,112.	5,112.		
13	Office expenses	551.	469.	82.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	542.	272.	270.	- National State
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	404.	202.	202.	**************************************
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TITEDO GERTITARA MORATI	5,665.	5,665.		
b	OTHER PROGRAM RELATED E	5,209.	5,209.		
С	PROGRAM AWARDS	4,543.	4,543.		
d		1,900.		1,900.	
е	All other expenses	1,667.	1,667.		
25	Total functional expenses. Add lines 1 through 24e	40,364.	23,139.	17,225.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

BETTER BUSINESS BUREAU OF ARKANSAS

Form 990 (2015) EDUCATION FOUNDATION, INC. 45-3041152 Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 70,788. Cash - non-interest-bearing 110,330. 1 Savings and temporary cash investments 2 2 Pledges and grants receivable, net 3 3 Accounts receivable, net 1,912. 958. 4 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 2,022. basis. Complete Part VI of Schedule D ______ 10a 1,550. b Less: accumulated depreciation 10b 10c 1,146. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 74,250. 112,434. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 0. 0 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 27 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here

> 112,434. Form 990 (2015)

112,434.

112,434.

0.

0. 30

0.

74,250.

74,250.

74,250.

31

32

33

34

31

32

33

and complete lines 30 through 34.

Total liabilities and net assets/fund balances

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

BETTER BUSINESS BUREAU OF ARKANSAS

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

		בטט	TITUDO	DOLULIO	01	7 77
)	EDUCATI	ON	FOUNDA	ATION,	INC	

45-3041152 Page 12 Form 990 (2015) Part XI | Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 78,548. Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 40,364. 2 2 Revenue less expenses. Subtract line 2 from line 1 38,184. 3 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 74.250. 4 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 Investment expenses 7 Prior period adjustments 8 8 Other changes in net assets or fund balances (explain in Schedule O) 0. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 112,434. 10 Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No X Other MOD. CASH 1 Accounting method used to prepare the Form 990: Cash Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Consolidated basis Both consolidated and separate basis Separate basis b Were the organization's financial statements audited by an independent accountant? X 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Consolidated basis Both consolidated and separate basis Separate basis

Form 990 (2015)

X

X

2c

3a

3b

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Employer identification number

45-3041152 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 X A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (iii) Type of organization (ii) EIN (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 other support (see support (see governing document? above (see instructions)) instructions) instructions) Yes Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")		23,606.	46,588.	63,643.	73,643.	207,480.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to				1		
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		23,606.	46,588.	63,643.	73,643.	207,480.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		1				
	column (f)						
	Public support. Subtract line 5 from line 4.						207,480.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4		23,606.	46,588.	63,643.	73,643.	207,480.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties					7	
	and income from similar sources	4					
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						207,480.
	Gross receipts from related activities,					12	10,688.
13	First five years. If the Form 990 is for	r the organization'	s first, second, third	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	~
	organization, check this box and stor						▶ X
_	ction C. Computation of Publ						
	Public support percentage for 2015 (14	%
	Public support percentage from 2014					15	%
168	a 33 1/3% support test - 2015. If the						
	stop here. The organization qualifies						
ŀ	33 1/3% support test - 2014. If the						
	and stop here. The organization qua						
17	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac			•			50
900	meets the "facts-and-circumstances"	(A.T.)					
ı	10% -facts-and-circumstances tes						
	more, and if the organization meets t						
(0)25	organization meets the "facts-and-cir		기가 없게 되어 되어 되어 두 없었습니다 시민이는 아니다.				
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	ns ▶ 🔲

