



E TORCH NEWS

Promoting Marketplace Trust In Ohio & Michigan



25 & 24 Years of Service

Congratulations BBB Staff Members Stephanie Broadway and Jean Haynes! **READ ON PAGE 3**

BBB Torch Awards

Congratulations BBB Torch Awards Winners!

READ ON PAGE 6

Accredited Business Benefits

MEWA Health Plan, FrontPath Health Coalition & Principal

READ ON PAGES 5 & 9



Consumer called in and says... I scheduled an appointment at an auto service center to fix a broken headlight. When I picked up the car, the problem was not fixed. I paid in advance, so I complained. They said I should bring it back. I did ... and the car was fixed, but just for a few days. Three days later I am taking it back again ... and what do I see? The OTHER headlight, which was working, was now out! SIGH! When it rains, it pours!



Gentleman calls in with an inquiry ... Channel 48 is suddenly not working. Can BBB fix it? All the other channels work – but not 48. We suggested he consider contacting his cable provider ... perhaps they no longer provide service to that channel. Turns out he doesn't have cable, just an antenna he purchased at Walmart and installed 12 years before. Consumer was terribly upset he can no longer pick up his favorite channel. BBB should call Channel 48 and demand they fix the issue for him!

BBB and the next generation ... True story.

A family reports they were heading to Cedar Point, an amusement park in Sandusky, OH. Three granddaughters, visiting from out of town, were in the back – ages 2, 6, and 8. The six-year-old shouts out ... "Look Grandma, there's a BBB logo on that van next to us!" Eight-year-old says "That means they are part of the Better Business Bureau." We were going too fast to see the company name, but we definitely saw that BBB logo magnet on the vehicle to our right!

Grandma works for BBB Toledo. These are some genius grandchildren!

Want one of those vehicle magnets for YOUR Accredited Business vehicle? Just call (419) 578-6000 and press 4. Your Business Relations Department will make sure you get one!





BY THE NUMBERS

Here are the Top 25 categories of business searches on our BBB. org website for the past 12 months. Check out the **IMPORTANT STATS**, below, to see all the search numbers.

1	Roofing, Gutters & Chimney Services	176404
2	General Contractor & Construction Services	78661
3	Landscape, Lawn & Tree Services	42163
4	Auto Repair, Paint & Service	40833
5	Home Improvement & Remodeling	39057
6	Salons & Boutiques	34860
7	Precious Metal Dealers & Gold Buyers	33034
8	Heating and Air Conditioning	27875
9	Concrete & Paving Contractors	25309
10	Plumbing, Drain & Sewer Services	24255
11	New & Used Car Dealers	21337
12	Windows & Doors	20859
13	Painting Contractors	18046
14	Handyman	16839
15	Electrician & Electrical Services	16126
16	Home Builders	14931
17	Collection Agencies	11557
18	Excavating Contractors & Equipment	11131
19	Lawyers & Legal Services	9829
20	Pool Contractors & Maintenance	7061
21	Metal Building & Pole Barns	6938
22	Moving Companies	6871
23	Banks	6118
24	Insurance Companies	6003
25	Restaurants	5977

IMPORTANT STATS

Consumers come to BBB looking for "better businesses" to connect to ... businesses they can trust.

Oct 31, 2023 - Oct 31, 2024 24 Counties in Our Service Area

Consumer Lines: Phone Calls to Your Local BBB - 10,536 calls

BBB Business Profile Views: 1,259,695 Views

Request a Quotes: 10,352 Customers



Holiday Greetings to all our Accredited Businesses! Normally, I use 2024's last President's Page to give advice about using the end of this year to plan for next (do that, by the way). But with Thanksgiving around the corner, I feel called to express some gratitude instead.

After 30 years in private industry, the chance to lead this Better Business Bureau is a gift for me. There is no organization like the BBB. We help honest businesses thrive while rooting out the fraudsters. I've consistently heard good businesses say they don't mind their honest competition, but they hate the cheaters and the bottomfeeders. They know honest businesses improve our quality of life while cheaters are a plague. Being a BBB Accredited Business is about more than a list of benefits (although they are good) - it tells the world you are one of the good people. The Holidays are about family - and you are part of the BBB family. Thank you.

I'm also grateful for my hardworking and loyal staff. They've weathered a lot of changes from me in the past two years – and a few crazy ideas. Our BBB was already a highachiever in the BBB system with top-tier market share and retention – yet we continue to improve in every measurable area: financial solvency, new growth, membership value, operational excellence, public service, and more. Credit the entire staff for these successes. Even so, a few deserve extra recognition.

Stephanie Broadway is our VP of Accreditation (some would call that **Business** Development). Many of you already know Stephanie because she convinced you to join! Over her 25 amazing years here, Stephanie has personally sold over one third of our total membership. I am not sure there is anyone in the entire BBB system who can claim that metric. And she achieves those results with integrity and deep concern for the BBB brand. Many of our chapter's successes can be directly traced to Stephanie's hard work and business smarts.

Jean Haynes has been here



Stephanie Broadway

24 years, serving in critical roles that included VP of Operations, Executive Director of our Ethics Foundation, and the all-around go-to executive to get things done. To say Jean is hardworking is an understatement. She is

routinely the FILO (first-in, last out), even after her family all but ordered her to begin some sort of retirement. Fortunately for me and the rest of our BBB, Jean compromised on a more gradual "step down" retirement that moved her to part time this year and will transform into a 1099 role as our Torch News Editor in 2025. I told you I had good fortune.

It's a bit of a trope, but our BBB



Jean Haynes

is a type of family. If you doubt me, stop by and I'll show you where the staff changed my name on the copier/scanner to "Dad." That's true. Business can be grueling at times but if you look for blessings, you can often find them. My Holiday wish for you is that 2025 will bring you health, prosperity, and meaningful and rewarding times with your business family. Be Fezziwig and be well!



- Lane "Dad" Montz President | CEO

When I started with the BBB, back in the 1970's, my staff all dreaded the Christmas season. Starting in November I would be on my regular TV segments with Jim Rudes, Nancy Riley, Jeannine Lauber, or Gordon Ward, to give my **holiday BBB alerts:**

- Get your shopping done early! If you wait, the items you need may be sold out.
- Shop around and compare prices, especially toys. Stores set their own prices for merchandise; the prices at Tiedtke's, Lion Store, Lasalle's and Lamson's may all be different.
- Keep your receipts! Most stores require proof of purchase when you take something back.
- Be patient. Store clerks are often swamped with returns after Christmas; don't be abusive to them!

