

YOU ARE THE BBB OF THE FUTURE



Your Input Matters - Scan Here

President's Message

Business Leaders, We Need You!

AskGive Launch

Al Powered Giving Advisor is Here!

READ ON PAGE 5

Scams Targeting YOUR Small Business

Report, Share & Protect!

READ ON PAGES 14-15



Our Nataly received a call from a gentleman who said he was in his 70's. He was having a problem with his cell phone company and wanted to file a complaint. Once the conversation about the grievance was concluded, the consumer asked ... "Can I ask you a quick question? Do you like sports?" Nataly said "Yes." The gentleman told Nataly he would send her a friend request on Facebook so they could talk about sports, and he could share his expertise with her. He gave her his name and Facebook link, described his profile page, and included a picture of himself. Wow! That was a friendly call. Nataly asked if there was anything else she could help him with ... and ... chose to end the conversation.

All in a day's work at BBB.

I got a call from a company in Las Vegas, guaranteeing me a "BIG PRIZE," so I sent them \$500 by FedEx. I got my prize ... it was 250 refrigerator magnets!

Pam is **BBB's Senior ScamGuard Program** contact. She speaks to dozens of seniors weekly, sharing advice on how to avoid fraud and how to become more aware of dangers in the marketplace.

Pam was speaking at a local Senior Center when a friendly lady asked her ... "How is it that YOU get so many scams? Why do YOU attract them all the time? What are YOU doing wrong? What is it about YOU that pulls the bad guys toward you?"

Pam explained the information about the fraudulent schemes she shares is a cumulative report on ALL the calls we receive at BBB and on the Scam Tracker web site. **Pam does not actually get every one of the scams herself!** "Thank goodness!" said the senior. She was relieved for Pam. So are we!

BBB Scam Tracker is a FREE TOOL anyone can use to report suspected scams. The reports we receive help Pam warn others so they can avoid similar cons. Since January, Pam has spoken to over fifty groups, with over 1,000 seniors participating!

Visit the award-winning Scam Tracker at www.bbb.org/scamtracker.



BY THE NUMBERS

Here are the Top 25 categories of business searches on our BBB. org website for the past 12 months. Check out the **IMPORTANT STATS**, below, to see all the search numbers.

1	Roofing Contractors, Gutters & Chimneys	265323
2	General Contractor & Construction Services	94886
3	Home Improvement & Remodeling	52938
4	Landscape Contractors, Tree & Lawn	51645
5	Auto Repair, Paint, Service & Parts	49689
6	Gold Buyers, Precious Metals & Jewelry	38586
7	Heating and Air Conditioning	37379
8	Concrete Contractors & Paving	27994
9	Plumbing & Drain Services	26205
10	New & Used Car Dealers	24049
11	Boutiques & Salons	21938
12	Doors & Windows	21105
13	Painting Contractors	20489
14	Home Builders & Inspections	19074
15	Handyman	17296
16	Electricians & Electrical Services	16908
17	Insurance Companies	14332
18	Lawyers & Legal Services	11515
19	Excavating Contractors & Equipment	11384
20	Collection Agencies	10214
21	Pool Contractors & Supplies	8113
22	Mason Contractors, Brick & Stone	6945
23	Restaurants & Equipment	6485
24	Fence Contractors	6204
25	Dentists	5401

IMPORTANT STATS

Consumers come to
BBB looking for "better businesses"
to connect to ... businesses
they feel they can trust.

August 1, 2024 – July 31, 2025

24 Counties in Our Service Area

Consumer Lines: Phone Calls to Your Local BBB — 9290 calls

BBB Business Profile Views: 1,437,823 Views

Request a Quotes: 12,072 Customers



One of the things I like most about our BBB Torch News member newsletter is the unique cover art our graphic designer, Tori, creates for each issue. You may have noticed this month's cover is a little less, shall we say, artistic. So what's up?

That giant QR code on the front cover? It's not a printing mistake, and it's not a secret link to pizza discounts (sorry). It's our **2025 BBB Member Survey**, and it's the most important thing you can give us this year—besides your trust.

We've had some responses already, and I'm grateful to those who've taken the time. But our overall response rate is still below what's needed for statistically valid results. Without enough participation, the data we gather risks being skewed

toward only the most vocal members, and that means we could be missing important perspectives — possibly vours.

Here's why that matters. The BBB exists for-and because of-our members. The programs we offer. the resources we create. community outreach the we do-these should be shaped by what you value most. If we don't know vour priorities, your pain points, or your ideas, we're left making decisions based assumptions. on assumptions, And convenient, often point us in the wrong direction.

Member engagement isn't about attending every meeting or reading every newsletter cover-to-cover (although we love when you do). It's about having

an open line of communication so that we can serve you better. This survey is one of the most effective ways for you to influence the direction of your BBB-directly, quickly, and with measurable impact.

Your input helps us answer important

questions:

- Are our current benefits hitting the mark?
- What new services would you actually use?
- How do you want us to advocate for you in the marketplace?
- What would make your membership experience not just good, but great?

The survey is (fairly) short. Maybe 8-10 minutes. It's multiple choice with just a couple of open-ended questions for you to share specifics. Most members complete it in less time than it takes to get your morning coffee at the drive through.

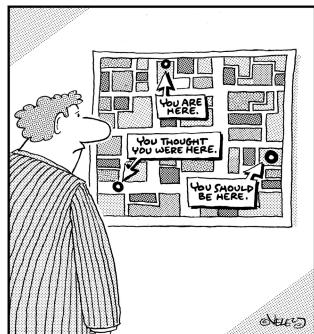
We'll be compiling results this fall and reporting back on what we learn—and how we'll act on it. But to ensure the results truly reflect all our members, we need your voice included.

So, grab your phone, open your camera, point it at that cover QR code, and tap the link that pops up. Those five (or so) minutes you spend today could help shape the next three years of your BBB experience.

We can't do this without you.



Lane Montz
 President | CEO



UNSETTLED BBB® COMPLAINTS

INCLUDING BBB® GRADE

BBB® accepts – and works to resolve – customer complaints against all businesses within our 24-county area. When a business doesn't respond or the complaint remains open/stalled for too long we must eventually close the matter as such, which affects the business' BBB® rating. If a customer files a complaint against you or your business, call us at (419) 578-6000 for guidance **even if you feel the complaint is unfair or unjustified**. In July & August, we closed unresolved or unanswered complaints against the following businesses, potentially affecting their BBB® rating.