Schedule A (Form 990 or 990-EZ) 2015 EDUCATION FOUNDATION, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Publi	c Support						
Calendar year (or fisca	l year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, co	ntributions, and						
membership fee	s received. (Do not						
include any "unu	usual grants.")						
formed, or facilit any activity that	ld or services per- ies furnished in						3
3 Gross receipts f	rom activities that						
are not an unrela	ated trade or bus-						
4 Tax revenues le							
ization's benefit	and either paid to						
or expended on							
5 The value of ser furnished by a g the organization	overnmental unit to						
	1 through 5						
	ed on lines 1, 2, and						
	disqualified persons						
b Amounts included on from other than disquexceed the greater of amount on line 13 for	alified persons that						
	d 7b						
8 Public support							
Section B. Total							
Calendar year (or fisca	I year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	ne 6	•					
10a Gross income fr dividends, payn securities loans	om interest, nents received on						
b Unrelated busines	s taxable income						
	taxes) from businesses le 30, 1975						
	nd 10b						
11 Net income from	n unrelated business cluded in line 10b, the business is						
12 Other income. I or loss from the	Do not include gain						
	d lines 9, 10c, 11, and 12.)						
The state of the s	. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3) organiz	zation,
check this box	and stop here						
Section C. Com	putation of Publi						
	percentage for 2015 (I			column (f))		15	
	percentage from 2014						
	putation of Inves						
17 Investment inco	ome percentage for 20	15 (line 10c, colu	mn (f) divided by li	ne 13, column (f))	·	17	
	ome percentage from 2						
	ort tests - 2015. If the						
	/3%, check this box a						
b 33 1/3% suppo	ort tests - 2014. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	and
	ore than 33 1/3%, che						
ZU Private rounda	tion. If the organizatio	ii ulu not check a	DUX UITINE 14, 18	a, UL TOD, CHECK	THIS DOX ALIO SEE I	1311 1101115	- L

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

				V	1/4	
Contina	^	ΛII	Cun	norting	Orga	nizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)2 If "Yes," arguments.
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	e 1810 1	Yes	No
	1		
	•		
	2		
_ 3	а		
_3	b		
3	c		
_ 4	a		
4	łb		
4	lc		
	_		
-	5a		
	5b 5c		-
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b		

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	_1_		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			-
	Ware a majority of the avacaination's directors of the total and the tot		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
2.7.7.	the supported organization(s). ion D. All Type III Supporting Organizations	_ 1		
Seci	ion b. All Type III Supporting Organizations		V	NI.
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
778	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	8 3	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations	-100 -20		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
h	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	20		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		1.5

BETTER BUSINESS BUREAU OF ARKANSAS Schedule A (Form 990 or 990-EZ) 2015 EDUCATION FOUNDATION, INC.

	dule A (Form 990 or 990-EZ) 2015 EDUCATION FOUNDATION, I			15-3041152 Pag
Par	Type in item i anotheridity integrated cos(u)(c) cupper tin			
1	Check here if the organization satisfied the Integral Part Test as a qualifying			uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	ctions A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		1.00 miles = 00 miles = 0 miles
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		A 11 (10) (10) (10) (10) (10)
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
7000	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	llv-integrate	ed Type III supporting or	ganization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

BETTER BUSINESS BUREAU OF ARKANSAS Schedule A (Form 990 or 990-EZ) 2015 EDUCATION FOUNDATION, INC. 45-3041152 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b C d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 from Section D. a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j

Schedule A (Form 990 or 990-EZ) 2015

and 4c.

8 a Breakdown of line 7:

c Excess from 2013d Excess from 2014e Excess from 2015

BETTER BUSINESS BUREAU OF ARKANSAS

Schedule A	(Form 990 or 990-EZ) 2015 EDUCATION FOUNDATION, INC.	45-3041152 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, Ii Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; F line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete (See instructions.)	ne 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section B, lines 1 and 2; Part IV, Section C, 3b; Part V, line 1; Part V, Section B, line 1e; Part V
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M-2-20-00-00-00-00-00-00-00-00-00-00-00-0		
3000-00-00-00-00-00-00-00-00-00-00-00-00		
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Name of	the	organization
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BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Employer identification number

45-3041152

Organiza	ation type (check or	one):				
Filers of	:	Section:				
Form 990	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	nly a section 501(c)(is covered by the General Rule or a Special Rule .)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
X		on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in many one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.	oney or			
Special	Rules					
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, Ine 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it m	ust answer "No" on	that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

Name of organization
BETTER BUSINESS BUREAU OF ARKANSAS
EDUCATION FOUNDATION, INC.

Employer identification number

45-3041152

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	AUTO SERVICES COMPANY, INC. 1793 HIGHWAY 201 N. MOUNTAIN HOME, AR 72653-2410	\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	BETTER BUSINESS BUREAU OF ARKANSAS 12521 KANIS ROAD LITTLE ROCK, AR 72211	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	AT&T 1111 WEST CAPITOL, ROOM 1070 LITTLE ROCK, AR 72201	\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	SNELL PROSTHETIC & ORTHOTIC LABORATORY 625 N. UNIVERSITY LITTLE ROCK, AR 72205	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Name of organization

BETTER BUSINESS BUREAU OF ARKANSAS

EDUCATION FOUNDATION, INC.