I would write articles and do radio interviews stressing the same tips. But the day after Christmas, the eight buttons on our office phones all lit up at 9 AM with complaints from angry customers. Most common was, "I want my money back!" from folks who lost their receipts and were refused by the stores. Many stores didn't offer...

CONTINUE READING ON PAGE 11

UNSETTLED BBB® COMPLAINTS

INCLUDING BBB® GRADE

BBB® accepts – and works to resolve – customer complaints against all businesses within our 24-county area. When a business doesn't respond or the complaint remains open/stalled for too long we must eventually close the matter as such, which affects the business' BBB® rating. If a customer files a complaint against you or your business, call us at (419) 578-6000 for guidance **even if you feel the complaint is unfair or unjustified**. In September & October, we closed unresolved or unanswered complaints against the following businesses, potentially affecting their BBB® rating.

Ace Power Washing	ОН	LUCAS	D+
Adroit Contracting and Electrical Ltd	ОН	PUTNAM	D+
Affordable Home Improvements	ОН	PAULDING	D+
American Powersports LLC	ОН	HANCOCK	A-
Arabella Galleria of Design	MI	MONROE	D+
Authority Accounting, LLC	MI	LENAWEE	F
Auto Masters Goodyear	MI	MACOMB	F
Ballena White, Inc	ОН	HANCOCK	C+
Bankers Life & Casualty	ОН	LUCAS	C-
Beyond Crystal Clear, LLC	ОН	WILLIAMS	D+
C Hayes Painting LLC	ОН	ERIE	C-
"C" Stephens Appliances	ОН	DEFIANCE	B-
California Nails	ОН	LUCAS	C+
Canyon Cove Villas And Townhomes	ОН	LUCAS	F
Cars Now USA LLC	MI	MONROE	F
Central Colorado Anesthesia Associates	ОН	LUCAS	F
Copper Beech Townhome Communities	ОН	WOOD	F
CustomCutt Construction LLC	ОН	LUCAS	A-
Days Inn-Fremont	ОН	SANDUSKY	C+
Decks-N-Place	ОН	PAULDING	C+
Defiance Drivers Education	ОН	DEFIANCE	C+
DentalWorks of Secor Square	ОН	LUCAS	B-
Dominguez Drywall and Plaster	ОН	LUCAS	B-
Ed's 24 Hour Service	ОН	HANCOCK	B-
Edwards Plumbing & Heating	MI	MONROE	F
Firelands Automotive	ОН	HURON	C+
Fleeteez	MI	HILLSDALE	F
Flying Fur Pet Salon	ОН	ALLEN	C+
Forevermore Bridal	ОН	LUCAS	C+
Fourth Generation Installation	ОН	ALLEN	F
G & D Guttermakers	ОН	WILLIAMS	C+
Gear Up Sportswear	ОН	LUCAS	F
Get It Off The Tabs	MI	LUCAS	F

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Goose Clothes Galore.com	ОН	WYANDOT	F
Homer's Auto Parts & Towing Co.	ОН	LUCAS	C+
J and J Mechanical LLC	ОН	LUCAS	F
Jax Kar Wash	MI	HILLSDALE	D+
Jettravels	ОН	SENECA	D+
Kei's She Shed	ОН	LUCAS	D+
KillShots Cornhole LLC	МІ	LENAWEE	C+
Liberty Tax	ОН	ERIE	C+
Maumee Valley Property Services LLC	ОН	LUCAS	F
Miller Construction & Remodeling, LLC	ОН	HANCOCK	С
Mr. Appliance of West Central Ohio	ОН	ALLEN	F
Northtown Auto Parts	ОН	LUCAS	B-
Quality Inn	ОН	WYANDOT	D+
Re-Deck of Northwest Ohio, LLC	ОН	ALLEN	F
Reno Renovations	ОН	LUCAS	C+
Renovations by Basham	ОН	ALLEN	C-
Rodeway Inn North	ОН	ERIE	D-
Rojas Enterprise	ОН	LUCAS	F
RV USA	ОН	HURON	С
Safety-Kleen	ОН	LUCAS	C+
SEO Growth Team	ОН	ERIE	C+
Smile Gallery	ОН	CRAWFORD	C+
Sparkle K's Luxury Auto Spa	ОН	LUCAS	F
Towering Construction LLC	MI	MONROE	C-
Tranquility Pools and Spas	ОН	LUCAS	D+
Tudor Arms Apartment	ОН	LUCAS	D+
Van Wert Veterinary Clinic	ОН	VAN WERT	C+
Vito's Pizza	ОН	LUCAS	D+
Walleye Pools LLC	ОН	LUCAS	C-
Whitewater Car Wash	ОН	LUCAS	F
Windows, Roofs and More Inc.	ОН	FULTON	C+
ZTK Enterprises, LLC	ОН	LUCAS	F

A Multiple Employer Welfare Arrangement, or MEWA, is a self-funded health care option for small employers. MEWAs allow small businesses to join together to purchase health insurance to capitalize on scale, share risk, and offer benefits to their employees outside of the traditional Affordable Care Act (ACA) plan.





Northwest Ohio Business Alliance (NWOBA) and Paramount Health Care partnered to create a self-funded MEWA for businesses.

Who is Eligible?

Qualified employer groups with 1-50 employees, including sole proprietorships, that are in good standing with a participating chamber or the Better Business Bureau are eligible to join the NWOBA MEWA. Employers must be located within Paramount's service area in Ohio to be eligible to apply.

Benefits of a MEWA

- Typically lower rates than the ACA compliant plans
- Multiple plan offerings, including HMO plans and Consumer Driven Health Plans
- Prescription drug benefits including affordability for the member and employer

Member Benefits include:

- MyParamount member portal allows members to electronically receive Explanations of Benefits (EOBs), view claims, check on authorizations, and more.
- ProMedica OnDemand allows for 24/7/365 virtual visits.
- Personal Call Center Representative allows members to request a dedicated representative to speak to every time they call Paramount.
- Ask Paramount, a free nurse line available 24/7/365.

For more information please contact your broker, Paramount or the Better Business Bureau.