All Night	MI	WASHTENAW	D+	GM Whetsel Transport	ОН	WOOD	C+
Bell Estates Apartments	MI	MONROE	C+	- I		WOOD	B-
Bella Boutique	MI	MONROE	C+			PUTNAM	Α-
Greg Elliott - State Farm	MI	LENAWEE	C+	IHOP Restaurant #5456	ОН	LUCAS	C+
Insurance Agent				Jeremy's Tree Service LLC	ОН	ALLEN	NR
Malibu Tan	MI	HILLSDALE	D-	Jersey Mike's	ОН	DEFIANCE	D+
Morgan Exterior Services, LLC	MI	LENAWEE	D+	Kalahari Resort	ОН	ERIE	C-
Wiseley Law Firm	MI	HILLSDALE	C-			ALLEN	B-
ALJCK	OH	WOOD	F Matheson Tri-Gas, Inc.		ОН	LUCAS	B-
Allen Hughes Septic Tank	ОН	ALLEN	C+	McCandless Contracting	ОН	DEFIANCE	C-
Service				Mr. Appliance of West Central Ohio		ALLEN	F
B&B General Contracting LLP	OH	ALLEN	C+	National Association of Sports	ОН	LUCAS	NR
Bambino's Pizza & Subs	OH	LUCAS	D+	Marketing Consultants, LLC			
Baymont Inn & Suites	OH	WOOD	B-	OVISCO Corporation		MERCER	C+
Bob's Home Service Company	OH	WOOD	B-	Perrysburg Fiberglass Pools	ОН	WOOD	D+
Heating and Air Conditioning	OU	LIADDIN		PODS, Inc.	ОН	LUCAS	B-
Boo Bear Auto L.L.C.	OH	HARDIN	D	Posterun		SENECA	F
Bryan Inn	OH	WILLIAMS	B-	Pride Cleaners		LUCAS	B-
Car Medic Care, LLC	OH	LUCAS	С	Promedica Senior Care		LUCAS	A-
Celestial Crystal Creations	OH	MERCER	C+	–∥Quality Inn		WOOD	F
City View Event Center, LLC	OH	LUCAS	C+	Quality Inn		WYANDOT	F
Comfort Inn Norwalk - Sandusky	OH	HURON	D+	Raising Cane's Headquarters		LUCAS	D+
Comfort Suites	OH	WOOD	F	Rally's - Woodville Road		LUCAS	F
Cool & Clean LLC Swimming Pool Service	OH	LUCAS	C+	Richard Medical Academy	ОН	LUCAS	F
	ОН	ALLEN	B-	Riverbend Contractors	ОН	WOOD	F
Cumberland Bathology	ОН	LUCAS	D+	SameDay Signs	ОН	SENECA	С
Cumberland Pathology Associate	0		D +	Shuffelton, Julie E - CPA	ОН	SHELBY	C+
D.L. Smith Concrete, LLC	ОН	HURON	A-	Simply Susan's	ОН	SENECA	D+
Dawn's Cox Loyal Sentinel	ОН	WOOD	D+	Sky Zone	ОН	LUCAS	C+
Days Inn by Wyndham -	ОН	SANDUSKY	F	SNS Absolute Roofing, LLC	ОН	LUCAS	B-
Fremont				Southside Self Storage	ОН	LUCAS	B-
Days Inn by Wyndham -	ОН	ERIE	D	Stratton Electronics-Repair	ОН	ALLEN	D+
Sandusky/ Cedar Point				Service & Sales	ОН		
Dentist in Perrysburg LLC	OH	WOOD	C-	Take 5 Oil Change		LUCAS	F
Dick's Auto Salvage	ОН	HANCOCK	C+	The Larchmont Estates	OH	LUCAS	F
Domino's Pizza	ОН	WOOD	D+			AUGLAIZE	D+
ErieSide Roofing and Siding	OH	SENECA	B-			111040	
EverythingFiskars.com	OH	ERIE	C+			LUCAS	C-
Forevermore Bridal	ОН	LUCAS	F	Upward Painting LLC		LUCAS	F
Freedom Plasma	ОН	LUCAS	С	Wolf Inn, LLC	ОН	ERIE	С

BBB Launches AskGive: Its Al-Powered Giving Advisor

BBB's Charity Evaluator, the Wise Giving Alliance, announces the launch of AskGive, a groundbreaking generative AI tool that provides donors with trusted information about charities and giving ... in real-time.

The launch comes at a crucial time when charities are facing low donor trust and the decline of giving. The tool provides immediate access to verified information all in one place.

Users can ask specific questions about charities and receive guidance tailored to their interests and concerns. Through an intuitive interface, the tool delivers instant answers to donor questions, with giving tips, detailed charity reports, and each organization's BBB Accreditation status.



Get trusted answers about charities, supporting causes and giving wisely.

+ ②





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Wondering which charities to trust or how to avoid donation scams? Ask away! My answers draw from Give.org's evaluative charity reports, podcasts, videos, and blogs.

Try asking questions like these:

"What does XYZ charity do? Are they trustworthy?" "How can I support disaster relief efforts responsibly?" "How do I get off a charity mailing list?"

> Type Your Question Here

Ask me a question!...





Donors can begin using AskGive immediately by visiting Give.org/AskGive

> All reports are available free of charge.

NEW BBB® ACCREDITED BUSINESSES

JULY & AUGUST 2025

OHIO

ALLEN

Bet A Therm, LLC JT's Auto Service Rumpke Waste & Recycling

AUGLAIZE

Longworth General Services

CRAWFORD

J & J Excavation Services Straight-Line Contracting Trinco Auto Repair

DEFIANCE

Just & Guarantee Trucking, LLC Ratliff Plumbing & HVAC LLC Rising Tide Aquatics + Starlight Media

ERIE

Erie Waste LLC Riverbend Massotherapy

FULTON

Chase Freight Systems, Inc.

HANCOCK

Cardinal Driving School, LLC Reinhart Quality Services LLC Rumpke Waste & Recycling

HURON

Cummings Diesel N Auto Firelands Trailer J.L.I. Builders and Construction, LLC MR Heating & Cooling

LUCAS

Ang333lic Glass
Atlantic Roofing & Remodeling, LLC
Auntie Jan's Learning Center, LLC
Bruno's Lawn Co.
Carter Engraving LLC
Crown Exteriors, LLC
Envy Deez Kikz, LLC
Gonzalez Entertainment LLC
Hoen Construction LLC
Jason's Quality Roofing LLC

Justified Tax & Services LLC
KC Fleitz Masonry LLC
Lanitas Painting
Leaders Consulting Enterprises LLC
Lightning Fast Recovery, LLC
Midtech Solutions LLC
Ohio Fire Claims
Prime Parcel Real Estate, LLC
Reality Marketing and Design
ReCellOne
Restore 419
SAW Concrete
Simplee Cleaning LLC
The Countertop Shop
Way 2 Go Moving, Inc.

MERCER

Coverall Tree Service Hirschfeld Construction LLC

OTTAWA

Coastal Kitchen & Bath JMS Electrical LLC Lake Home Electric LLC M.A.M.S. Construction Services LLC

PUTNAM

Allen Mortuary Services LLC

SANDUSKY

Adventure Play LLC Rumpke Waste & Recycling

SENECA

Access Wellness Chappy & Sons LLC Daniel Carpentry H & H Environmental, LLC Hunnydew Renovations Miller Remodeling LLC Seneca Starvue

VAN WERT

L.M.V. Canopies & Construction

WILLIAMS

Rocky Roofing, LLC

WOOD

D&M Contracting

JAC Painting, LLC K-Z Painting LLC Lifetime Green Coatings Northwood Fleamarket

WYANDOT

HIS Plus
Orians Metal Roofing & Construction
Saving Grace Tree and Outdoor Services
LLC

MICHIGAN

LENAWEE

Milks Tree Service Inc Newscape Forestry LLC

MONROE

Bailey Painting USA
Bliss Nursery
Custom Lawn Solutions, LLC
Doggie Play Zone Inc.
Five Star Construction
Frenchtown Cheers
Industrial Inspection Company
JJ's Construction LLC
S&M Premier Stump Removal LLC

WASHTENAW

Dungrove Tree Service Orange Roofing







RISK & SAFETY SOLUTIONS

Introducing Sheakley Drive

The future of driver compliance is here.

We're proud to introduce Sheakley Drive – a comprehensive transportation compliance solution featuring an enhanced driver qualification file platform with faster onboarding and proactive compliance tracking.