Employer identification number

45-3041152

Part II	Noncash Property	(see instructions).	Use duplicate copies of Part II if additional space is needed.	
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art II N	oncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ \$	
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ =			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_ -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_			
_			
_		\$	990, 990-EZ, or 990-PF) (

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Page 4 Name of organization Employer identification number BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Employer identification number 45-3041152

Par	t I Organizations Maintaining Donor Advised	Funds or Other Similar Fund	Is or Accounts. Complete if the
_	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's ex	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	e conferring
	impermissible private benefit?	***************************************	Yes No
Par	rt II Conservation Easements. Complete if the orga	nization answered "Yes" on Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
С	Number of conservation easements on a certified historic struc		
d	4. 44 (4.44) A 4 (4.44		
	listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	he organization during the tax
	year ▶		an emisteration — emisterations that develope in the control — in the control destination
4	Number of states where property subject to conservation ease	ement is located >	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
			
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conser-	vation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expen	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	es the organization's accounting for
	conservation easements.		200
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	0 958), not to report in its revenue stat	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	bition, education, or research in furthe	rance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	0 958), to report in its revenue stateme	ent and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

BETTER BUSINESS BUREAU OF ARKANSAS Schedule D (Form 990) 2015 EDUCATION FOUNDATION, INC. 45-3041152 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition Loan or exchange programs a Scholarly research Other □ Preservation for future generations C Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV | Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No b If "Yes," explain the arrangement in Part XIII and complete the following table: c Beginning balance 1c d Additions during the year 1d Distributions during the year 1e f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses C Grants or scholarships d Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes by: No (i) unrelated organizations 3a(i) (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Part VI | Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	2,022.		876.	1,146.
e Other				
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990. Part X. colun	nn (B), line 10c.)	>	1,146.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 EDUCATION FOUNDATION, INC.

45-3041152 Page 3

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	on Form 990 Part IV	ine 11h See Form 900 I	Part X line 12
(a) Description of security or category (including name of security)	(b) Book value		aluation: Cost or end-of-year market value
1) Financial derivatives			•
2) Closely-held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV,	line 11c. See Form 990, I	Part X, line 13.
(a) Description of investment	(b) Book value		aluation: Cost or end-of-year market value
(1)		directly deposit the second second second	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		line 11d. See Form 990,	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			*
(5)	*		
(6)	† 		
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	2 15.)		>
Complete if the organization answered "Yes"	on Form 990 Port IV	line 11e or 11f Soc Form	990 Part X line 25
(a) Description of liability	on on 330, rativ,	(b) Book value	1 350, 1 at A, III 6 25.
MAR CAST N. CONT. M.		(b) Dook value	
(2)			
(3)			
(4)			=
(5)			
(6)			
(7)			
(8)			
(9)	051		
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 25.)		inancial statements that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

FULLCAULT	ON F	ACIMIN	TION	TNC

Total revenue, gains, and other support per audited financial statements		1	78,548.
Amounts included on line 1 but not on Form 990, Part VIII, line 12:			,
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	0.
Subtract line 2e from line 1			78,548.
Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	0.
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			78,548.
Part XII Reconciliation of Expenses per Audited Financial S	tatements With Expe	nses per Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, li	ine 12a.		
1 Total expenses and losses per audited financial statements		1	40,364.
Amounts included on line 1 but not on Form 990, Part IX, line 25:			ki
a Donated services and use of facilities	2a		
b Prior year adjustments			
c Other losses			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	0.
3 Subtract line 2e from line 1			40,364.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			40,364.
es 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional information.		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Employer identification number 45-3041152