CONGRATULATIONS

2024 Torch Awards for Ethics Winners



FROGTOWN ROOFING PLUS



FINLEY DENTISTRY



INTEGRITY HOME EXTERIORS



RONALD MCDONALD HOUSE CHARITIES
OF NORTHWEST OHIO

BBB Salutes the 2024 Torch Awards Finalists

AccuShred
Caring Transitions of Toledo
Integrity Bookkeeping, LLC
Mobile Meals of Toledo

Blanchard Valley Health System Erie Home K9 Elite Dog Training Sylvania Graphics, Inc.

Thanks to our generous sponsors!







NEW BBB® ACCREDITED BUSINESSES

SEPTEMBER & OCTOBER 2024

OHIO

ALLEN

Calvary Home Solutions LLC
China Wok
Court Insurance Group
Crystal Clear Automotive
DJT Wildlife Nuisance Control LLC
Fisher Investments Property Inc.
Leeking Swimming Pool Leak Detection
Legacy Roofing & Construction LTD
Quest Irrigation LLC
Right Way Decorative Concrete LLC
Riley Creek Sportswear
Rinehart & Son's Landscaping

AUGLAIZE

U Nailed it Construction LLC

DEFIANCE

Everlasting Steel Buildings, LLC Ramey Management Group, LLC

ERIE

Gutter Boss, Inc. One Stop Roofing Sian General Contracting

FULTON

Gear Heads Garage LLC

HANCOCK

All Recycling Management, LLC Another Second Chance LLC Brumley Services LLC Crew B's Cuts, LLC Findlay Recovery Center Holman's Home Improvement

HURON

A.C. Construction
Dennis Smith Building & Remodeling
Designics
Live Up Behavioral Health LLC

LORAIN

Avalon Kitchen & Bath

LUCAS

A Servants Heart LLC
AB Education & Behavior Consulting
Air Johnson / Sturm Heating & Air
All American Karate - Sylvania
Ammons Commercial Interiors, LLC
Bedford Tree Service
Birchwood Meadow, LLC
Blue Key Home Buyers LLC
Burns & Sons Contracting LLC
Clover Carpentry LLC
Coil Steel Processing LLC

Copper Stitch Photo Co., LLC Davis University

Five Star Cleaning and Renovations Fox Auto Detailing LLC

Fox Auto Detailing LLC

Helminiak Real Estate & Auction LLC

Helping Hands of Ohio

He's so Handy LLC

I do! Weddings (Toledo)

JAM Best One Tire & Auto Care - Alexis

JAM Best One Tire & Auto Care -

Downtown

JL Pools LLC

Journey Through Life Care Services

Law Offices of Kurt Young

Martellas A. Customs & Automotive

Repairs

Nick's Mobile Auto Repair, LLC

OnSite Remodeling, LLC

Phoenix United Insurance LLC

Rick's Affordable Heating & Cooling Toledo

Ridge & River

Ron's Auto Detailing and More LLC

Serious Money Ohio

Silverwater Labs LLC

Smart Home Toledo LLC

The INFRML Group, LLC

The Power of Roots Apothecary, LLC

Toledo Affordable LLC

Toledo Heating and Air Conditioning

Contractors Association

Walbolt & Associates, Inc.

We Nailed It Home Improvement LLC Wrench King Automotive, LLC

MERCER

DM Carts, LLC

OTTAWA

Great Lakes Communications Sales Guy & Doll Flooring and Decor Little Island Daycare Moke America Ohio The Boat Butler LLC True North Electric LLC

SANDUSKY

Hasselbach Meats JR's Landscaping & Painting

SENECA

Kuhn Renovations
Tiffin Tool Rental LLC

VANWERT

J. Collection Bridal, LLC

WOOD

All About You Aesthetics and Wellness Ashley Vetter Design LLC

B.G. Storage
Bad Boy Custom Curbz
J&T Auto Service of BG, LLC
Jean Messner Interiors LLC
JNowak Services LLC
Mighty Mouse Maid LLC
Shipley Auto & Towing
Terramorph LLC
Thunder Struck Transportation, LLC

WYANDOT

Carey Ford, LLC JD Alarm Systems, Inc. Robsagna Wood-Fired Lasagna, Pizza & More!

MICHIGAN

HILLSDALE

HD Mechanical LLC

LENAWEE

Aggie Mechanical LLC
Cooks Custom Construction LLC
Martin's Home Center
Mobile Home Service LLC
SBK Construction LLC
Service First Heating & Cooling
W4 Entertainment LLC

MONROE

Brand Home Exteriors LLC CS Lock and Key, LLC New Finishes Custom Painting & Handyman Services Tom's Residential Roofing Company LLC







RISK & SAFETY SOLUTIONS

SUBSTANCE USE RECOVERY & WORKPLACE SAFETY PROGRAM

Did you know that reimbursements are available for costs you may already be incurring to meet your DFSP Program requirements?

The BWC's Substance Use Recovery and Workplace Safety Program (SURWSP) provides reimbursements for:

- Drug testing fees (second chance policy required)
- Employee Education & Supervisor Training (this includes Train the Trainer sessions for your internal training staff)
- Written Drug and Alcohol policy development, legal review, and annual policy review

Contact Mike today at 513-618-1503 to assist your company with this reimbursement.

OSHA RECORDKEEPING

Did you recently receive a postcard from OSHA in the mail?

Do not ignore this postcard, non-compliance can result in fines.

Are you unsure if your company is required to comply? Contact Mike for a brief call and we can help determine if you need to report your OSHA logs online.

Upcoming OSHA Recordkeeping Webinar - December 10 at 9am

During this webinar we will discuss...

- What are the OSHA forms and what is required?
- What is an OSHA log? How and when do I complete it?
- How do I determine what is a recordable injury?
- What is considered First Aid?

We will also answer the following common questions...

- What is my OSHA Recordkeeping requirement as an employer? Do I even have one?
- What are the consequences of not maintaining OSHA logs?