- Real-Time Dashboard Instant insights into driver file status and compliance health.
- Automated Driver Notices View out of compliance drivers, automatically send compliance notices, and get the info you need by text or email.
- Make Document Updates Simple Automated texts to your drivers for upcoming expirations and required documentation.
- Less Admin, More Focus We handle the details so your team can focus on operations.
- Audit-Ready, Always Automated tools and real-time updates keep your files inspection-ready.

Scan the QR code to schedule a demo.



Sheakley Expands Services with FMLA Leave Management

As our trusted partner for workers' compensation, Sheakley is proud to now offer FMLA Leave Management Services, because managing employee leave shouldn't be complicated or cumbersome.

Their solution is designed to take the guesswork and administrative burden off your plate, helping your team stay compliant and focused.

How Sheakley can help:

- Full FMLA Compliance & Administration
- Eligibility Determination & Certification Management
- Leave Tracking & Reporting
- Employee & Employer Communication
- Secure & Confidential Data Handling

Want to learn more?

Katie Mahon | 513-602-1160 katie.mahon@sheakley.com

ON THE CALENDAR

Top Audit Concerns Department of Transportation

September 17 | 1:00pm-2:00pm

Accident Reporting / Incident Investigation Process

September 19 | 11:00am-12:00pm

Substance Use Prevention & Recovery Program

Drug & Alcohol Initial Supervisor Training

October 14 | 9:00am-11:00am

Drug & Alcohol Employee Education

October 14 | 1:00pm-2:00pm

Drug & Alcohol 1-hour Supervisor Training

October 14 | 2:15pm-3:15pm

Vehicle Accident Investigations

October 15 | 10:00am-11:00am

Department of Transportation Supervisor Drug & Alcohol Compliance

October 23 | 1:00pm-3:00pm

Scan the QR code to register.







Proud Partners for over 30 years!

Sheakley has been providing Ohio employers with reliable and trusted workers' compensation administration services since 1963. By focusing on strategic claims management, accurate underwriting, collaborative safety strategies, and client-focused service, they've helped Accredited Businesses save over \$1 billion on their workers' compensation premiums since 1992.

OVER \$1B Accredited Business premium savings since 1992

Sheakley's workers' compensation program administration includes:

- In-house workers' comp hearing representation.
- Expertise in claims management, settlements and disability relief.
- Annual comprehensive premium analysis with program comparisons and savings projections on all BWC programs, including self-insurance, group rating, and group retrospective rating.
- Updates on workers' comp, unemployment, and legislative changes as they occur.
- Review of claims for potential subrogation or Non-At-Fault Motor Vehicle Accident Benefit.

Sheakley provides additional services that may further reduce costs and improve overall workplace safety:

- Department of Transportation & FMCSA Compliance
- Drug & Alcohol Program Management
- OSHA Recordkeeping
- Safety Staffing (Professional & Skilled Trades)
- Virtual & Modified Duty Off-Site Programs

WHAT'S THE DIFFERENCE?

GROUP RATING vs

GROUP RETRO

Enrollment Deadlines:

Private - November 23, 2025

Enrollment Deadlines:

Private - January 30, 2026



Maximum up-front discount of 53%



Discount reflected on premium statements at plan year start



Access to lower premium costs by securing a larger discount than what would be received individually



Total rebate may be greater than Rating discount



Rebate paid at 12, 24, and 36 months after the plan year ends



For employers with higher premiums that may outperform Rating option; total rebates potentially greater than 53%

DISCOVER YOUR TRUE WORKERS' COMP SAVINGS POTENTIAL!

Complete and submit an AC-3 form to receive your no cost. no obligation workers' comp quote from Sheakley.

Have questions or interested in learning more? Please contact Sheakley's Mike Cicak at:



mike.cicak@sheakley.com



513.618.1503

Temporary Authorization





Please return to:

Sheakley UniService, Inc. 9987 Carver Road, Ste. 300 Blue Ash, OH 45242

Fax: (513)326-8088

Email: Rating@sheakley.com

Important: If you fax, or mail the form to BWC, be sure to sign and date the form. BWC cannot process it without a signature

From: Policy number
Entity
DBA
Address

Note: For this to be a **valid** letter, the self-insured department for self-insured employers, or the employer services department for all other employers, must stamp it. Being temporary in nature, BWC will not record via computer or retain this authorization. Representative must possess a copy when requesting service relative to the authority granted therein.

This is to certify that _

Sheakley UniService, Inc. 370-80

including its agents or representatives identified to you by them, has been retained to review and perform studies on certain workers' compensation matters on our behalf.

The limited letter of authority provides access to the following types of information relating to our account:

- 1. Risk files:
- 2. Claim files:
- 3. Merit-rated or non-merit-rated experiences;
- 4. Other associated data.

This authorization does not include the authority to:

- 1. Review protest letters;
- 2. File protest letters;
- 3. File form Application for Disability Relief (CHP-4);
- 4. Notice of Appeal (IC-12) or Application for Permanent Partial Reconsideration (IC-88):
- 5. File self-insurance applications;
- Represent the employer at hearings;
- 7. Pursue other similar actions on behalf of the employer.

I understand this authorization is limited and temporary in nature and will expire on 9 months from signed date or automatically nine months from the date received by the employer services or self-insured departments, whichever is appropriate. In either case, the length of authorization will not exceed nine months.

Telephone number		Fax number		Email address	
Print name	Title		Signature		Date

Completion of the temporary authorization provides a third-party administrator (TPA) limited authority to view an employer's payroll and loss experience. By signing the AC-3, the employer grants permission to the BWC to release information to the employer's authorized representative(s). The form allows a TPA to view an employer's information regarding payroll, claims and experience modification.

Attention group rating prospects

- Employers may complete the AC-3 for as many TPAs or group-rating sponsors they feel are necessary to obtain quotes for a group-rating program.
- Group sponsors must notify all current group members if they will not accept them for the next group-rating year. The deadline for this notification is prior to the last business day in October for private employers and prior to the last business day in April for public employers.
- All potential group-rating prospects must have:
 - Active BWC coverage status as of the application deadline;
 - Active coverage from the application deadline through the group rating year;
 - No outstanding balances;
 - Operations similar in nature to the other members of their group.
- Any changes to a group member's policy will affect the group policy. Changes can result in either debits or credits to each of the members.

Note: For complete information on rules for group rating, see Rules 4123-17-61 through 4123-17-68 of the Ohio Administrative Code or your TPA. All group-rating applicants are subject to review by the BWC employer programs unit.

BWC-0503 (Rev. Feb. 7, 2024)

JULY & AUGUST 2025

OHIO

ALLEN

4-K Tire Inc.
Allen County Fabrication of Ohio
American Servicers
Barns Unlimited, Inc.
Ben's Construction, Inc.
Blass Residential Services LLC
Brenneman Excavating, Inc.
C & G Mortgage
Cowan Realtors
CSS Publishing Co., Inc.
Family Hardware LLC
Fat Jack's Pizza II, Inc.

Fawcett Collecting Company
German Mutual Insurance Co. of
Delphos, Ohio
J & D Snyder Excavating LLC
Johnson Roofing & Restoration, LLC
K & D Masonry LLC
Kerns Fireplace & Spa
Kesner Insurance Agency Inc.
KeyBridge Medical Revenue Care
Lima Millwork, Inc.
Madison's Cleaning Service LLC
Omega Mechanical Design, Inc.
OneMain Financial
Proforma Add-A-Line
Red Wing Shoe Store

RenovaTed Home Improvement & Design Rhino Concrete Coatings LLC Rumpke Waste & Recycling Schaefer Auto Detailing LLC Security Unlimited Professionals Sheets Holdings LLC Sielschott, Walsh, Keifer, Regula & Sherer CPA's Sparta Electric Inc. Spears Lawn Care LLC Superior Wholesale Distributors T & E Landscaping T J's Pizza T&H Towing & Recovery The O'Connor McLaughlin Co. Tree Tech of Ohio LLC Tri-Star Builders Trophy Center Utility Supply and Construction Company Vision 1 Investments LLC Whiskers & Wizards Williams Insurance L.L.C.