FORM 990, PART VI, SECTION B, LINE 11: THE FOUNDATION RECEIVES A DRAFT OF THE PREPARED 990 RETURN AND COMPARES THE INFORMATION TO THE BUREAU'S AUDITED FINANCIAL INFORMATION AS OF THE 990 IN ADDITION, THE FOUNDATION DISTRIBUTES A DRAFT OF THE RETURN DATE. PREPARED 990 RETURN AND THE FOUNDATION'S AUDITED FINANCIAL INFORMATION TO THE FOUNDATION'S BOARD OF DIRECTORS FOR REVIEW AS OF THE RETURN DATE. DISCREPANCIES NOTED WILL BE DISCUSSED WITH THE 990 PREPARER AND CORRECTED AS CONSIDERED NECESSARY. FORM 990, PART VI, SECTION C, LINE 18: UPON REQUEST, THE FOUNDATION WILL PROVIDE THE REQUESTING PARTIES INFORMATION WITH RESPECT TO THE FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, FINANCIAL STATEMENTS, AND OTHER INFORMATION. FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST, THE FOUNDATION WILL PROVIDE THE REQUESTING PARTIES INFORMATION WITH RESPECT TO THE FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, FINANCIAL STATEMENTS, AND OTHER INFORMATION. FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC: RICK FLEETWOOD - 625 NORTH UNIVERSITY, LITTLE ROCK, AR 72205 TOM COMPTON - P.O. BOX 25440, LITTLE ROCK, AR 72211 MELINDA FAUBEL - 1111 WEST CAPITAL, ROOM 1070, LITTLE ROCK, AR 72201 TOM JEWART - 28 EL DORADO, LITTLE ROCK, AR 72212 MICHAEL WEST - 26 GETTYSBURG N., CABOT, AR 72023

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2015	Open to Public

OMB No. 1545-0047

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

45-3041152 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. BETTER BUSINESS BUREAU OF ARKANSAS INC. EDUCATION FOUNDATION, Name of the organization Department of the Treasury Internal Revenue Service Part

Direct controlling entity End-of-year assets (e) Total income g Legal domicile (state or foreign country) Primary activity **(Q**) Name, address, and EIN (if applicable) of disregarded entity

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. PartII

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 512(b)(13) controlled entity?) 12(b)(13) 5)lled 1y?
				501(c)(3))		Yes	No
BETTER BUSINESS BUREAU OF ARKANSAS -	PUBLIC SERVICE TO						
71-0328278, 12521 KANIS RD., LITTLE ROCK, AR CONSUMERS AND	CONSUMERS AND BUSINESSES						
72211-4117	TO PROMOTE A FAIR	ARKANSAS	501(C)(6)		N/A		×
			*				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

532161 09-08-15 LHA

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2015

BETTER BUSINESS BUREAU OF ARKANSAS

Schedule R (Form 990) 2015 EDUCATION FOUNDATION, INC.

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

45-3041152

Part IV Identification of Related Organizations Taxable as a Corporation or ganizations treated as a corporation or trust during the tax year. (a) Name, address, and EIN of related organization	rations Taxable attion or trust duri	as a Corpoing the tax y. Prima	Sorporation or Trust Cottax year. (b) Primary activity	country)	country) (a) (b) (c) (d) (e) (f) (g) (h) (g) (h) Section or more related vity Legal domicile (state or (country)) Direct controlling (C corp., S corp., assets) Type of entity (C corp., S corp., assets) Share of total (G corp., S corp., assets) (f) (g) (h) (h)	n answered Olling Tyr	ered "Yes" on For (e) Type of entity (C corp. S corp, or trust)	rm 990, Part IV, I (f) Share of total income	IV, line 34 total	(g) Share of end-of-year assets	td one or morr	(i) Section 512(b)(13) controlled

Schedule R (Form 990) 2015

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Subsection of the Section 11 House Conference of the section of th					Vec	S
Note. Complete line 1 if any entity is listed in Parts II, III, or IV or this scriedule.	ns with one or more re	lated organizations listed	in Parts II:W?		3	
				1a		×
a neception (I) interest, (II) annualities, (III) regardes, or (IV) for more accordance on the City and the contribution to related presentation(s)				9		×
				,	×	
c Gift, grant, or capital contribution from related organization(s)	.,		***************************************	;	:	>
d Loans or loan guarantees to or for related organization(s)	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					4
e Loans or loan guarantees by related organization(s)				-		×
6 Dividends from related arrestization(c)				±		×
				10		×
				÷		×
n Purchase of assets from related organization (s)				÷		×
i Exchange of assets with related organization(s)				:		1
 j Lease of facilities, equipment, or other assets to related organization(s) 		***************************************		= +		< >
K Lease of facilities, equipment, or other assets from related organization(s)		***************************************	***************************************	₹		4
1 Performance of services or membership or fundraising solicitations for related organization(s)	ganization(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)				1		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ation(s)			무	×	
				9		×
Beimbursement naid to related organization(s) for exper				- -	×	
Reimbursement paid by related organization(s) for expenses				19		×
Other transfer of cash or property to related organization(s)				+		×
Other transfer of cash or property from related organization(s)				15		×
	who must complete the	is line, including covered	relationships and transaction thresholds.			
	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		1
(1)						
(2)						
(3)						
(4)						
(5)						
(9)	C			!		
532163 09-08-15	33		Schedul	Schedule R (Form 990) 2019	(066 (201

