Earm 8879-EO

IRS e-file Signature Authorization

ın Exempt	Organization	

For calendar year 2020, or fiscal year beginning

OMB No. 1545-0047

▶ Do not send to the IRS. Keep for your records. Department of the Treasury ► Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC. 45-3041152 Name and title of officer or person subject to tax JANET ROBB PRESIDENT / CEO Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 67,091. 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) _______2b b Total tax (Form 1120-POL, line 22) ______ 3b 3a Form 1120-POL check here 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 5a Form 8868 check here b Balance due (Form 8868, line 3c) _______5b ____ b Total tax (Form 990-T, Part III, line 4) 6b 6a Form 990-T check here 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above organization or I am a person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. Lalso authorize the financial institutions involved in the processing of the electronic payment of taxes to receive (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize ERWIN & COMPANY, P.A. to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the JRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. ature of officer or person subject to tax Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 71288854321 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm

that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns

ERO's signature

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2020 calendar year, or tax year beginning and e	ending		
В	Check if	C Name of organization		D Employer identification	ation number
	applicable:	BETTER BUSINESS BUREAU OF ARKANSAS		CONT. AND SECURE AND A SECURE ASSESSMENT OF THE PROPERTY OF TH	
X	Address change	EDUCATION FOUNDATION, INC.			
	Name change	Doing business as ARKANSAS CENTER FOR CHARACT	ER ET	45-304115	52
Γ	Initial		Room/suite	E Telephone number	
	Final	17711 CANTRELL ROAD	toom, outo	(501)664-	4888
	return/ termin- ated	G Gross receipts \$	67,091.		
Г	Amende	H(a) Is this a group ret			
F	Applica-	LITTLE ROCK, AR 72223 F Name and address of principal officer: JANET ROBB		for subordinates?	
_	pending	SAME AS C ABOVE		H(b) Are all subordinates inc	
_	Tayleyer	mpt status: X 501(c)(3)	r 527	K 10 10 comments and the comment	ist. See instructions
		$x \mapsto N/A$	027	H(c) Group exemption	
		organization: X Corporation	I Vear		State of legal domicile: AR
		Summary	Lioui	oriorination. 2011 N	Otato or legar dornielle. The
	4 0	Briefly describe the organization's mission or most significant activities: TO HE	T.P PR	OMOTE ETHICS	S AND
Governance	Т Т	LEADERSHIP TRAINING AMONG ARKANSAS BUSINE			
naı	2 0	Check this box if the organization discontinued its operations or dispose			
Ver	3 N	Sumber of voting members of the governing body (Part VI, line 1a)			7
ဗ	4 1	Sumber of independent voting members of the governing body (Part VI, line 1b)			7
» د	5 T	otal number of individuals employed in calendar year 2020 (Part V, line 2a)			0
Activities &	6 T	otal number of volunteers (estimate if necessary)			0
ξį	7a T	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
Ă	b N	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
—		tot anistated business taxable moonie nomi rom occ 1,1 art 1, mile 11		Prior Year	Current Year
	8 0	Contributions and grants (Part VIII, line 1h)		57,808.	65,923.
nue	9 F	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10 lr	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		2,205.	1,168.
Re	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		134.	0.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		60,147.	67,091.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	1 12 2	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		42,857.	42,000.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
per	b T	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ы	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		18,857.	22,031.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		61,714.	64,031.
		Revenue less expenses. Subtract line 18 from line 12		-1,567.	3,060.
or or	ß		Be	ginning of Current Year	End of Year
ets	20 7	Fotal assets (Part X, line 16)		162,284.	165,344.
ASS	21 7	Fotal liabilities (Part X, line 26)		0.	0.
Net Assets or	22 1	Net assets or fund balances. Subtract line 21 from line 20		162,284.	165,344.
		Signature Block			
Un	der penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	nents, and to the best of my	knowledge and belief, it is
tru	e, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparei	r has any knowledge.	
Si	gn	Signature of officer		Date	
Не	ere	JANET ROBB, PRESIDENT / CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pa	2.00	TANYA L. ESWORTHY		11-3-21 if self-employed	P00181604
Pr		Firm's name ERWIN & COMPANY, P.A		Firm's EIN	71-0603587
Us		Firm's address 6311 RANCH DRIVE			
_		LITTLE ROCK, AR 72223		Phone no. (5	01)868-7486
Ma	ay the IF	S discuss this return with the preparer shown above? See instructions			X Yes No
		See LUA For Penerwork Peduction Act Notice and the concrete instruction	2000		Form 990 (2020)

			BETTER	BUSINESS	BUREAU (OF ARKA	NSAS			
	990 (ION FOUND		NC.		45-3	3041152	Page 2
Par	t III	Statement of								<u> </u>
		Check if Schedule			any line in this	Part III			******	
1		y describe the orga								
		HELP PROM			EADERSHIE	TRAIN	ING AMON	G ARKANSA	<u>ıs</u>	
	BUS	SINESSES A	ND SCHO	OLS.						
_	5:1:									
2		he organization und	1977 1975	A (5)						[TT]
		Form 990 or 990-E2							Yes	X No
•		es," describe these								77
3		he organization cea			nt changes in no	w it conducts	, any program s	ervices?	Yes	X No
		es," describe these				£ '4 - 4	- ī	9	3.6	
4		ribe the organizatio				5	10 ES		17.53	
		ion 501(c)(3) and 50 nue, if any, for each	10 10 10 E		to report the an	nount of gran	is and allocation	s to others, the to	otal expenses,	and
4a	1.35				including grants of \$			\ /= -		
44	•	ONSORED VA	ses \$ A				FATE ODD) (Revenue \$	re mo)
		JCATE THE								ı
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	SALIT-CALIF									
								W-24-24-24-2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		
	B									
4b	(Code	:) (Expens	ses \$	31,094.	including grants of \$	s) (Revenue \$	2,	620.)
		LD A LUNCH	IEON TO				HE "TORC	H AWARDS	FOR	
		HICS," A P						ST PRACT	ICES IN	
	LE.	ADERSHIP C	CHARACTE	R AND ORG	ANIZATIO	NAL ETH	ICS.			
	40.000.000									
4c	(Code	e:) (Expen	ses \$		including grants of	s) (Revenue \$)
	-									
									3	
	_									
	-									
	-									
		Average various and a company						UNIO, NEL DOMESTICA DE LA CONTRACTOR DE		
	1									