Register for our upcoming webinar and use coupon code BBB10 to receive 10% off your registration fee.

sheakley.com/events-and-training/

ON THE CALENDAR

Current Drug Climate in Ohio

Nov 13 | 9:00am-11:00am

Workplace Violence: Prevention & Response Strategies

Nov 13 | 9:00am-11:00am

Top Audit Concerns for my Transportation Program

Nov 14 | 10:00am - 11:00am

FMCSA Clearinghouse New Driver & Annual Queries

Dec 5 | 10:00am - 11:00am

Building a Strong Safety
Culture/Safety Leadership 101

Dec 6 | 9:00am-10:00am

Common OSHA

Recordkeeping Mistakes

Dec 5 | 1:00pm - 2:00pm

OSHA Recordkeeping Compliance

Dec 10 | 9:00am - 11:00am

For a complete list of additional upcoming training sessions, visit: sheakley.com/events-and-training/

To learn more about Sheakley's solutions or to request a quote, contact:

Mike Cicak | 800.877.5055 x6203 | mike.cicak@sheakley.com



Level-funded plans offer employers potential cost savings and consistency.

Year after year and survey after survey, small and mediumsized businesses consistently rank the affordability of health insurance as one of their top two challenges. The problem shows no signs of going away—but you already knew that.

For years, the Better Business Bureau® has made the NWOBA's multiple employer welfare arrangement (MEWA) health insurance available to its members (using the Paramount platform). While MEWAs carry some risk and are not for everyone (always check with your broker), the NWOBA MEWA has provided value to BBB members.

But now the BBB has affiliated with FrontPath Health Coalition and Health In Tech to offer another option.

BBB members with 10-100 on-plan employees can now access the level-funded product created in partnership with Health in Tech, Stone Mountain Risk, and Blackhawk Claims Services.

In partnership with Health In Tech, a Level Funded Health Plan program manager, FrontPath offers twelve health insurance plans through the BBB that reach our entire 24-county service area in Ohio and Michigan.*

Level-funded plans offer employers potential cost savings and consistency. Fixed monthly payment amounts cover medical claims, stop-loss insurance, and administrative fees, helping small and mid-sized employers better manage healthcare expenses.

FrontPath is a not-for-profit, member-focused coalition dedicated to providing flexible and cost-effective benefit solutions to health plan sponsors in collaboration with its broad network of providers.

*Available only through licensed brokers.

Have questions about Level Funded Health Plans?

Contact FrontPath Health Coalition

BY PHONE

BY EMAIL

BY PHONE

419-891-5206 ext. 104

info@frontpathcoalition.com

frontpathcoalition.com/



EMPLOYEE GROUP BENEFITS

Benefit solutions designed specifically for members of the BBB of Northwest Ohio and Southeast Michigan.

For more details, visit bbb.org/toledo

Group Benefits

- Dental: Our large network of dentists means your employees have greater choice in who they see.
- Disability: Whether you need short-term disability, long-term disability, or both, we've got you covered.
- Life: Your employees all have different needs for life insurance, so our flexible products are a nice fit.
- Vision: Simple to administer and a great way to round out your benefits package.
- Supplemental benefits¹: Enhance your benefits with critical illness², accident, and hospital indemnity insurance.

SEPTEMBER & OCTOBER 2024

OHIO

ALCONA

S&J Tree Service

ALLEN

Affordable Exterminating LLC AlerStallings Law Firm

Allentown Nursery Inc.

Armor Fire Protection Inc.

Ashley Furniture Homestore - Lima

Bluffton Icon Media LLC

Byrider

Calvary Home Solutions LLC

China Wok

Court Insurance Group

Crystal Clear Automotive

DJT Wildlife Nuisance Control LLC

Dye Real Estate & Land Company LLC Eastgate License Bureau LLC

Eberle Enterprises

Educational Providers

EOLM

Farmers Insurance - Alan Davis

Fisher Investments Property Inc.

Helm's Plumbing and Heating LLC

Holmes Improvements LLC

Homeland Technology Group LLC

Jim Yarger's Body Shop Inc.

Jon C. Stocker DDS LLC K and M Contracting LLC

K&L Quality Contracting Services LLC

Kenny's Auto Wrecking Leeking Swimming Pool Leak Detection

Legacy Roofing & Construction LTD

Lima's Finest Food Company

Lippincott Plumbing, Heating & Air-

Conditioning

Marimor Industries Inc.

Memorial Park Cemetery of Lima

Metzger Financial Services

Mowery Landscape Construction

On The Move Flooring Installation

Perennial Glow Spa LLC

Performance Paint

Pop's Rod Shop LLC

Premier Insulation Contracting Inc.

Pride Custom Construction

Quality Indoor Air Service LLC

Quest Irrigation LLC

Quick As A Wink Printing Co.

R & W Fixturing Co., Inc.

Randall Bearings Inc.

Right Way Decorative Concrete LLC

Riley Creek Sportswear

Rinehart & Son's Landscaping

Saga Building & Innovation LLC

Sani-Tred

Scorekeepers Consulting, LLC

The Picture Framing Pros

Thermal Gard Window & Door

Tuttle Services Inc.

Ultimate Hi - Pressure LLC

University of Northwestern Ohio

Waste Management of Ohio-Lima

West Central Buckeye Builders Association

AUGLAIZE

Bethel Engineering & Equipment Inc.

CARRIEDOUT

DS Auto, LLC

Evans Home Improvement

Farmers Insurance - Alan Davis

Farmers Insurance - Alan Davis

Home Savings Bank of Wapakoneta

Homestretch Inc.

Rodney Kiefer Construction, LLC

Speckman Automotive Inc,

The Gutterman Company TLC Learning Center

U Nailed it Construction LLC

Wilson Law

CRAWFORD

Accurate Auto Repair LLC

Bucyrus Community Hospital

CDC Excavating LLC

E.D.S. The Sauce Guys BBQ

Landin Construction, Inc. Ohio Mutual Insurance Group

Quality Printing Co.

Shoup's Plumbing & Heating

Tanner-Gill & Associates, LLP

Wolford Auto Repair

DEFIANCE

419 Beauty Bar

All Floor

American Custom Builders

Appletree Woodcrafts, LLC

Defiance Automotive Center

Defiance Water Recreation

DeTray Investment Group

Everlasting Steel Buildings, LLC

Gentle Hearts Helping Hands

Gordon Creek Granite

Hughes Insurance Integrated Medical Group

Ken's Furniture & Mattress Center

Ken's Wall Repair

Manpower Temporary Services

Marchs Home Improvement

Midwest Community Federal Credit Union

Northwest Automotive LLC

Ohio Senior Insurance LLC

Ramey Management Group, LLC Roehrs-McMillen Insurance Co.