MEWA Health Plan Insurance Solutions for Small Businesses

A Multiple Employer Welfre Arrangement, or MEWA, is a self-funded health care option for small employers. MEWAs allow small businesses to join together to purchase health insurance to capitalize on scale, share risk, and offer benefits to their employees outside of the traditional Affordable Care Act (ACA) plan.





Affiliate of ProMedica

Northwest Ohio Business Alliance (NWOBA) and Paramount Health Care partnered to create a self-funded MEWA for businesses.

Who is Eligible?

Qualified employer groups with 1-50 employees, including sole proprietorships, that are in good standing with a participating chamber or the Better Business Bureau are eligible to join the NWOBA MEWA. Employers must be located within Paramount's service area in Ohio to be eligible to apply.

Member Benefits include:

- MyParamount member portal allows members to electronically receive Explanations of Benefits (EOBs), view claims, check on authorizations, and more.
- **ProMedica OnDemand** allows for 24/7/365 virtual visits.
- Personal Call Center Representative allows members to request a dedicated representative to speak to every time they call Paramount.
- Ask Paramount, a free nurse line available 24/7/365

For more information, please contact your broker, Paramount or the Better Business Bureau.

AUGLAIZE

Wise Hearing Solutions

AAA Plus Construction Advantage Fence & Deck Auglaize Dental Associates LLC **Bivention Solar** Consolidated Appraisal Services Company Dude's Rod Shop LLC Dulebohn Dog Training, LLC **Endodontic Associates of NWO** Fetters Auto & Cycle Repair, LLC Greve Service Center Harrod Nagel Electric Inc. Jason E. This Law Office Jayne Properties, Design and Consultation Macky's Health Food Market Mason Ridge Construction LLC McGowan Door & Window LLC Mile Creek Animal Hospital LLC Miller Auto, Inc. Miller Bros Tire Service Inc Napier Construction Neuman's Welding LLC Niemeyer Handyman Service LLC Peak Quality Exteriors LLC Quality Plumbing Heating & AC Rasneor & Rhoads Construction Company Rinehart Acres LLC Schaub Excavating Inc. Shane's Seal-Coating St. Marys Medical Group Inc.

JULY & AUGUST 2025

St. Marys Trucking Co., Inc. T & P Auto Body Repair and Paint Center

A & E Fire and Safety Services, LLC

CRAWFORD

Bucyrus Area Chamber of Commerce, Inc. Carrier Retirement Group Cosam Contracting, Inc. FC Bank Kinn Brothers Plumbing, Heating & Air Conditioning, Inc. Lawnscapes Landscaping Shorts Specialty Construction LLC Wink's Lock & Safe

DEFIANCE

Alliance Tax Services Alvarado Lawn & Landscape LLC Barth Builders & Supply Inc. Boyd Canvas & Fabrication Brunswick Eye and Contact Lens Center Defiance Area Chamber of Commerce Eclectic Wallflower Boutique LLC Lawn & Order Special Mowing Unit Pampered Paws Salon LLC ProMedica Defiance Regional Hospital Schaffer Funeral Home Skiver Excavating LLC United Heating & Air Conditioning

ERIE All Phase Power & Lighting, Inc. Allied Exterminators, Inc. Ally Builders **Brady Signs** Crider Quality Jewelers LLC **Edison Information Technologies** Erie Furniture Outlet Store & More Firelands Electric, Inc. Five Fourteen Pizza & Treats Fresch Electric, Inc. Frosty's Property Solutions LLC G. Edward Wikel, Inc. Gardner Insurance Agency, Inc. Great Lakes Insulators Inc. Horvath Roofing, Inc. Hula Construction Lagoon Deer Park Laws Electric LLC Lehky Marine M&W Auto Solutions LLC Mitchell Construction and Restoration

OneMain Financial

Pipe Creek Wharf Raymond J. Schaefer, Inc. **RB's Services** S&G Detailing, LLC Snyder Collision The Glass Guvs LLC. Wegner Shrinkwrapping, LLC

FULTON

Anderson Tax & Accounting LLC Armstrong's Lawn and Landscape Auto Images, LLC D & W Collision, Inc. Glen Garbers Sawmill Grevstone Australian Labradoodles Living Waters Pool Service Marco's Pizza - Swanton Northwest Tree Service, LLC OneMain Financial Sew Beyond Blessed Shafer's Truck & RV Sales LLC Starkweather & Sons Roofing & Siding **Tadmore Transportation LLC** Tekin Integrated Systems, Inc. Terry Henricks Chrysler-Dodge-Jeep-Ram Terry Henricks Ford Wyse Electric Motor Repair, LLC

HANCOCK

A-1 Auto Center Advanced Super Sweeping LLC Advanced Tree Health LTD AE & E Tree Services, LLC Autobahn Garage, Inc. Automated Generator Systems, LLC Brad's Body Shop Brown Renovating LLC Caliber One Residential Services Campbell Mechanical Services, Inc. Classy Concrete Coatings Davis & Newcomer Elevator Co. Details Auto Spa Diamond Concrete Co. LLC DNC Hydraulics, LLC Drive Time Driving Instruction LLC Enviro Mechanical Services LLC ESS Delivery Services, Inc. Fields Automotive Service Findlay Inn & Conference Center Findlay Pallet, Inc. Findlay Quality Collision LLC Findlay Truck & RV Sales Findlay-Hancock County Chamber of Commerce Garlock Bros. Construction, Inc. Great Lakes Toyota-Subaru

Hartman Diesel Performance

Hindall Bookkeeping Services Jeffrey's Antique Gallery JK-Co., LLC Jolliff Cleaning Solutions Kramer Excavating & Drainage LLC L&D Masonry Lunn Drywall Major Custom Lawns LLC Mangum & Sons Building - Remodeling & Water Damage Restoration, LLC Marvin Motors LLC Mason Well Drilling Miracle-Ear Hearing Aid Center Muffler Brothers of Findlay MVP Builders, LLC Nagy Equipment Sales New Adventure Computer Northwest Ohio Protections Northwestern Masonry Service Co. NursesRus LLC One Energy Enterprises Inc OneMain Financial Pete's Auto Service Pleasant View Lawn & Landscaping Primerica Financial Services aka Michael Select Sealcoating Sure Seal Concrete Protection & Epoxy The Ornament Shop, Inc. Vaughan Contracting LLC Wingate Body Shop Inc.

HARDIN

Hardin County Chamber & Business Alliance Jakob's Electric, LLC Ohio Property Group LLC Quest Federal Credit Union Top Choice Asphalt and Concrete Co.

HENRY

Audiology Clinic of Northwest Ohio Black Swamp Epoxy Floors LLC Black Swamp Extermination, LLC Black Swamp Labradors LLC Henry County Chamber of Commerce Kerr Remodelina Kurtz Ace Hardware Miller Construction, Ltd. Professional Tax & Bookkeeping Service Redmark Equipment Services LLC Shady Brook Acres Hitching Post World Class Collision

HURON

A.J. Riley, Inc. Bill Patrick Builder, LLC Bungard/Mack Insurance Agency

JULY & AUGUST 2025

C & C Service of Norwalk, LLC CW Electric, LLC

DRT Carpet Cleaning

E-Quality Concrete Co. LLC

Gutter Solutions

ICR Pressure Washing LLC

ITx Companies

Jake's Radiator Inc.