032002 12-23-20

Total program service expenses

4d Other program services (Describe on Schedule O.)

including grants of \$

45,025.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		100	110
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		2000
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	- 0		21
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
12a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	11f		X
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		X
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	21	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a	-	X
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		x
	domestic government on rigit IA, columnitat, intel 13 il 165. Combiete achedine il Paris Land II	レンコ	10	1 X

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Form 990 (EDUCATION	
Part IV	Checklis	t of Required Schedu	les (continued)

			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on					
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
_	Schedule J	23	X			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			w		
h	Schedule K. If "No," go to line 25a	24a		X		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b				
	any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2.0				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I			X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	EREKO)	X		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV					
-	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer director trustee, key ampleyed, greater or founder, or substantial contributor? (f.			i@ittemi		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X		
c		200		- 21		
	"Yes," complete Schedule L, Part IV	28c		Х		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation					
	contributions? If "Yes," complete Schedule M	30		X		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete					
	Schedule N, Part II	32		X		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					
0.000	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and					
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	X	v		
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		X		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330				
00	If "Yes," complete Schedule R, Part V, line 2	36		Х		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X		
38						
	Note: All Form 990 filers are required to complete Schedule O	38	X			
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
-	Check if Schedule O contains a response or note to any line in this Part V					
	1 1	POSSESSE	Yes	No		
		<u>)</u>				
b)				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
_	(gambling) winnings to prize winners?	1c				

Form 990 (2020) EDUCATION FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

) (0)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b		Date of the College			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other							
•	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	Hallander	_X_			
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		<u>X</u>			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transatift "You" to line for an file form 2006 TO		5b		_X_			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		17			
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the any contributions that were not tax deductible as charitable contributions?				w			
h	If "Yes," did the organization include with every solicitation an express statement that such contribut	::	6a		X			
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b					
,	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7-	HEROISE	X			
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		7b					
·	to file Form 8282?	50-540-600-00000 A 1000-000-0000	7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	1000		Λ_			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe		7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained							
			8	000142144000				
9								
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:	W 1						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	i i						
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against	10.000						
40	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		508(*500F)			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a	Harasania Harasania	SCIPSTON CO.			
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the							
D	organization is licensed to issue qualified health plans	106						
С		13b						
14a	Did the organization receive any payments for indepresents applied during the tay years	13c	14a	THE SECOND	X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	ıle Ω	14a					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunicipal section 4960 tax on payment(s).	VIV. 2000 CONTRACTOR AND	170					
	excess parachute payment(s) during the year?		15		Х			
	If "Yes," see instructions and file Form 4720, Schedule N.	***************************************						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	nt income?	16		Х			
	If "Yes," complete Form 4720, Schedule O.							
			Forn	n 990	(2020)			

Form 990 (2020)

EDUCATION FOUNDATION, INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule (D. See	instructions.		•	
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		7		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b		7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			
	officer, director, trustee, or key employee?		-	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		····	9	X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such c					
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	y befo	re filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," a	escribe			
	in Schedule O how this was done			12c		X
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?		*****	14		X
15	Did the process for determining compensation of the following persons include a review and approv					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,				
а	The organization's CEO, Executive Director, or top management official		*****	15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nizatio	on's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►AR					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 99	0-T (Section 501(c)	(3)s onl	y) ava	ilable
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	n on S	chedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or	onflict	of interest policy, a	ınd fina	ıncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks a	nd records >			
	JANET ROBB - 501-664-4888		V. 100 T.			
	17711 CANTERIT, ROAD LITTELE ROCK AP 72223					

032006 12-23-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box, unless per officer and a dir			ition more rson	than is bot	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
1) JANET ROBB	0.30										
PRESIDENT/CEO		X		X				0.	135,000.	18,819	
2) TINA HUNTER	40.00								1		
ROGRAM DIRECTOR				X				0.	50,000.	3,965	
3) ROBERT FRAZIER	0.30										
DIRECTOR		X						0.	0.	0	
4) TOM COMPTON	0.30							100	200		
REASURER		X		X				. 0.	0.	0	
5) MELINDA FAUBEL	0.30	-							_		
DIRECTOR		X						0.	0.	0	
6) MIKE ALLBRITTON	0.30								_		
CHAIRMAN	0.20	X	-	X	-	-	_	0.	0.	0	
7) BARRY SIMON	0.30	١									
DIRECTOR	0.20	X	-	-	-	-	_	0.	0.	0	
8) MIKE MOORE	0.30	٠,,							_	_	
DIRECTOR	0.20	X	-					0.	0.	0	
(9) LUKE STORY	0.30	Х						0.	0.	0	
DIRECTOR		A						0.	0.	0	