Sunnyside Roofing LLC

T & M Mobile Mechanic LLC

Two Sons Sales

Winthrop Terrace Apartments - Defiance

ERIE

2nd Roe

A.V. Lake Construction Co.

AA Wilken Masonry

Bates Auto & Truck Service, Inc.

C-1st LLC

Coles Energy, Inc.

D & D Rides, LLC

Denslow Mechanical, LTD.

Effective Utility Services, LLC

Engineered Process Systems Feick Contractors. Inc.

Feick Design Group, Inc.

Fosco Cement Inc.

Frank Fox Trucking & Excavating, LLC

Grathwol, LLC

Gutter Boss, Inc.

Harbor Door Company, LLC Hobbs Lock & Key, Inc.

KJC Mechanical LLC

Koch Aluminum Manufacturing, Inc.

L&J Hauling Services

Lake Erie Custom Builders LLC Lake Erie Handyman LLC

M.A.D. Cleaning, LLC

Maag's Automotive & Machine Inc.

MOCO Boutique

Moyer Construction, LLC

One Stop Roofing

Polar Pure Water

Robbins Roofing and Construction

Sian General Contracting Smith Custom Cabinets LLC

Speer Bros., Inc.

Suhanic Forestry

Tittle & Perlmuter

W. A. Smith Financial Group

Antique Beams & Boards LLC

Clair Plumbing & Heating

Cut N Plow LLC

Fessenden Hardware

Frey Construction Company

Gear Heads Garage LLC

Gleckler Homes LLC

Hit Trophy, Inc.

Kim Bradford & Associates LLC Lange Custom Builders, Incorporated

Loren's Repair & Remodeling

New Century Tree & Lawn, Inc.

Nick Kessler Construction LLC O.K. Electric Inc.

P & L Remodeling LLC

Sauder's T.V. & Appliance Inc.

Skye Cinema

Swanton Area Chamber of Commerce

Tomahawk Printing, Inc.

Tri-State Inc.

Wauseon Chamber Of Commerce

Whitmer Heating & Plumbing Co.

Zeigler Construction, LLC

HANCOCK

Adams Construction

AlerStallings Law Firm Alesch Construction L.L.C.

All Recycling Management, LLC

All Star Plumbing & Heating

Another Second Chance LLC B. Bauer Insurance LLC

Bosse Financial Services

Brehm Lawn & Landscape

Brumley Services LLC Christy Insurance Agency (F.A.C.T.S.)

Crew B's Cuts, LLC

Crov Apartments

D&A Windows And Siding Co. Danby Products Inc.

Elite Pools and Outdoor Living

ENM Electrical Service Findlay Recovery Center

Findlay Warehousing Co., Inc.

Gillfillan Construction -N- Handyman Service, LLC

H&K Financial Hanco Ambulance Inc.

Harold E. Shuck, Inc.

Heitmeyer Concrete LLC

Holman's Home Improvement

Holtgreven Scale and Electronics Corporation Horizon At Hillcrest Apartments

Hoverman Insurance Agency Inc

Howard A. Elliott Attorney at Law Hufford Family Funeral Home

J. Alexander Roofing Jim Bame Landscaping & Firewood, LLC

K & J Builders, LLC

Marshall's Plumbing & Sewer Mauger Exterminating Co.

Ohio Senior Insurance Ohio Shed Solutions of Findlay

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SEPTEMBER & OCTOBER 2024

Overhad Door Company of Hancock County Performance Plus Automotive & Specialties Perry Prosthetics, Inc. (Findlay) Pine Ridge Tree Service Pride Transportation Company, Inc. Ridge & Associates, Inc. Rocky Edge Excavating LLC RooBarb Studios S & S Landscaping & Tree Service Savage & Associates, Inc. Shop Supply Service, Ltd. Siferd Plumbing, Heating, Air Conditioning Stumps Fire & Safety Equip Co Tom Sweet Construction Trinity Financial Plus Winthrop Terrace Apartments - Findlay

HARDIN

5-C Roofing Professionals, Inc. Associated Plastics Corp. Bontrager Roofing LLC Elevation Construction, LLC JBS Heating & Cooling, Inc. Tice Enterprises Inc. Uptown Furniture Vanderpool Excavating

HENRY

Crossbuck Construction Company LLC
Diamond & Gold Jewelers
Holgate Lumber Company
King of Stones, LLC
Kleeberger Contracting Services INC.
Pringle Mega-Vac
RAK Plumbing & Heating
S & B Design & Build, Inc.
Seasons' Eatings
Top Hat Entertainment LLC

HURON

A.C. Construction American Diesel Service, Inc. Ben Stang Builders LLC Betschman Security Inc. Camlin Contracting & Remodeling, LLC Carl's Complete Car Care LLC Carriage House Florist Comfort Zone Heating & Cooling Dennis Smith Building & Remodeling LLC Designics Eaglepoint Express, LLC Full Bucket Excavating LLC Hinman Tree Service, LLC Intelliworks Ht Live Up Behavioral Health LLC Lost Art Paint and Body Works LLC Move This Out LLC MPC Blasting Services Norwalk Heating Co., Inc. PNC Bank PNC Bank Quality 1 Concrete Services, LLC **RKS Power Solutions** Sandhill Craftsman, LLC Structural Repair Service LLC Sunrise Co-Op Inc. Superior Fire Services T&T Laser Alignments LLC Wasiniak Construction Inc. Westcott Woodworks

LORAIN

ADT Construction, Inc. Avalon Kitchen & Bath L & M Towing & Repairs McQueen Sign Company

LUCAS

"Dad" Patchen, Inc.
2nd Pair of Hands Residential and Commercial
3rd Terrain Ltd
419 Remodel & Design LLC
A & A Engineering, LLC
A & D Auto Parts & Repair
A AAA Windows Siding Gutters Master Shield
A Servants Heart LLC
A.B. Lawn & Landscaping LLC
A.J. Chorney Home Improvement Company
AB Education & Behavior Consulting LLC
AccuTech Automotive Sales & Service Inc.
Ace Appliance Sales & Service
Action Heating, Air Conditioning & Electrical

Adams Cleaners LLC
ADT Security Services
Advance Auto Transport
Advance Store Products
Advantage Appliance Service
Air Johnson / Sturm Heating & Air
Alaska Breeze Heating & Cooling
AlerStallings Law Firm
All American Karate - Sylvania
All Aspects, LLC
All Green, Inc.
All Safe Inspections
All Year Lights LLC
All-Nu Construction
All-Star Softwash, LLC

OH NO! CHRISTMAS AGAIN! (COUPLED WITH A LITTLE NOSTALGIA) CONTINUED FROM PAGE 4

... refunds; they only gave exchanges. Angry consumers lectured my BBB staff that "I know there's a law!" that all stores MUST give cash refunds. "The store offered me an exchange, but there's nothing in their store that I want. I want cash!" And when we explained that stores make their own policies, I would often hear, "What good is the Better Business Bureau anyway?"