Page 4

BETTER BUSINESS BUREAU OF ARKANSAS

Schedule R (Form 990) 2015 EDUCATION FOUNDATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See instructions regarding exclusion for certain investment partitions.	structions regarding exciu	Sion for certain inv	esurierit parurersinps.						;
(a) Name: address, and EIN	(b) Primary activity	(c) Legal domicile	(d) (e) Area Predominant income partners	sec. Share of	(g) Share of	Disproper-	Code V-UBI	(I) General o	(K) Percentage
of entity	famous famous		(related, unrelated, 501(c)(3) excluded from tax under sections 512-514) Yes No		end-of-year assets	allocations?	the state of the s	partner?	ownership
				5.0010					
							g-10.		
		(2							
				6.45c	- 12.2				
				5354.8			*		
				<u> </u>					
									-
							Schedule	R (Forr	Schedule R (Form 990) 2015

BETTER BUSINESS BUREAU OF ARKANSAS

Schedule R (Form 990) 2015 EDUCATION FOUNDATION, INC.	45-3041152 Page 5
Part VII Supplemental Information	
Provide additional information for responses to questions on Schedule R (see instructions).	
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:	
NAME OF RELATED ORGANIZATION:	
NAME OF RELATED ORGANIZATION:	
BETTER BUSINESS BUREAU OF ARKANSAS	· · · · · · · · · · · · · · · · · · ·
PRIMARY ACTIVITY: PUBLIC SERVICE TO CONSUMERS AND BUSINESSES	TO DROMOTE A
TRIMARI ACTIVITI: FORDIC BERVICE TO CONSUMERS AND BUSINESSES	A TIOMONA OI
FAIR MARKETPLACE.	

Form 8868

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

If you a	re filing for an Automatic 3-Month Extension, complet	e only Pa	rt I and check this box			- X
	re filing for an Additional (Not Automatic) 3-Month Ext					
o not coi	mplete Part II unless you have already been granted a	n automa	tic 3-month extension on a previous	ly filed For	m 8868.	
lectronic	c filing (e-file). You can electronically file Form 8868 if you	ou need a	3-month automatic extension of tim	ne to file (6	months for a corp	oration
equired to	o file Form 990-T), or an additional (not automatic) 3-mor	nth extens	ion of time. You can electronically fi	le Form 88	68 to request an e	extension
	file any of the forms listed in Part I or Part II with the exc					
	Benefit Contracts, which must be sent to the IRS in paper					
	irs.gov/efile and click on e-file for Charities & Nonprofits.		•			
Part I	Automatic 3-Month Extension of Time	. Only s	ubmit original (no copies nee	eded).		
corpora	tion required to file Form 990-T and requesting an auton	natic 6-mo	nth extension - check this box and o	complete		
art I only					>	· 🗆
All other c	corporations (including 1120-C filers), partnerships, REM					
	ome tax returns.		2.5		r's identifying nur	mber
Гуре ог	Name of exempt organization or other filer, see instruc	ctions.		Balance and the second	identification num	V 1001354343
orint	BETTER BUSINESS BUREAU OF A		SAS			
	EDUCATION FOUNDATION, INC.				45-30411	52
ile by the due date for	Number, street, and room or suite no. If a P.O. box, se	ee instruct	tions	Social sec	curity number (SSI	
iling your	C/O ERWIN & CO., P.A 631			000141 000	ditty flamber (66)	1)
eturn, See nstructions.	City, town or post office, state, and ZIP code. For a fo					
	LITTLE ROCK, AR 72223					
Enter the	Return code for the return that this application is for (file	a senara	te application for each return)			0 1
	Tieren eese ter ale retein alet alle application to for (ille	a oopara		*************		[0]1]
Applicati	on	Return	Application			Return
s For	U II	Code	Is For			District on the
	or Form 990-EZ	01	Form 990-T (corporation)			Code
Form 990		02	Form 1041-A			07
	20 (individual)	Liver Indiana	Professional Acceptance of the Control of the Contr			08
Form 990		03	Form 4720 (other than individual)			09
A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ACCUSAGE OF TRANSPORTER FOR	04	Form 5227			10
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
-orm 990	O-T (trust other than above)	06	Form 8870			12
	JANET ROBB			011		
	poks are in the care of \(\) 12521 KANIS ROZ	AD		211		
	none No. ► 501-664-4888		Fax No.			
If the	organization does not have an office or place of business	s in the Ur	nited States, check this box			▶ ∐
	is for a Group Return, enter the organization's four digit					
box 🕨					ers the extension	is for.
1 Ire	equest an automatic 3-month (6 months for a corporation					
<u> </u>		t organiza	tion return for the organization nam	ed above.	The extension	
	or the organization's return for:					
	X calendar year 2015 or					
>	tax year beginning	, ar	nd ending			
			<u>2000</u>			
2 If t	he tax year entered in line 1 is for less than 12 months, o	heck reas	son: Initial return	Final retur	n	
	Change in accounting period	-1.75 E31E331				
3a If t	his application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any			
no	nrefundable credits. See instructions.			За	\$	0
b If t	his application is for Forms 990-PF, 990-T, 4720, or 6069	enter an	y refundable credits and			
est	timated tax payments made. Include any prior year over	payment a	allowed as a credit.	3b	\$	0
	lance due. Subtract line 3b from line 3a. Include your pa					
	using EFTPS (Electronic Federal Tax Payment System).	15		Зс	\$	0
Caution instruction	. If you are going to make an electronic funds withdrawa ons.	l (direct de	ebit) with this Form 8868, see Form	8453-EO a	nd Form 8879-EO	for payr