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	iH b	ghes	st C	ompensated Employe	es (continued)			
(A) Name and title	(B) Average hours per week	pe (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	am	(F) timate ount o other	of
×	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fro orga and	pensat om the anizati I relate nizatio	e on ed
											-1- 1 -11	
		-										
		T										
		-										
		1				-						
		+										
1b Subtotal								0.	185,000.		2,7	0.97.77
c Total from continuation sheets to Part V d Total (add lines 1b and 1c)							▶	0.	185,000		2,7	0. 84.
2 Total number of individuals (including but r							no re	eceived more than \$100				
compensation from the organization											Yes	No
3 Did the organization list any former officer			key	emp	loye	e, o	r hig	hest compensated emp	oloyee on			
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the s		20000						her compensation from		3		X
and related organizations greater than \$15	0,000? If "Yes	, " cc	mpl	ete .	Sch	edul	e J i	for such individual		4	Х	No. are in a
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con					100000	-0.000000000000000000000000000000000000	relat	ed organization or indiv	idual for services	5		X
Section B. Independent Contractors			on Acqui						Longitudes Manager of			
 Complete this table for your five highest co the organization. Report compensation for 										sation f	rom	
(A) Name and business								(B) Description of		(C Compe		
Traine and Business		1/1	ON:	<u> </u>				Description of	Services	oompe	isatio	
					was i							
	iii											
											<u> </u>	Carl Line 19.4-
2 Total number of independent contractors \$100,000 of compensation from the organ		not I	imite	ed to		ose li O	isted	d above) who received r	more than			
\$100,000 of compensation from the organ	nzation -	011112700		es sunces		<u> </u>	COM		Per Missell	Form	000 /	2020

Part VII	Statement of Revenue	

			Check if Schedule O contains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ıts ıts	1 a	a F	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ŧ	1 c	Membership dues 1b					
S, G	(e l	Fundraising events 1c					
ar ar			Related organizations 1d					
ini,	•	e (Government grants (contributions) 1e	12,379.				
tior r S	1	f /	All other contributions, gifts, grants, and					
the		5	similar amounts not included above 1f	53,544.				
d O	(gı	Noncash contributions included in lines 1a-1f 1g \$					
a Co		h ·	Total. Add lines 1a-1f		65,923.			
				Business Code				
g	2 8	а						
٠ <u>Ş</u>	ı							
Program Service Revenue	(
eve	(d						
og H		е						
<u>-</u>	8	f	All other program service revenue					
		g .	Total. Add lines 2a-2f					
	3		Investment income (including dividends, inte					
		-	other similar amounts)		1,168.	1,168.		
	4		Income from investment of tax-exempt bond	proceeds >				
	5		Royalties	>	90			
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
	į	b	Less: rental expenses 6b					
	1	С	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
ine			and sales expenses					
Ver		С	Gain or (loss) 7c					
Be		d	Net gain or (loss)	>	The state of the second st			4571171171717171717171717171717171717171
Other Revenue	8		Gross income from fundraising events (not including \$ of					
			contributions reported on line 1c). See					
				a				
		b	Less: direct expenses8	b				
		С	Net income or (loss) from fundraising events	, >				
	9		Gross income from gaming activities. See					
				а				
				b				
		С	Net income or (loss) from gaming activities	>	22 A D C T C SWY (800 240 A D C SW 240 A D C			
	10		Gross sales of inventory, less returns and allowances 10	Da				
				Ob				
		С	Net income or (loss) from sales of inventory			A STATE OF THE STA		
S				Business Code				
eon Ie	11	а						
lant		b						
3eV		С						
Miscellaneous Revenue			All other revenue			NATION CONTRACTOR OF THE PARTY	o entrepolitica de la company	EDENIA PRODUCTION AND AUTOMATICAL PROPERTY.
-			Total. Add lines 11a-11d		67 001	1 100		
_	12		Total revenue. See instructions		67,091	1,168.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response tinclude amounts reported on lines 6b,	Total aumanaaa	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
The state of the s				
ar 400 as 7 as 14				
W HOUSELF HOUSE IN THE				
1				
25 SHEY ALTON - TAKKO OF THE LETTER OF CONT. THE TAKE TO BE SHED TO A CONTROL OF THE PROPERTY	40 000	21 500	10 500	
	42,000.	31,500.	10,500.	
No. 1 April 1997 April				
W ALT PAR ADD INCOME OF THE PART OF THE PA				
2000 and 35 and 35 are a second street of the secon				
,				
Management				
CONTRACTOR AND				
Accounting	5,400.		5,400.	
Lobbying				
Investment management fees				
Other. (If line 11g amount exceeds 10% of line 25,				
column (A) amount, list line 11g expenses on Sch O.)				
Advertising and promotion				
Office expenses	603.	266.	337.	
Information technology				
Royalties				
Occupancy				
Travel	338.	338.		
Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
Conferences, conventions, and meetings	168.		168.	
Interest				
Payments to affiliates				
Depreciation, depletion, and amortization	274.	274.		
Insurance	993.		993.	
Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A)				
	7,540-	7.540	The state of the s	
			T	
		1,000.	1.000	
		1 916		
	0=,001.	±3,043.	17,000.	
	Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If	Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Fees for services (nonemployees): Management Legal Accounting 5,400. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Gocupancy Travel Rayments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance 9993. Other expenses. Itemize expenses not covered above (List miscellaneous expenses on Schedule 0.) VIDEO SERVICES — TORCH BANQUET FOOD BANQUET RENTAL 1,000. MISCELLANEOUS All other expenses 2,524. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 25 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation to included above to disqualified persons (as defined under section 4958(n)(1)) and persons described in section 4958(n)(3)(8) Cher salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(p) employer contributions) Other employee benefits Payroll taxes Fees for services (nonemployees): Management Legal Accounting Services See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Scn 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel 338 38 338 338 338 338 338 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Payments to affiliates Depreciation, depletion, and amortization 1 perpreciation depletion, and amortization 274 274 274 274 1 279 1 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 2,191 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and wages Persons plana carusals and contributions (include section 4958(6)(1)) and persons discretized in section 4958(6)(3)(8) Other employee benefits Paryoril taxes Paryoril taxes Other, (if line 11) amount exceeds (10% of line 25, column (A) amount, list line 11) amount exceeds (10% of line 25, column (A) amount, list line 119 expenses on Sch O. Advertising and promotion Office expenses Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments of affiliates Depreciation, depletion, and amortization Insurance Open and travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Open and travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Other expenses Intering expenses on line 24e. If line 24e amount access of the office and access of the office and ac