Leaders Industrial Surfaces, LLC

Mark Haynes Construction Inc

MC Custom Concrete

New London Foundry. Inc.

Northern State Roofing

Norwalk Fabric and Design Store

RSF Inc.

Sexton's Landscaping

Townline Roofing LLC

White's Automotive Services, LLC

Workman Cousins & Company LLC

LUCAS

360 Painting of Toledo

419rentals.com

A Village Learning Center

A. E. Electric Inc.

A.C.E.S. Services, LLC

A+ Self Storage

A-1 Construction

AB Perfectionist Painting LLC

Abbott Tool, Inc.

ABCO Services, Inc.

Able Master Sewer Co., LLC

Accel Fire Systems

Advanced Incentives, Inc.

AEBL Powerwashing LLC

Aide For You, LLC

Alan Miller Jewelers

Allstate Insurance - J. Mark Atkins

Agency

Amazon Roofing

American Metal Cleaning, Inc.

American Property Preservation

America's Retirement Headquarters

Anders Dermatology, Inc.

Andy's Excavating & Sewer, LLC

Aqualawn, LLC

Aria Banquet Hall LLC

Asman Masonry

Bankers Life Securities, Inc.

Bat & Glove Professional Carpet

Cleaning

Bay Area Bounce Rentals LLC

Bayshore Roofing & Remodeling

Best Auto Glass Mobile Consulting

Co.

Black Oak Building Company

Blended FP LLC

Bob's Express Carpet & Flooring LLC

Bolt Express, LLC

Brondes Ford Toledo

Builder's Steel Service. Inc.

Cake Arts Supplies

Call Larry

Carol's Tax Service

Central Kennels

Champion Credit Union, Inc.

Children's Discovery Center, Inc.

Children's Surgical Services of NW

Clarity Pool Service, LLC

Clark, King & Associates

Clearview Tinting LLC

Coger/Shambarger Architect, Inc.

Comfort Line Ltd

Competitive Hauling, Inc.

Computer Programming Unlimited

Cox's Tree and Lawn Care, LLC

CP Flooring, LLC

Creative Products, Inc.

D2 Dodson Construction Toledo

Danberry Realtors

Dane's Garage, LLC

DAServices, LLC

Dave Petersheim Construction

David R. Webb Builder, Inc.

DC Home Renovations LLC

Dewev's Home Remodelina &

Improvements

Duncan Metal Spinning Co.

Dutch Maids

Edge Automotive LLC

Electrical Body. Inc.

Elite 5 Star Security Services

Elite Paint Pros, LLC

Embassy Heating & Air Conditioning

Envirosafe Services Of Ohio. Inc.

Exciting Windows! Couture by Karen

Executive Talent Management

Consultina

Express Fingerprinting and Insurance

Services

Extreme Home Improvement and

Repair

Fantasy Custom Golf Carts, LLC

Fed Up Concrete LLC

Felzer, Urban & Sievert Monument

Works

First Choice Auto Finance LLC

Focaccia's Market

Foundation Steel LLC

Fox Relocation Service

Franklin Park Vision

Free Flow Gutters Friends Auto Sales

Furniture Palace

G. Scott Louderback D.D.S

Garcia Surveyors, Inc.

GBQ Partners LLC

Gilbert Motorsports, LLC

Glass City Movers, LLC

Graduate Roofing Company, LLC Great Lakes Home Remodeling

Gregg's Specialty Services, Inc.

Hafner Florist

Handy Hubby

Handyman Services By Mike Kromer

Heartland Hospice

Heather Downs Country Club

Hirzel Brothers Greenhouse

HM Express Diagnostics

Hoffman & Harpst Co., Inc.

Holmes Embroidery, LLC

Home Instead

Homtec Residential Inspections

Honest & Dependable Services

Hutchinson Drywall LLC

Hylite Painting

IC Powerwashing LLC

Imaginative Beginnings Early Learning

Center - Maumee

Insight Pest Solutions Toledo

Integrity Home Exteriors

J Bowen & Company

J. C. Andrus & Associates, Inc.

Jackson Management & Development

James E. Moline Builders Inc.

James Pharmacy, Inc.

Jeffrey Mann Fine Jewelers, Inc.

Jeff's Collision of Toledo, LLC

Jensen's Renovations LLC

Jet Stream Mobile Powerwash

Johnson Roofing & Restoration

K Kern Painting, LLC

K&K Washing LLC Kanag Tailors & Formal Wear

Keel Building and Electrical Services

King Agency

Kish Ambulance

Koester's Sealcoating

Lake Chem-Dry Carpet Cleaning

Lake Erie Tree Service, LLC

Law Office of Jeremy Levy LLC Legacy Home Repair LLC

Lesinski's Lawn Care & Snow Removal

Lewis Animal Hospital

Liberty Mutual Light Touch Dental Care, Inc.

Little Miracles Montessori School

Lock-It-Up Self Storage

Lynch Custom Interior LLC M & C Auto Sales

M&B Remodeling

Macek Custom Builders

Macino Financial Services Maid For You LLC

Mail Works II

Major League Motors, LLC

JULY & AUGUST 2025

Manchester Roofing, Inc. Manpower Inc. of Toledo

Marco's Pizza

Marco's Pizza - Maumee

Marco's Pizza - Oregon

Marco's Pizza - Waterville

Marc's Carpet Installations LLC

Mark Feldstein & Associates Inc.

Martin's Pro Wash LLC

Maumee Bay Lawn Care

Max Dorfmeister & Co., LLP

Midwest Security Products, Inc.

Mike's Custom Shower Glass LLC

Mira+Kolena, Ltd.

Miracle-Ear Hearing Aid Center Mitch's Welding & Hitches, Inc. Modern Mobile Home Parts &

Access.

Monarch Comics LLC

Morris Concrete L.L.C.

Munn Wealth Management

Newcomer Funeral Home &

Cremation Services

Next Level Construction Services

Nil Gallagher, Inc.

No Nonsense Construction LLC

Oak Park Landscape & Water

Garden Center

O'Brien Concrete Construction

OFat's AutoSpa LLC

Ohlinger Concrete Co., Inc.

OneMain Financial

Oregon Family Dentistry

Ottawa Tavern

ParkSmart

Parkway Surgery Center, Ltd.

Pawlaczyk's Ever-Green Landscape

Peacock Plumbing LLC

Perf-A-Lawn of Toledo, Inc.

Pipe Doctor Plumbing, Heating,

Sewer and Gas

PM & Sons Property Solutions

Poseidon's Mermaid Cleaning

Services

Pratt Hearing Aids

Precision Roofing LLC

Pride Painting & More, Inc.

Pride Truck Sales L.P.

Pro Edge Lawn Care Limited LLC

Pro-Bilt Home Improvement

Professional Cut Carpentry LLC

ProMedica

Provo Construction Company, LLC

Purdue Law Offices, LLC

Pure Cleaning, LLC

Quinn Concrete Construction

R & L Plumbing Services, LLC

R. S. Collision

Radon Environmental Services of

Toledo

Rahe & Company CPA, LLC

Randy's Auto Service LLC

Re/Max Preferred Associates

Recycle IT USA

Red Eye Pie and Frozen Fantasy's Relax and Enjoy Therapy LLC Riley's Carpet & Flooring/Cleaning

RKS Business Services, LLC

Roca Fuerte Concrete LLC

Salgau Roofing, Inc.