Now, many callers were courteous and polite; they just wanted to know if the store policy was "legal." We were happy to review each situation and, when we discovered a store was acting unethically (which sometimes happened), we would talk to their management and usually resolve the dispute to the customer's satisfaction. We had scores of these situations each Christmas.

As the years went by, my TV advice evolved.

- If you are ordering Christmas gifts by mail, be sure to shop early. Sears and Montgomery Wards (later Amazon) may need six to eight weeks or more. And buying by mail brings risks. You may get the wrong sizes, wrong colors, or items may arrive broken. If possible, buy local!
- Gift certificates (now gift cards) should be used promptly. One angry lady got a \$100 certificate for Van's Colonial Steak House (Monroe Street) for Christmas. It sat in a drawer until August, when she and her husband drove over to Van's which was out of business. "You people at BBB need to get my money back!" she demanded. Needless to say, we couldn't. We had the same complaints against Granada Gardens, The Willows, Arnie Nissen's Tivoli (all Monroe Street) and Frank Uncle's (on Broadway).
- Layaway is a great convenience but know the rules. The lady who had five Cabbage Patch dolls on layaway at Cooks Department Store (Alexis Rd.) missed the December 20 pickup date. The store put the dolls back on the shelf and they were sold to others. Her five daughters never got their dolls for Christmas. Nothing anyone could do. A disaster!

Everything is different today. Consumers comparison shop prices on their phones so BBB doesn't need to challenge newspaper "false advertising." With overnight shipping and tracking, the old "six to eight weeks" is a dinosaur. Company returns and refund policies are mostly transparent (but you should still keep your receipts!). And best of all, consumers check BBB Accredited Business ratings over a million times a year, so they buy from legitimate companies and have far fewer problems. We never had that in 1972!

We still have the scams, of course; the fake web sites and phony social media customer reviews. The internet bait and switch con artists. The fake puppy sellers and gift card tricksters. We attack and expose them all year long, and especially each December!

In the last years of my BBB career, the holiday season became far easier. I NEVER missed the days when the whole BBB staff **feared** the day after Christmas!

SEPTEMBER & OCTOBER 2024

Allstate Insurance - Chuck Bodette Insurance Agency

Alternative Energy Source

Amber & Stykemain Tree & Lawn Service

American Casualty Insurance, Inc.

American Enterprises, Inc. American Frame Corporation American Industrial Services

American Paint Pro & Powerwashing

Amlin Auctions

Ammons Commercial Interiors, LLC Anthony Wayne Community Chiropractic

Aguarium Care, LLC

Artistic Masonry by Meiring, LLC AssetDynamics Wealth Management Assist 2 Sell Buyers and Sellers Realty

Auto Connection Aviva Glendale Babich Properties, LLC Barnes Home Improvement

Bath Fitter
Baumgartner LLC
Bear's Auto Repair LLC
Bedford Tree Service
Bennett Auto Service LLC

Big Swing Tree Service, LLC Birchwood Meadow, LLC

Blades LawnCare, Landscaping & Snow

Removal, LLC

Blue Key Home Buyers LLC BlueStone Roofing LLC Broadway Tax Service, Inc. Brookview Dental

Bryson Transport Services, LLC Buckeye Glass & Door LLC Bud's Auto Service, LLC

Burns & Sons Contracting LLC

C & L Automotive C & R Plumbing, LLC

Cabinet Creations by Lillibridge, Inc.

CAPS Roofing Car Stereo One

CareMinders Home Care Caring Transitions of Toledo

Carpet Spectrum
Carpets by Otto
Checker Distributors
Chowders N' Moor
Christine's Hair Designers
Ciboro Construction, LLC
City Wide Auto Credit
City Wide Auto Credit West
Clover Carpentry LLC
Coil Steel Processing LLC
COIT Cleaning and Restoration

Comte Construction Co.
Conteh Home Services, LLC
Contrada & Associates

Copper Stitch Photo Co., LLC Countryside Animal Hospital, Inc. Covrett, Graeff & Wittenberg, Ltd. Craig's Flowers & Gifts LLC

Creative Hearts, Educated Minds Learning

Center

Cree Home Services Critter Control of Toledo

Crown Concrete

Cutting Edge Converted Products Inc.
Cutting Edge Professional Painting, LLC

CW13 - Toledo

Dale-Riggs Funeral Home Dave White Acura Dave White Auto Credit Dave White Chevrolet, Inc. David Fairclough Fine Jewelers Davis University

Delventhal Landscaping and Nursery Inc.

Denver Mattress

Diamond Heating & Air Conditioning, Inc.

Dixie Auto Leasing, Inc.

Document Management Solutions, LLC

Dotson Co., Inc.

Drain Master Plumbing & Drain Cleaning

Dream Green

Driscoll's Garden Gifts & Memorials

Dry Creek Construction Corp. Dryer Vent Wizard of Greater Toledo Duda Property Maintenance L.L.C.

Dunn Chevrolet Buick Eagle Learning Center East Blue Properties LLC

Ed Moran Roofing, Siding & Windows Enlightened Electrical Contractor

Erase-A-Dent

Erie Construction Mid-West, LLC

Esporta Fitness
Fast Lane Auto Care
Finley Hauling & Excavating

Five Star Cleaning and Renovations, LLC

Fleet Doctor LLC.

Floors +

Floyd's Tree Service FM International, Inc.

Formscorp Print & Promotional Foth-Dorfmeyer Mortuary, Inc.

Fox Auto Detailing LLC

FR Bedrooms FR Dining FR Living

Frankel & Puhl Dentistry
Frank's Handyman Services

Fry's Painting & Home Improvement G & C Home Improvement LLC

Gallon, Takacs & Boissoneault Co., L.P.A.