Part X Balance Sheet

rai	t X	Check if Schedule O contains a response or r	ote to any	line in this Part X		50° ME N	
		on a supposed of the supposed	ioto to uny	ino ir ano rate x	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			59,821.	1	60,859.
	2	Savings and temporary cash investments			100,428.	2	101,596.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			2,035.	4	1,791
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	ostantial co	ontributor, or 35%			
		controlled entity or family member of any of the	nese persor	ns		5	* *************************************
	6	Loans and other receivables from other disqu	alified pers	EDECT PROGRAMMENT OF THE RESERVE OF			
		under section 4958(f)(1)), and persons descri	oed in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or othe	r				
		basis. Complete Part VI of Schedule D	. 10a	3,394.			
	b	Less: accumulated depreciation	10b	2,296.	0.	10c	1,098
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	900 (2000 C) 00000000000000000000000000000000
	13	Investments - program-related. See Part IV, lin	ne 11		West of the second of the seco	13	
	14	Intangible assets			3	14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e		*	162,284.	16	165,344
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		1		18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple		ANALOS OF THE PROPERTY OF THE	*	21	
es	22	Loans and other payables to any current or for		10			
Liabilities		trustee, key employee, creator or founder, su					
<u>a</u>		controlled entity or family member of any of t				22	
-10	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,	Si Si Decision	200			
		parties, and other liabilities not included on li	nes 17-24).	Complete Part X			
		of Schedule D			-	25	
-	26	Total liabilities. Add lines 17 through 25			0.	26	0
S		Organizations that follow FASB ASC 958, o	check here				
ü	07	and complete lines 27, 28, 32, and 33.					
3ala	27					27	
<u>p</u>	28	Net assets with donor restrictions				28	
Ξ		Organizations that do not follow FASB ASC	958, cne	ck nere		1	
ō	20	and complete lines 29 through 33.	do		0.		
ets	29	Capital stock or trust principal, or current fun Paid-in or capital surplus, or land, building, or			0.		0
488	30				162,284.	-	165,344
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated					
Z	32	Total liabilities and not assets/fund balances			162,284.		165,344
	33	Total liabilities and net assets/fund balances			162,284.	33	165,344

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6	7,0	91.
2					31.
3	Revenue less expenses. Subtract line 2 from line 1	3	10	3,0	60.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				84.
5	5 Net unrealized gains (losses) on investments 5				
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	er Capital Tarra Johnson Johnson Jah		
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
2.00000	column (B))				44.
Pai	t XII Financial Statements and Reporting			•	20
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Cash Cornal X Other MOD. CA	SH			
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc	nedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2020)

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

BETTER BUSINESS BUREAU OF ARKANSAS

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

EDUCATION FOUNDATION, INC. 45-3041152 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) X 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