Schneider Landscaping - Garden

Center

Security First Home Inspections Select Tool & Production Sena's Quality Adult Care, LLC ServPro of Bowling Green West Lucas County

Shamy Heating & Air Conditioning, Inc.

SHIR Property Management

Skyline Party Rentals

So Sweet Pastries, LLC

Solid Roots Renovation LLC

Spa Pro

Special T's Packaging LLC

Springtime Manufacturing Co.

Stanley's Market, LLC

Steve Shaw Electric Inc.

Unmatched Flexibility and Savings



INTRODUCING

A Level Funded Health Plan featuring 12 Plan Offerings Group Size 1-100

We Prioritize Your Clients

FrontPath Health Coalition is the area's only not-for-profit, locally owned and operated healthcare network in the region. Through their broad provider network and cost-effective benefit solutions, FrontPath has carved a path that allows health plan sponsors to achieve the flexibility they need to design their own benefits, access their own data and choose their own partners. Since 1988, FrontPath has combined private and public sector employers and union trust funds into a coalition that speaks with a common voice to address the cost and quality of healthcare in our community. www.frontpathcoalition.com

Participating plans have access to 45,000 in-network providers and <mark>280 hospitals</mark> throughout the entire states of Ohio, Southeast Michigan, and Northeast Indiana.



Welcome to Self-Funding Simplified - Because Simple Is Always Better. Our self-funded plans give you total control from quoting to implementation while eliminating the administrative hassle and unnecessary waiting.

Have any questions?

Contact FrontPath Health Coalition FΜΔΙΙ

PHONE 419-891-5206

info@frontpathcoalition.com

ONLINE frontpathcoalition.

Protect your business from scams and fraud

Safeguard your time, reputation, and bottom line.

Small businesses are essential to strong communities. But scammers know that limited time and lean teams make them vulnerable. Nearly half of all cyber breaches hit businesses with fewer than 1,000 employees (Verizon Data Breach Investigations Report).

Your best defense?

Awareness, preparation — and action.



Common scams targeting small businesses

Fake invoices/ supplier bills Bills for goods/services the business never ordered.

Phishing/ social engineering Phone calls, emails, or other communication channels are used to gather personal information, often by impersonating individuals or organizations.

Business email compromise scams

Scammers persuade employees to transfer payment to another bank account. These can be perpetrated via email, text, phone calls, or other communications.

Bank/credit card company imposters

Scammers persuade their targets to share credit card or banking information.

Government imposters

Fake calls or emails claiming license, tax, or compliance issues.

Tech support scams

Fraudsters claim urgent tech issues to access systems.

Directory listing & advertising scams

Paying for ads or listings that don't exist.

Red flags

to watch out for:

- Unsolicited contacts
 demanding urgent payment
 or sensitive information.
- Requests for payment via wire transfer, prepaid gift cards, or overpayment by check.
- Too-good-to-be-true offers or surprise awards.
- Urgent deadlines creating pressure to act quickly.
- Threats of penalties, fines, or legal action for non-compliance.
- Requests for sensitive business or financial information.



for protecting your business:

- Train your team. Regularly update your staff on common fraud tactics and internet safety.
- Confirm the identity of anyone who calls or emails requesting money or authorizing the transfer or expenditure of money. Remember, scammers create official-looking seals and logos, spoof phone numbers, emails, and URLs, and even impersonate your leadership team.
- Verify invoices and payments to ensure they are authentic. Create clear procedures for approving invoices and limit the number of people who are authorized to place orders or pay invoices.
- Back up files and update software.
- Don't click on suspicious links ANYWHERE or open attachments.
- Only work with verified lenders.
- Stay informed. Regularly check official government websites and reputable business associations for updates on actual requirements and known scams.
- Use official sources. For any government filings or renewals, always use the official government websites or offices directly.
- Reevaluate your cybersecurity measures and email authentication protocols:
 - ✓ Flag messages from unknown senders for your security team.
 - Use robust firewalls.
 - Update antivirus software.
 - ✓ Use multi-factor or two-factor authentication.
 - ✓ Secure files, passwords, and financial information.



What to do if your business experiences a scam

- 1 Contact your bank immediately if you shared financial information or made a payment.
- 2 Report the scam to
 BBB Scam Tracker SM
 (all reports are shared with the
 Federal Trade Commission).
 Your business name and
 personal information will
 not be published.
- 3 File a report with your local police department and your state's Attorney General's office.
- 4 Inform industry
 associations and nearby
 businesses to help make
 others aware of the scam.
- 5 Check the BBB Scam
 Survival Toolkit for guidance on important next steps.

JULY & AUGUST 2025

Stranahan Theater and Great Hall
Structured Wealth Management Inc.
Stylish Home Furniture
Sujkowski Funeral Home,
Northpointe
Sunforest Building Co., Ltd.
Sunrise Cremations and Funerals
Super Fitness
Superior Packaging of Toledo
Superior Uniform Sales, Inc.
Sylvania Business Services
Sylvania Children's Center

Sylvania Children's Center Sylvania Family Practice Sylvania Mower Center Tessera Associates

TFL Roofing LLC
The Copper Kettle Antiques &

Collectibles
The Keystone Press, Inc.
The Original Pancake House

The Primary Care Network The Toledo Hospital

Titgemeier's Feed & Garden Store

TJRS, LLC

Todd Alspaugh & Associates Inc.
Toledo Auto Group LLC

Toledo Children's Hospital

Toledo Chiropractic, LLC

Toledo Lease Purchase, LLC

Toledo Metro Federal Credit Union

Toledo Mud Hens Baseball Club, Inc.

Toledo New-Bath and Kitchen

Tolson Enterprises Inc.

Tomlin Toledo Company

Top Roofing LLC

Total Quality Construction, Ltd

Touching Hearts, Changing Lives Trade Wind Builders LLC

Trademark Painting Ltd.

Trilby Animal Hospital

True Masonry LLC

True Rest Toledo

TST Appearance Center LLC

U-N-C Trucking, LLC

United Roadside & Towing Service

Valle Homes of Northwest Ohio, Inc.

Viking Remodeling LLC

Vin Devers Autohaus of Sylvania

Vintage Automotive Repair LLC

Walker Funeral Home

Walt's Auto World, Inc.

Warnke Enterprises, LLC

Warren Street Garage, LLC

West Side Montessori

Westmever Dental, Inc.

Woodside Construction LLC

WorldBridge Partners Toledo, Inc. Zaragoza Construction LLC

Zetnoj's Introduction to Firearms

NAVIGATING CREDIT CARD PROCESSING FEES: A GUIDE FOR BUSINESS OWNERS

Accepting credit card payments is a must for business owners in today's economy, but the maze of processing fees can erode profits if left unchecked. Understanding these costs—and why they rise—helps you make smart choices and retain more revenue.

THE BASICS OF PROCESSING FEES

Credit card processing fees—made up of interchange, assessment, and processor markup fees—typically range from 1.5% to 3.5% per transaction, depending on card type, transaction method, and provider.

WHY FEES INCREASE

Processing fees often rise due to annual rate hikes by card networks, premium rewards cards, hidden processor markups, and broader economic factors.

MANAGING THE COSTS

Manage processing costs by reviewing statements monthly, comparing rates, negotiating with your processor, and optimizing for lower-fee transactions like in-person payments.