George Gusses Co., L.P.A. Glass City Auto, LLC

Glass City Window & Door, LLC GLO Heating, Cooling & Plumbing, Inc.

Grantman, Inc. Plumbing

Grass Masters of Northwest Ohio LLC

Great Lakes Audiology, LLC Great Lakes Gutter Filters, LLC GreenLeaf Landscaping, LLC Gressley, Kaplin & Parker, LLP Grogan's Towne Chrysler Dodge Ram

H & M Exterminators H Hansen Industries

H4T Autos

Habitec Security Inc.
Handyman Elite LLC
Harms Carpet Center Inc.
Hartford's Carpet Cleaning LLC
Helminiak Real Estate & Auction LLC

Helping Hands of Ohio Heritage Planners

Herman's Automotive Service Center, Inc.

Herrera Auto Detailing L.L.C

He's so Handy LLC

High Point Restorations LLC High Ridge Construction Inc.

Hileman Associates Holloway Plumbing

Home Builders Assoc. of Greater Toledo, Inc.

Home Solutions of Maumee Valley, Inc.

Hoover Wells, Inc. Horner Heating Inc. Hound Haven

Howard, Nicholas & Baburek, DDS

Howell Properties LLC Hudson's Automotive

Huntington Insurance I do! Weddings (Toledo)

Ins & Outs Home Improvements LLC

J. Foster Jewelers Inc.

J. Thomas Signature Builders LTD JAM Best One Tire & Auto Care - Alexis JAM Best One Tire & Auto Care - Downtown

Jamiesons' Audio/Video Jeffrey P. Ogg, CPA Ltd. Jensen Jewelers Jim White Toyota JL Pools LLC

Joe Ganzel Plumbing Inc. Jonathan Frankel, DDS Joseph P. Sexton, DDS, Inc.

Journey Through Life Care Services, LLC

Junk King Toledo K & K Property Services K.O.V. Electronic Repair, Ltd. Kernahan Electrical Contractor LLC

Kisling Nestico & Redick Knight Insurance Group L. E. Savory Tree Service, Inc.

LA Fitness

Lakey Dental Care LLC
Laurie Campos Insurance, LLC
Law Office of Thom Cafferty
Law Offices of Kurt Young
Lawn Boy Lawn Service

Lawn Titans, LLC LBM Remodeling

Learning Ladder Child Care & Development Center,

LLC

Learning Ladder Child Care 2, LLC

Lefflers Antiques

Lewandowski Engineers, LLC

Lexus of Toledo

Louisville Title Agency for N.W. Ohio, Inc. Loving Hands Compassionate Hearts Home

Healthcare Agency

M & M Construction, Concepts & Gutters Mama Bear's Cleaning Services LLC

Margie's Residential & Commercial Cleaning Markey's Rental & Staging

Markey's Rental & Staging Marleau-Hercules Fence Co., Inc. Marshall-Kloene Orthopedics, Inc.

Martellas A. Customs & Automotive Repairs

Martin & Wood Appraisal Group, Ltd. Mason's Billiards & Barstools

Matt Richey Plumbing, LLC
Mattress By Appointment Toledo LLC

Mattress By Appointment Toledo LLC
Maumee ProMow LLC

Maumee Valley Credit Union Maumee Valley Movers, Inc McElheney Security Solutions Inc.

McNerney & Son, Inc.
Merit Plumbing, Inc.
Metropolitan Coatings LLC
MGM Communications LLC
Michael Roberts' Salon
Midtown Food Mart II

Midwest Asset Preservation LLP

Mirror Publishing Co., Inc.

Mobifi Wireless Morgan Services Inc.

Morgan's Fitness Solutions LLC Moses Automotive. LLC

Mr. Emblem, Inc.

Multi-Mode Concepts & Constr. Inc.

Myrtle Flowers & Gifts National Flight Services, Inc.

Needle Masters

Networking Technologies & Computers LLC

Nick's Fix-it Floors and More Nick's Mobile Auto Repair, LLC

SEPTEMBER & OCTOBER 2024

Northland Collision Oak Hill Investment, L.L.C. Obars Machine & Tool Company

Ohio-Michigan Heating & Air Conditioning

On Point Roofing OnSite Remodeling, LLC Oriental Rug Gallery, LLC Original Gino's Pizza. The PackRats Movers LLC Padgett Business Services Painting Services Plus LLC

Parker Residential & Care Services LLC

Paul Antypas Jeweler

Paws and Remember of Northwest Ohio Perfect Site Property Maintenance Performance Packaging, Inc. Petrie Plumbing & Heating Pheatt Electric Company Phoenix United Insurance LLC

PNC Bank, Northwest

Port-O-Toledo Fire Equipment Inc.

Premier Builders Quality Insurance

Randy Mastin Septic Tank, Inc.

Ranker Lawn Care and Landscaping of Toledo

Rayner, Foos, Kruse & Irwin, Inc. Reliable Sewer Cleaning Co. Renhill Staffing Services Rennco Automation Systems, Inc.

Research Metrics LLC Residential Electric

Restoration 1 Of Toledo Reve Salon and Spa

Rick's Affordable Heating & Cooling Toledo

Ridge & River Riaa Builders Ltd.

Right Now Cleaning Services Rise and Shine Academy Riverwalk Construction LLC Ron's Auto Detailing and More LLC

Ron's Trailers Inc.

Root Wrestler Sewer & Drain Cleaning

Rooter Master Roto-Rooter Ruoff Mortgage S & L Cabling Solutions S & S Quilts, LLC S&D Capital

Sales College of Northwest Ohio, Inc.

Savage & Associates, Inc. Serious Money Ohio Service Organization Inc.

Shorty's Fencing and Supplies, LLC

Signature Billiard Service LLC

Silverwater Labs LLC SKP Massage LLC Smart Home Toledo LLC

Snip Salon

Spartan Heating and Air LLC SPC Specialty Products, LLC Special Touch Commercial Cleaning Spirit of Faith Adoptions, Inc. Stanchin & Sons Pest Control, LLC

Stockman Fence LLC Strayer Concrete, LLC

Stripe It Up Inc.