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Schedule A (Form 990 or 990-EZ) 2020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						-
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	77,681.	58,325.	54,566.	57,808.	65,923.	314,303.
2	Tax revenues levied for the organ-				•	•	
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	77,681.	58,325.	54,566.	57,808.	65,923.	314,303.
	The portion of total contributions						011/0001
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						314,303.
	ction B. Total Support						314,303.
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	77,681.	58,325.	54,566.	57,808.	65,923.	314,303.
	Gross income from interest,	77,001.	50,525.	34,300.	37,000.	05,525.	314,303.
O	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		1		2,205.	1,168.	2 272
0	10/0				2,205.	1,100.	3,373.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain			1			
	or loss from the sale of capital						
	assets (Explain in Part VI.)						217 676
	Total support. Add lines 7 through 10					P. M. Avade S. S. Savaji do send	317,676.
12						12	144.
13	21 SUCKER STAND STANDSMARKED SHANNESS IN CONTRACTOR SHANNESS SECTIONS IN	which is the committee of the property of the following following his committee of					
Sa	organization, check this box and sto						
	Ction C. Computation of Pub			nal			00 01 0
	Public support percentage for 2020 (14	98.94 %
15						15	99.32 %
168	a 33 1/3% support test - 2020. If the	*(. []
	stop here. The organization qualifies	SOUND THE PROPERTY OF THE PROPERTY OF					
	o 33 1/3% support test - 2019. If the	STATE OF THE PROPERTY OF STATES OF THE STATE					-1010-1000-1000-1000
	and stop here. The organization qua						
1/8	a 10% -facts-and-circumstances tes						
	and if the organization meets the fac			versioner in East in			
	meets the facts-and-circumstances t				9		
1	10% -facts-and-circumstances tes						10% or
	more, and if the organization meets t						
99-400	organization meets the facts-and-circ						▶ □
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b		The Control of the Co	
					Sche	edule A (Form 990	or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 EDUCATION FOUNDATION, INC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						continued to a
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and					-	
ı a	3 received from disqualified persons						
h	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				=		
	Add lines 7a and 7b				d Palantina de la companya de la com		
	Public support. (Subtract line 7c from line 6.)	A STATE OF THE STA					
5 6		(-) 001C	(5) 0017	/-> 0010	(1) 0010	T	(0 T) I
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6 Gross income from interest,						
102	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		-				
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975		+	-			
	Add lines 10a and 10b		-				
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on		1	-			
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th					(// / 0	ion,
_	check this box and stop here						▶∟
	ction C. Computation of Publi						
	Public support percentage for 2020 (li			, column (f))		15	
_	Public support percentage from 2019					16	×
	ction D. Computation of Inves					т	
17	Investment income percentage for 20	20 (line 10c, colu	ımn (f), divided by	line 13, column (f))	17	
	Investment income percentage from 2						
198	a 33 1/3% support tests - 2020. If the	organization did	not check the box	on line 14, and lin	ne 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	e organization qua	lifies as a publicly	supported organiz	zation	▶□
ŀ	33 1/3% support tests - 2019. If the	organization did	not check a box of	on line 14 or line 19	a, and line 16 is n	nore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	stop here. The org	anization qualifies	as a publicly supp	orted organization	>
20	Private foundation. If the organization				00 5 0 0	1/25	>

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2 3a		
3b		
3c		
4a		
4b		
4c		
5a 5b		
5c		
6		
8		
9a		
9b		
9c		
10a		

Schedule A (Form 990 or 990-EZ) 2020 EDUCATION FOUNDATION, INC.

Parl	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
sect	ion B. Type I Supporting Organizations		, ,	
		200 MARINE	Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
		No. or was	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	N COLUMN	0444
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C	supported organizations played in this regard.	3		
20.01	tion E. Type III Functionally Integrated Supporting Organizations			Maria de la compansión de
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	500540 \$ 100 VIIII - •	v	
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in Activities Took Account lines On and Ob below.	nstructio		
2	Activities Test. Answer lines 2a and 2b below.	SSSS CHARLES	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
h	that these activities constituted substantially all of its activities.	2a		RESIDE
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2h		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	2b		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a	A SETS TEN	HERESEE.
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
٥	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		LECTRON PS

45-3041152 Page 6 Schedule A (Form 990 or 990-EZ) 2020 EDUCATION FOUNDATION, INC. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 3 Add lines 1 through 3. 4 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 10 d Total (add lines 1a, 1b, and 1c) 14 e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions Minimum Asset Amount (add line 7 to line 6) Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, column A) 1 1 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 3 Enter greater of line 2 or line 3. 4 Income tax imposed in prior year 5 5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Schedule A (Form 990 or 990-EZ) 2020 EDUCATION FOUNDATION, INC. 45-3041152 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions Current Year Amounts paid to supported organizations to accomplish exempt purposes 1 1 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 6 Other distributions (describe in Part VI). See instructions 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2020 from Section C, line 6 9 Line 8 amount divided by line 9 amount 10 10 (i) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required · explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 **b** From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount Carryover from 2015 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019 e Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020	EDUCATION	FOUNDATION,	INC.	45-3041152 Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. Provide the , 2, 3b, 3c, 4b, 4c, 5a lines 2 and 3; Part IV.	e explanations required , 6, 9a, 9b, 9c, 11a, 11b , Section E, lines 1c, 2a,	by Part II, line 10; Part II, line 17, and 11c; Part IV, Section B, line 2b, 3a, and 3b; Part V, line 1; Passo complete this part for any add	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section C, art V. Section B. line 1e: Part V.
-		2 - 7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			

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				WORLD MALERIAN CONTRACTOR OF THE STATE OF TH	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

BETTER BUSINESS BUREAU OF ARKANSAS

OMB No. 1545-0047

2020

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

EDUCATION FOUNDATION, INC. 45-3041152 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

BETTER BUSINESS BUREAU OF ARKANSAS

Employer identification number

EDUCATION FOUNDATION, INC.

45-3041152

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SNELL PROSTHETICS & ORTHOTICS 625 N UNIVERSITY AVE LITTLE ROCK, AR 72205	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	WINDOWS USA PO BOX 222 ROYAL, AR 71968	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	AT&T 1111 W CAPITOL AVE LITTLE ROCK, AR 72201	\$5,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	SMALL BUSINESS ADMINISTRATION WASHINGTON, DC WASHINGTON, DC 20416	- \$ 12,379.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
	Haine, audiess, and zir + 4	- \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

BETTER BUSINESS BUREAU OF ARKANSAS

Employer identification number

EDUCATION FOUNDATION, INC.

45-3041152

Part II	Noncash Property (see instructions). Use duplicate copies of Part	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncastr property given	(See instructions.)	Date received
		\$	4
(a) No. from	(b)	(c) FMV (or estimate)	(d)
Part I	Description of noncash property given	(See instructions.)	Date received
		\$	-
(a)		(c)	8.8
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
	36	\$	
(a)		(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

BETTER BUSINESS BUREAU OF ARKANSAS

EDUCATION	FOINDATION	TNC.