TAKE CONTROL WITH EXPERT HELP

National Payment Corporation (NPC), a BBB Accredited Business, helps NW Ohio merchants cut processing fees—often to near zero—with expert support, transparent rates, and affordable POS systems.

Call us at 800-455-4577 for assistance.



Z-One Auto Appearance Super Store

MERCER

B & F Rental Limited
Benanzer Nursery Inc.
Bird's Tree Care
Cavalier Transportation Inc.
Chickasaw Garage Inc.
Clearwater Systems, Inc.
Consolidated Hunter Heating &
Plumbing
Electrical Solutions
Excel Machine & Tool, Inc.
KB Plumbing, Heating, & Cooling
Kerns Fireplace & Spa

Klenke's Trash Service
Lunar Lagoons
Pivot LLC
Pla-Mor Lanes
Schuck Metal Fabrication & Design
Stachler Concrete Inc.
Stewy's Lawncare, LLC
Taylor Painting & Striping LLC
Visionary Partners, LTD
Wenning Concrete Pumping LLC
Wise Hearing Solutions

MORROW

Earthworm Construction, LLC

JULY & AUGUST 2025

OTTAWA

A. T. Emmett, LLC Accountable Pavement Maintenance Agua Blast Pressure Washing Bear Essentials Concrete and Masonrv Coe Vanna Charters Dean Huston General Contractor **Delving Pest Control** Easter's Plumbing LLC **HG** Landscaping Innovative Excavating, LLC Kenley Masonry, LLC **LEJ** Restoration Magee East Marina and Campground Masonry Construction Co., Inc. Mike's Taxidermy & North Coast Gallery Classics Mirror Image Detailing Oak Harbor Area Chamber of Commerce Rooster Wrench, LLC Rumball Refrigeration & Heating Samsen Furniture & Mattress Sorgen Refrigeration Service Superior Service Lawn Care Tank's Meats. Inc. Tiger Material Handling Toledo Precision Machining LLC Transmissions Unlimited Tri Coast Title, LLC Tri County Appraisal, LLC

PAULDING

All Better Roofing & Siding Maid to Achieve Cleaning Services Michael M. Mott, D.D.S., LTD

PUTNAM

Association

S & S Sanitation, Inc.

Weisenburger Builders, Inc.

Beydoun Lube Express of Ottawa Bob Meyer Builder Inc. Bruskotter Financial Services, Inc. E.S. Masonry, Inc. Ellerbrock's Plumbing & Heating, Inc Halker Drywall Inc. Industrial Millwright Services, LLC J & K Environmental Services Jerwers CPA, LLC JPS Oil and Propane Inc. Just Go Dry Kahle & Verhoff Construction LLC Kahle Electric Inc. Neidert Construction, LLC Old Glory Excavating LLC Premier Gold, Silver & Coin

RICHLAND

Adams Quality Heating & Cooling

419 Pest Control Services LLC

SANDUSKY

ABC Academy of Fremont, LLC Automatic Fire Protection Systems Buckeye Wildlife Solutions NW Canine Bliss D.J. Roofing & Improvements Darr's Cleaning Inc. Decker & Decker Construction **Duskin Home Renovation** El Aquila Bakery Inc. Fetterman Remodeling & Construction Interior Wall & Ceiling Norman Family Collision LLC North Central Service, LLC One Earth Pest Control LLC Post Landscaping Pottery Perfection LLC RC Concrete Rush Repairs & Recovery, LLC Rush Sales And Leasing, LTD TNT Graphics & Lettering Triple J Towing LLC Vantage Wrestling Velocity Print Company LLC

SENECA

Anspach Electric, Inc. Arnold Vending Co., Inc. Baked By Bells LLC Ballreich Foods, LLC Big Woods Boarding Kennels Clouse Electric, Inc. D&S Tree and Stump Removal LLP Eden Auto Care Gibson Family Construction Irving Equipment, LLC J B & Sons Contracting Johnson Concrete & Construction K & L Construction Services LLC Kenneth G. Myers, Construction Co. Lucius Door Company, Inc. Richard's Carpet Outlet LLC SCM Tile and Remodeling, LLC Seneca Caverns LLC Shorty's Auction & Liquidation Services Tiffin Auto Auction Tiffin Deluxe Service, Inc. Tony's Auto Repair Zender Electric LLC

Ayers Mechanical Group, LLC.

Buckeye Construction and Roofing David Hobbs Construction LLC Fortman's Crescent Laundry LLC Rager Home Improvement, Inc. Van Wert Area Chamber of Commerce

WILLIAMS

Bryan Ford Lincoln, Inc. Fountain City Chiropractic & Rehabilitation Liberty Renovations, LLC LT Construction & Snow Removal Montpelier Area Chamber of Commerce Radiant Wigs Boutique, LLC Real Estate Advantage Team LLC Reliable Metal Buildings LLC Remodel Rewards LLC Stand Firm LLC Trilogy Wealth Advisors U Design Cleaning LLC

WOOD Adlers Transmission & Brake Shop AES Scales, LLC Back Road Reptiles and Exotics LLC Ben Meyer Agency LLC **BG** Airport Shuttle Body & Sole, LLC Bonita Bead Boutique, LLC Bowling Green Chamber of Commerce BroadWing Tattoo, LLC **Buckeye Irrigation LLC** Campbell Mechanical Services, Inc. Carr's Cleaning & Restoration, LLC Casey's Sales & Service Cavalier Corral CC&L Property Maintenance LLC Children's Discovery Center, Inc. Continental Real Estate Solutions Cordrev Construction LLC Daudelin Pool Services LLC DC Motors Design Graphics Group, Inc. **Dream Vacations** Elite Remodeling LLC Enviro-Seal USA Eric Palmer Trucking & Excavating LTD Greenbriar, Inc. Hansen's Tree & Crane Service LLC Heavy Stream Pressure Washing Hunt Pools & Service Inspirations Early Learning Center JB Construction Jim Palmer Excavating Inc. JMJ Bulldozina JmJ Construction King Construction Builders LLC Kubacki Masonry LLC

Kwest Group LLC

VAN WERT

JULY & AUGUST 2025

Licensed Specialty Products Inc.
Limes Computing
Locke's Locksmith
Macke Roofing & Home Remodeling
Madison Motorsports LLC
Marco's Pizza - Northwood
Mister Sparky Electric
Morgart's Appliance Repair LLC
Morse Painting LLC
North Branch Nursery, Inc.
Northwood Door
Obsessed Car Detailing Inc.

Obsessed Car Detailing Inc. Ohio Wellness Spa

OneMain Financial Oza Day Spa Limited

Pat & Son Towing & Recovery Paul's Maintenance Services Perrysburg Family Dentistry Perrysburg Plumbing, Heating & Air Conditioning

Perrysburg Residential Sealcoating & Asphalt

Pinnacle Roofing LLC
Platinum Home Mortgage
Precision Monument, LLC
R & L Concrete LLC

Rapid Repair Appliance Service Real Diehl Renovations

Reliance Roofing Systems LLC Residential Rescue Renovations

Restore Hyper Wellness Retro Detailing LLC

Rick's Affordable Heating & Cooling

Royal Deli Foods, Inc. Schick Electric, LLC

Schwind Electric Company

Scott Smith Contracting Smith Family Homes LLC

Stahl Electric LLC

Stoudinger's Handyman LLC Sunrise Cremations and Funerals

T Davis Contractors, LLC

Tev Roofing LLC

The Nauti Details, LLC

Traffic Stop Uniform Supply

Trainco, Inc.