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

LHA 523841 04-01-15

Form 8868 (Rev. 1-2014)

orm &	868 (Rev. 1-2014)					Page 2
If yo	u are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II and check this	box		X
	Only complete Part II if you have already been granted an a					
	u are filing for an Automatic 3-Month Extension, comple					
Part	II Additional (Not Automatic) 3-Month E	xtension	of Time. Only file the original	al (no co	pies need	ed).
			Enter filer's	identifying	number, se	e instructions
Туре	Name of exempt organization or other filer, see instru	ictions.		Employer i	dentification	number (EIN) or
print	BETTER BUSINESS BUREAU OF A	RKANS	AS			3. ' 1 시간() - 1 (1996) 4 (1995) - 1 (1996) - 1 (1996) - 1 (1996) - 1 (1996) - 1 (1996) - 1 (1996) - 1 (1996)
File by th	EDUCATION FOUNDATION, INC.				45-304	1152
due date filing you	I Number Sieer and found be sine no har Const	see instruct	tions.	Social sec	urity number	(SSN)
return. S	O(A) Directly c $O(A)$ D A $O(A)$	1 RANG	CH DR.			6 858
instructi	ons. City, town or post office, state, and ZIP code. For a f	oreign add	ress, see instructions.	2-1-241122		
	LITTLE ROCK, AR 72223	(1)(1)				
Enter	he Return code for the return that this application is for (fil	e a separa	te application for each return)			0 1
Applio	eation	Return	Application			Return
Is For		Code	Is For			Code
Form	990 or Form 990-EZ	01				
Form	990-BL	02	Form 1041-A			08
Form	4720 (individual)	03	Form 4720 (other than individual)			09
Form	990-PF	04	Form 5227			10
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	990-T (trust other than above)	06	Form 8870			12
STOP	! Do not complete Part II if you were not already grante	d an autor	natic 3-month extension on a prev	iously file	1 Form 8868	
• If t		de Group Extended Amount of the Communication of th	emption Number (GEN) ach a list with the names and EINs of BER 15, 2016, and ending from: Initial return R ALL THE INFORMAT	f this is for f all member g Final results.	the whole great the extended th	oup, check this sion is for.
	If this application is for Forms 990-BL, 990-PF, 990-T, 472 nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 600 tax payments made. Include any prior year overpayment	69, enter ar	ny refundable credits and estimated	8a	\$	0.
	previously with Form 8868.	anowed as	a credit and any amount paid	8b	s	0.
С	Balance due. Subtract line 8b from line 8a. Include your	payment w	ith this form if required by using	1 80	Ą	0.
5000)	EFTPS (Electronic Federal Tax Payment System). See ins	F14.75 F14.75 F14.75 F14.	and torm, it required, by using	8c	s	0.
-			st be completed for Part II			0.
Unde it is tr	penalties of perjury, I declare that I have examined this form, include, correct, and complete, and that I am authorized to prepare this				f my knowled	ge and belief,
	1/1/1-// 2.1/1	CPA			▶ 8-10	
	The state of the s			Date	-	969 (Pay 1 2014)