45-3041152

Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations					
HONE HOLD STATE SCHOOL	completing Part III, enter the total of exclusively religious, ch	hrough (e) and the following line entails aritable, etc., contributions of \$1,000 or	try. For organizations less for the year, (Enter this info. once.) \$			
	Use duplicate copies of Part III if additional s	pace is needed.	0000000000000000000000000000000000000			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gif				
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
		(e) Transfer of git	ft			
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
X 						
	(e) Transfer of gift					
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
9						

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Inspection ►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

BETTER BUSINESS BUREAU OF ARKANSAS Name of the organization

EDUCATION FOUNDATION, INC. 45-3041152 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the

MINISTER OF	organization answered "Yes" on Form 990, Part IV, line	6.		arradia de la complete in une
		(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advi	sed funds	
	are the organization's property, subject to the organization's e	xclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or		8- 3 3	
	impermissible private benefit?			Yes No
Par	t II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organizatio	n (check all that apply).		
	Preservation of land for public use (for example, recreati	on or education) Preservation o	f a historically	important land area
	Protection of natural habitat	Preservation o	f a certified h	istoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conserv	ation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru-	cture included in (a)	2c	
d	Number of conservation easements included in (c) acquired at	fter 7/25/06, and not on a historic struc	ture	
	listed in the National Register			
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organizatio	n during the tax
	year ▶			
4	Number of states where property subject to conservation ease	ement is located		
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	f	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	nservation ea	sements during the year
	—			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserv	ation easeme	ents during the year
	\$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial stater	ments that de	scribes the
D-	organization's accounting for conservation easements.	Aut Historical Tuescomes and	O41 C:	1
Pa	rt III Organizations Maintaining Collections of		Other Simi	llar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			t public
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of p	public service,
	provide the following amounts relating to these items:		2	_
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				\$
2	If the organization received or held works of art, historical trea		ial gain, provi	de
	the following amounts required to be reported under FASB AS	=		~
a				\$
	Assets included in Form 990, Part X		>	
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2020

032051 12-01-20

Par	t III Organizations Maintaining C	ollections of A	t, Historical Tr	easures, or Ot	her Similar Asse	ts(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that make	e significant use of its			
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations			*				
4	Provide a description of the organization's co	ollections and explain	n how they further t	he organization's e	xempt purpose in Par	t XIII.		
5	During the year, did the organization solicit or							
	to be sold to raise funds rather than to be ma	aintained as part of t	he organization's co	ollection?		Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the organization	n answered "Yes"	on Form 990, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.			7			
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	ns or other assets n	ot included			
	on Form 990, Part X?					Yes		No
b	If "Yes," explain the arrangement in Part XIII							
						Amount		
С	Beginning balance	**********			1c			
	Additions during the year							20020000000000000000000000000000000000
	Distributions during the year						Vol. Samuelle	
	Ending balance							
	Did the organization include an amount on Fo					Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has beer	provided on Part)	KIII			
Par								
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years	back
1a	Beginning of year balance							
b	Contributions						-025-20112	
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the curr		ce (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment		%	ATA A MANAGEST CONTROL AND THE CHEST CANAGE				
b	Permanent endowment ▶	%						
С		%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
За	Are there endowment funds not in the posse	564.0	ation that are held a	and administered fo	or the organization			
	by:	J					Yes	No
	(i) Unrelated organizations					3a(i)		
	(ii) Related organizations							
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on Schedule R'	?		3b		
4	Describe in Part XIII the intended uses of the							
Pai	rt VI Land, Buildings, and Equipm							
	Complete if the organization answere		0, Part IV, line 11a.	See Form 990, Parl	t X, line 10.			
	Description of property	(a) Cost or o	other (b) Cos	t or other (c) Accumulated depreciation	(d) Boo	k valu	e
12	Land			· · · · · · · · · · · · · · · · · · ·				
	Buildings			enegane	THE REPORT OF THE PROPERTY OF THE PARTY OF T			
	Leasehold improvements							
	Equipment			3,394.	2,296.		1,0	98.
	Other			5,551	2,250.		-10	<u> </u>
	I. Add lines 1a through 1e. (Column (d) must e		X. column (R) line	10c.)	>		1,0	98.
		,	,				-, -	

			1987 M. T. P. M. M. M. M. M. W. M. W.	
2020	EDUCATION	FOUNDA	NOITA	INC.

Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	f-vear market value
Financial derivatives	(=) = 500 1200	(3)	, Joan Maritot Value
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990 Part IV line 1	1c See Form 990 Part Y line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-or	f-vear market value
(1)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(2)			11-11-11-11-11-11-11-11-11-11-11-11-11-
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	on Form 990, Part IV, line 1	11d. See Form 990. Part X. line 15	
Part IX Other Assets. Complete if the organization answered "Yes" of		1d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" (a) [on Form 990, Part IV, line 1 Description	11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" (a) [11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" (a) [(1) (2)		11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" (a) [(1) (2) (3)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [1] (2) (3) (4)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [(1) (2) (3) (4) (5) (6) (7)		1d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8)		11d. See Form 990, Part X, line 15.	(b) Book value
Part IX Other Assets. Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9)	Description		(b) Book value
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	Description		(b) Book value
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Cotal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	Description	>	(b) Book value
Complete if the organization answered "Yes" (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) Cotal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Complete if the organization answered "Yes" (b) Complete if the organization answered "Yes" (c) Complete if the organization answered "Yes" (c)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description	>	(b) Book value
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	Description	>	
Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description 15.) On Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	

Par	t XI Reconciliation of Revenue per Audited Financial S	tatements With Reveni	ue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	***************************************	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Pa	rt XII Reconciliation of Expenses per Audited Financial		ses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Pa	rt XIII Supplemental Information.		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide		art v, iiile 4, i art X, iiile 2, i art XI,

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Employer identification number 45-3041152

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan? X 4b Participate in or receive payment from an equity-based compensation arrangement? 4c X If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? Any related organization? X 5_b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? b Any related organization? X If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Regulations section 53.4958-6(c)?