True Rest Perrysburg

Turf Tiger Lawn & Landscaping, LLC United Home Comfort, Inc.

W. W. Williams Co.

Waterford Bank, N.A.
Western States Envelope Co., Inc.
Witzler-Shank-Walker Funeral Home
Wonderly Trucking & Excavating
World of Design Kitchen & Bath, LLC
Wright Tire & Auto, LLC
Zestful Pool and Spa

WYANDOT

Acuity Inspections LLC Bomer's Exhaust & Auto Repair, LLC Frey Health Services, LLC John's Performance Shop Pahl & Associates Precision Concrete Cutting of Carey Stover-Sparks Masonry, LLC.

MICHIGAN

HILLSDALE

Becker & Scrivens Concrete Products CS Roofing Company D & D Heating & Cooling Precision Tree USA Smith's Floral Boutique

LENAWEE

Adrian Monuments Adrian Tecumseh Fence Bell Ford Lincoln, Inc. Christian Health Services Inc. Citizens Gas Fuel Company Classic Cabinets and Interiors Freshcorn Building Company, LLC Greg Bell Chevrolet-Cadillac-Inc. Jenell Corporation KevBank Level-One Pools Life IV Weight Loss Masson's Electric, Inc. Masters Craft Remodeling LLC On the Level Masonry Restoration ProMedica Charles & Virginia Hickman Hospital Quality Roofing LLC Sunshine PowerSports, Inc. Trimark Construction, Inc. Tri-State Heating & Cooling

MONROE

Able Sanitary Service, Inc.
Access & Alarm, Inc.
Advanced Plumbing of Monroe, LLC
Allen of Monroe
American Heating, Cooling &
Refrigeration
ARK Electric LLC
Arrow Roofing Services, LLC
ASA Publishing Corporation
Bedford Coin & Jewelry, LLC
Black Ridge Builders, LTD.
Carrington Golf Club
CeCe's Cleaning Services
Chicks N Sticks Painting, LLC

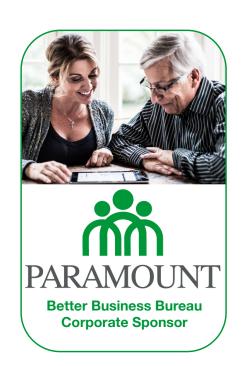
D.W. Roofing and Construction LLC **Decker Homes** Design Surfaces Finishers Unlimited of Monroe Inc. Hawk Family Painting LLC J & K Mechanical, Inc. JM Custom Works LLC K W Service Inc. KAB Construction LLC Kershaw, Vititoe & Jedinak, PLC Knabusch Insurance Services Inc. Longnecker Nursery Marflo's Lawn Service Masonry Repair and Restoration MECA Developers, LLC OneMain Financial Paul's Automotive Service Paul's Quality Collision Pinkus Dermatopathology Laboratory ProMedica Monroe Regional Hospital Sieb Plumbing, Heating & Air Conditioning Summerlyn Builders, LLC Temperance Body Shop Inc.

WASHTENAW

Action Pavement Striping

WAYNE

Wallside Inc. serving Toledo, OH and Surrounding Areas



Introducing Better Business Bureau's

BETTER BRAND BUILDER

Affordable Marketing Opportunities for BBB Accredited Members!

DIGITAL BOARDS

BBB Branded slots in the top traffic areas in Lucas County area for \$750 per month. These boards rotate ads every 8 seconds, each ad showing 1,350 times per day!





TV

BBB Branded shared TV campaign featuring 50, 10 second commercials per month on WTOL. The cost is only \$395 per month per advertising business (price is based on 6 businesses sharing ad). These ads will run 2 to 3 times each weekday up to 50 per month, that's less than \$10 per spot.

STATIC BILLBOARDS

Static "Paper Billboards" in local areas, Shared campaign based on 6 businesses. Static boards will cost \$250 per month with a 6-month minimum commitment.





TORCH NEWS

Reach over 5,700 Accredited Businesses with an ad or article in the Torch News publication. Prices starting at \$300.

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OHIO Allen • Auglaize • Crawford • Defiance • Erie Fulton • Hancock • Hardin • Henry • Huron Lucas • Mercer • Ottawa • Paulding • Putnam Sandusky • Seneca • Van Wert • Williams Wood • Wyandot

MICHIGAN Hillsdale • Lenawee • Monroe

This newsletter reports on vital issues of public importance to the business community in our area. Because a free flow of information helps assist BBB® in its function of improving the economic system through informed decision-making, we encourage anyone with follow-up information on any of its content to let us know immediately.



Legally Speaking is an information column to educate readers in a general sense about legal topics relevant to doing business in Ohio and Michigan. It is not legal advice Always contact a qualified legal professional for legal advice about a particular circumstance, case, or issue.

NEW AVENUES FOR SMALL BUSINESS COMPLAINT RESOLUTION IN OHIO AND MICHIGAN

Small businesses often act as consumers — purchasing office equipment, hiring service providers, or contracting with vendors. And just like individual consumers, they can fall victim to fraud, misrepresentation, or poor service. Until recently, many state consumer protection laws excluded small businesses from filing complaints with their state's Attorney General. That's changing.

Ohio Expands Consumer Complaint Rights to Businesses

The Ohio Attorney General's Office has long served as the state's frontline defender against scams and unfair business practices — but until recently, its complaint process was open only to individual consumers. Now, thanks to policy changes, *small businesses and nonprofits can file complaints* with the AG's office when they've been wronged in a transaction.

This means that if your business:

- Pays for a product that arrives in a defective or misleading condition,
- Is billed for services you didn't request, or
- Experiences other deceptive practices from a vendor,

... you now have the same right to seek help as individual consumers.

Filing a complaint is straightforward.

Visit www.OhioAttorneyGeneral.gov/Complaint or call **800-282-0515.** Be aware that most complaint information becomes a public record, so remove any sensitive personal financial data before submission. Complaints are shared with the business in question as part of the resolution process.

Michigan Offers Mediation for Business Disputes

Michigan's Attorney General takes a slightly different approach. Through the Consumer Protection Division, the AG's office accepts complaints from both individuals and businesses acting as consumers. The process is designed to facilitate resolution, not to litigate disputes.

When a business files a complaint:

- The AG's office forwards it to the other party,
- Encourages both sides to respond, and
- 3. Works toward a mediated settlement.

In 2024 alone, the Michigan AG recovered more than **\$1.9** million for consumers and businesses through mediation and settlements.

This process is free, doesn't require an attorney, and can be a valuable first step before pursuing legal action in small claims court, or through private counsel. However, some disputes — such as internal employment matters or purely commercial disagreements between equally sophisticated businesses — may fall outside the AG's jurisdiction.

PERIODICALS U.S. POSTAGE

PAID

TOLEDO, OHIO

Why This Matters to BBB Members

These expanded and clarified rights give small businesses more tools to address disputes quickly and at little cost. Filing with the Attorney General can also encourage fair business practices across the marketplace — something the Better Business Bureau strongly supports.

If your business encounters fraud, misrepresentation, or failure to deliver on promises, remember: you no longer have to "just take the loss." Ohio and Michigan now recognize that small businesses deserve the same consumer protections as individuals.

Resources:

- Ohio Attorney General Consumer Complaints: www. OhioAttorneyGeneral.gov/Complaint | 800-282-0515
- Michigan Attorney General Consumer Protection: www. Michigan.gov/AG

Lane Montz, President/CEO

Better Business Bureau and
Better Business Bureau Ethics Foundation, Inc.