EDUCATION FOUNDATION, INC.

Schedule J (Form 990) 2020

45-3041152

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(to amobylood (a)	Opposition of M.9 and/or 1000.MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
		(b) Dieakuowii oi	W-2 allu/Ul 1033-IVIII	oo compensation	other deferred	henefits	(D)(I)(B)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
11) TANET PORR	3	0	0	0.	0	0		0.
	Ξ	135,000.	0	0	17,000.	1,819.	153,819.	0
	Ξ							
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Schedule J (Form 990) 2020

BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Part III Supplemental Information

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. Inspection

OMB No. 1545-0047

Name of the organization

BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.

Employer identification number 45-3041152

FORM 990, PART VI, SECTION B, LINE 11B:

THE FOUNDATION RECEIVES A DRAFT OF THE PREPARED 990 RETURN AND COMPARES THE INFORMATION TO THE BUREAU'S AUDITED FINANCIAL INFORMATION AS OF THE 990 RETURN DATE. IN ADDITION, THE FOUNDATION DISTRIBUTES A DRAFT OF THE PREPARED 990 RETURN AND THE FOUNDATION'S AUDITED FINANCIAL INFORMATION TO THE FOUNDATION'S BOARD OF DIRECTORS FOR REVIEW AS OF THE RETURN DATE. DISCREPANCIES NOTED WILL BE DISCUSSED WITH THE 990 PREPARER AND CORRECTED AS CONSIDERED NECESSARY.

FORM 990, PART VI, SECTION C, LINE 18:

UPON REQUEST, THE FOUNDATION WILL PROVIDE THE REQUESTING PARTIES INFORMATION WITH RESPECT TO THE FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, FINANCIAL STATEMENTS, AND OTHER INFORMATION.

FORM 990, PART VI, SECTION C, LINE 19:

UPON REQUEST, THE FOUNDATION WILL PROVIDE THE REQUESTING PARTIES INFORMATION WITH RESPECT TO THE FOUNDATION'S GOVERNING DOCUMENTS, CONFLICT INTEREST POLICIES, FINANCIAL STATEMENTS, AND OTHER INFORMATION.

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

ROBERT FRAZIER - 415 N. MCKINLEY STREET STE 100, LITTLE ROCK, AR 72205

TOM COMPTON - P.O. BOX 25440, LITTLE ROCK, AR 72211

MELINDA FAUBEL - 1401 WEST CAPITOL, STE 420, LITTLE ROCK, AR 72201

JANET ROBB - 17711 CANTRELL ROAD, LITTLE ROCK, AR 72223

TINA HUNTER - 17711 CANTRELL ROAD, LITTLE ROCK, AR 72223

ALLBRITTON - P.O. BOX 222, ROYAL,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization BETTER BUSINESS BUREAU OF ARKANSAS EDUCATION FOUNDATION, INC.	Employer identification number 45-3041152
BARRY SIMON - 7400 KANIS ROAD, LITTLE ROCK, AR 72204	
MIKE MOORE - 400 WEST CAPITOL, STE 2000, LITTLE ROCK, AR	72201
LUKE STORY - 2024 ARKANSAS VALLEY DR #403, LITTLE ROCK, A	R 72212
FORM 990, PART XII, LINE 1	
THE FOUNDATION UTILIZED A MODIFIED CASH BASIS OF ACCOUNTI	NG.
FORM 990, PART XII, LINE 2C	
THERE HAS BEEN NO CHANGE IN THE PROCESS IN CONDUCTING THE	ANNUAL AUDIT
OR IN THE OVERSIGHT OF THE ANNUAL AUDIT BY THE EXECUTIVE	COMMITTEE OR
THE BOARD OF DIRECTORS.	
	· · · · · · · · · · · · · · · · · · ·
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SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

Open to Public Inspection 2020

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 45-3041152

BETTER BUSINESS BUREAU OF ARKANSAS INC. EDUCATION FOUNDATION, Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. entity End-of-year assets (e) Total income 9 Legal domicile (state or foreign country) Primary activity **(**Q) Name, address, and EIN (if applicable) of disregarded entity PartII

Section 512(b)(13) controlled entity?	No	9	×		- 1000-			3350
Section	Yes							
(f) Direct controlling entity			N/A					
(e) Public charity status (if section	501(c)(3))							
(d) Exempt Code section			501(C)(6)					
(c) Legal domicile (state or foreign country)	,		ARKANSAS					
(b) Primary activity		PUBLIC SERVICE TO CONSUMERS AND BUSINESSES	TO PROMOTE A FAIR					
(a) Name, address, and EIN of related organization		BETTER BUSINESS BUREAU OF ARKANSAS - PUBLIC SERVICE 71-0328278, 12521 KANIS RD., LITTLE ROCK, AR CONSUMERS AND	72211-4117					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2020

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Schedule R (Form 990) 2020 EDUCATION FOUNDATION, INC.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

General or Percentage managing ownership partner?			
General or F managing partner?			
Code V-UBI Ger amount in box ma 20 of Schedule Pa K-1 (Form 1065) Ye			
(h) Disproportionate allocations? Yes No			
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)			
(d) Direct controlling entity	v		
Legal domicile (state or foreign country)			
(b) Primary activity			
(a) Name, address, and EIN of related organization			

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)					1000000			
	(q)	(၁)	(p)	(e)	£	(a)	Œ	(i)
	ctivity	icile	Direct controlling entity	Type of entity (C corp, S corp	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled entity?
		country)		(ign)		2000		Yes No
						2500		
								-
		VA-SULA						
				9				

Schedule R (Form 990) 2020

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45-3041152

Schedule R (Form 990) 2020 EDUCATION FOUNDATION, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

M. t. Complete line 1 if any antitiving listed in Darte II III or IV of this school la				Yes	N _o
Note: Complete line i ii any entity is listed iii raits ii, iii, or iv or this schedule.	ns with one or more re	lated organizations listed in	Parts II:IV?		(5012)
				-	×
	y			4	×
b Gift, grant, or capital contribution to related organization(s)				Q	4
c Gift, grant, or capital contribution from related organization(s)				10	×
(s) not see a respect to or for related organization(s)				1d	×
				4	×
e Loans or loan guarantees by related organization(s)				2	
f Dividends from related organization(s)				#	×
				1g	×
		化环状蛋白 医甲基氏性 医克克氏征 医克克氏征 医克克氏征 医克克氏征 医克克氏征 医克克氏征 医克克氏征 医克克氏征		+	×
				<u> </u>	*
i Exchange of assets with related organization(s)				=	4
i Lease of facilities, equipment, or other assets to related organization(s)				-ji	×
s) occasion of familiars as a second of the second size of the second				¥	×
A reade of racilities, equipment, or other access normal cases of garness of the property of t	related organization(s)			-	×
Performance of socioos or mombaship or fundacising socialistations by	anization(s)			<u>=</u>	×
 Performance of services of membership of juridialship solicitations by related dige 	allization(s)			>	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			-	;
 Sharing of paid employees with related organization(s) 				10	×
Beimburgement paid to related organization(s) for expenses				1b X	
Delete control paid to related organization(s) for expenses				10	×
d Reimbursement paid by related organization(s) for expenses				1	
					Þ
 r Other transfer of cash or property to related organization(s) 				<u> </u>	4
s Other transfer of cash or property from related organization(s)				15	×
	who must complete the	is line, including covered re	lationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	pa	
	(Abe (a.s)				
(1)					
(2)					
(3)					
(4)			7		
(5)					
032163 10-28-20	37		Schedule R (Form 990) 2020	orm 990) 2020

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Schedule R (Form 990) 2020 EDUCATION FOUNDATION,

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(h) (i) (v) (libiproportionate amount in box 20 managing ownership ves No (Form 1065) Yes No end-of-year Share of assets (6)Share of income total $\boldsymbol{\Xi}$ Yes No Predominant income pa (related, unrelated, excluded from tax under—sections 512-514) 9 (c) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2020

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of	this form, visit www.irs.gov/e-file-providers/e-file-for-chai	rities-and-r	non-profits.			
Auton	natic 6-Month Extension of Time. Only subr	nit origin	al (no copies needed).			
	orations required to file an income tax return other than F e Form 7004 to request an extension of time to file incom			hips, REMIC	s, and trusts	
Type or print	Name of exempt organization or other filer, see instruBETTER BUSINESS BUREAU OF EDUCATION FOUNDATION, INC.		SAS	Taxpayer	ridentification n	
File by the due date for filing your return. See instruction	C/O ERWIN & CO., P.A 63	11 RA	NCH DR.			
	LITTLE ROCK, AR 72223					
	e Return Code for the return that this application is for (f	ile a separa		*************		0 1
Applica Is For	tion	Return Code	Application Is For			Return Code
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99	0-BL	02	Form 1041-A			08
Form 47	20 (individual)	03	Form 4720 (other than individual	1)		09
Form 99	0-PF	04	Form 5227			10
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above) 06 Form 8870 JANET ROBB					12	
Telepoint Telepoint If the box	shooks are in the care of ▶ 17711 CANTRELL whone No. ▶ 501-664-4888 organization does not have an office or place of business is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ▶	ss in the Ur Group Exe	Fax No. inited States, check this boxemption Number (GEN)ach a list with the names and TINs	. If this is fo	r the whole grou	
th	equest an automatic 6-month extension of time untile organization named above. The extension is for the organization representation of time untile organization named above. The extension is for the organization of time untile organization	ganization's		file the exem	npt organization	return for
2 If	the tax year entered in line 1 is for less than 12 months, Change in accounting period	check reas	on: Initial return	Final retur	'n	
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 4720	D, or 6069,	enter the tentative tax, less			
	ny nonrefundable credits. See instructions.			3a	\$	0.
b If	this application is for Forms 990-PF, 990-T, 4720, or 606	9, enter an	y refundable credits and			~
<u>es</u>	stimated tax payments made. Include any prior year over	payment a	llowed as a credit.	3b	\$	0.
с В	alance due. Subtract line 3b from line 3a. Include your p	ayment wi	th this form, if required, by			
us	sing EFTPS (Electronic Federal Tax Payment System). Se	ee instructi	ons.	3с	\$	0.
Cautior instruct	 If you are going to make an electronic funds withdrawa ons. 	al (direct de	ebit) with this Form 8868, see Form			
LHA	For Privacy Act and Paperwork Reduction Act Notice	, see instr	uctions.		Form 886	8 (Rev. 1-2020)

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