Sunbeam Products Co., Ltd. Sunburst Jewelers, LLC

Superior Seamless Gutters, LLC

Supreme Carpet Care, LLC

Swang's Quality Carpet & Upholstery Cleaning

Sylvan Lakes Apartment Homes Sylvania Area Federal Credit Union

Sylvania Vision Center

System Solutions HVAC, LLC

T M Machine & Tool, Inc. Tailford Home Improvement

Tamara Dye Professional Tax Services TDR Roofing & Construction LLC

Telesystem

The INFRML Group, LLC

The Mold Shop, Inc.

The Power of Roots Apothecary, LLC The Right Price Painting Company LLC

The Simpson Law Office, Inc.

The UPS Store #3512

THI, LLC

Timothy D. Voss D.D.S. Pediatric Dentistry

Toledo Affordable LLC Toledo Elite Automotive LLC Toledo Heating and Air Conditioning Contractors Association Toledo LASIK & Cataract Center

Toledo Mobile Detailing, LLC Toledo Paint & Powerwash

Toledo Physical Education Supply Inc.

Toledo Plywood Company Inc. Toledo Point of Sale & Networking, LLC Toledo Urban Federal Credit Union

Treez Unlimited LLC

Trinity Glass Inc.

Undercut Lawn Care, LLC

Unstoppable Commercial Roofing LLC Urbanski Funeral Home A Life Celebration

Home

VanDyk Mortgage Corporation Vasko Family Dental Care, Inc.

Velcity, A Managed Solutions Company, Inc.

Village One Hour Cleaners Walbolt & Associates, Inc. Walen Financial Group, LLC

Waterford Bank N.A.

We Nailed It Home Improvement LLC

WeFulfillIT.com

Welder Service Company, Inc.

Welding On The Spot Whalen Realty & Auction, Ltd White Family Collision Center Whitehouse Animal Hospital, Ltd. Wildwood Commons Apartments

Wilkinson Automotive Inc. Willis Day Properties Inc. Wisniewski Funeral Home, Inc.

Woodland Custom Home Builders LLC

Woodville Rental Company Wrench King Automotive, LLC Zimmerman Heating Company

Avanulo Consulting LLC

MERCER

Brookside Trucking Inc. Coil Processing Repair, Inc. Custom Rods & Muscle Auto Sales, LLC Denny's Door Company DM Carts, LLC Faller Mechanical, LLC Fort Equipment, LLC Hague Towing & Repair Homestretch Inc.

Hot Brass Personal Defense, LLC Lake Contracting Company

Mile-X Equipment Inc. Ray's Refrigeration, Inc.

Test Kits USA

MORROW

DH Construction, LLC **Prosser Roofing**

419 Striping Company LLC

Anderson Roofing & Home Improvement

Anything Automotive Repair Shop

Buckeve Title

Coppeler Heating & Electric, Inc.

Ernest E. Cottrell Jr. Attorney at Law Great Lakes Communications Sales

Greene's Marine

Gristmill LLC

Guy & Doll Flooring and Decor

Jerry's Auto Plaza Little Island Daycare

Microtek Cyber Security LLC

Moke America Ohio

Mutach's Market

Northwest Catawba Marina **Precision Turf Applicators**

Rainbow Acres Inc. Ray's Electronics, Inc. Sassy Sal Charters Inc.

Shorty's Custom Remodeling Co. Inc.

Skyline Electric LLC

State Street Auto Sales & Car Rentals

The Boat Butler LLC Trent Heating & Air LLC True North Electric LLC Wet Pets-N-Pals

Wistinghausen Florist & Greenhouse

Your Local Handyman

PAULDING

C.C. Seamless, LLC Fessel Jewelers

Schlatter's Plumbing, Heating and A/C

Top Notch Construction

Wildcat Ground Maintenance LLC

PUTNAM

A&R Concrete LLC

All Purpose Contracting Inc.

Beckman Jewelers Croy's Mowing Ltd.

Dale's Concrete & Decorative Stamping, LLC

Forster Trucking & Excavating, LLC

Kuhlman Builders Inc.

Ottawa Area Chamber of Commerce

Ottawa PC Repair Center LLC Power House Electric Supply

Road 16 Motors, LLC

Sugar Creek Home Decor

Superior Energy Solutions

Tony Wobler Electric, LLC Top Gun Pressure Washing

Tyler's Jewelry Box

SANDUSKY

Angie's Angels Child Development LLC

Anstead Construction, LLC Beast Tree Services L.L.C.

Ben Eishen Painting & Electrical

Buckner Mechanical LLC Buehler Handyman Services, LLC

Burt's Diesel Service, Inc.

C & T Muffler, LLC

C & W Auto Supply Company Cabinetry Counters & More

Custom Seal Inc.

Damschroder Roofing, Inc. Fox's Painting & Papering

Fremont Floor Covering Outlet Ltd.

Fremont Overhead Door, LLC Gabel Construction, Inc.

Glenna Stout, EA, Inc. Hartland Auto Stores

SEPTEMBER & OCTOBER 2024

Hasselbach Air Comfort Ltd.

Hasselbach Meats

HermanFuneral Homes & Cremation Services

Herman Funeral Homes & Crematory

James Coe Wood Products

JR's Landscaping & Painting

Keller Chevrolet, Inc.

Kuns Northcoast Security Center

M & L Excavating & Construction LLC

M & M Electric Inc.

Magsig Sawmill

Pierce Design Studio LLC

Roto Rooter f Sandusky and Ottawa Counties,

Serrick Dental Laboratory, LLC

Smiley Tire & Retreading Co. Spechtacular Tree Care Ltd

Swartzmiller Construction

TheBear's Den Embroidery and Apparel, LLC

Tilson Roofing

Triple H Produce Inc.

Tritch Door & Window, LLC

Walby Construction

Xtreme Auto Recycling LLC

SENECA

A.M. Transport

American Fire & Safety Services Inc.

Arnold Machine Inc.

Bascom Mutual Telephone Co.

Built Priceless LLC

Butler Trucking LLC

Cheap "R" Services LLC

Clouse Insurance

Commercial Carpet & Tile

Design Tech Home Improvement LLC

Hi-Way 101 Auto Parts

JAG Hobbies

Kuhn Renovations

M DEP Enterprises

M J Recruiters LLC

Machine Works Unlimited, LLC

McConnell Heating & Air Conditioning

MJ Brown Construction Company

Nve Construction, LLC

Ohio Hearing Professionals

Pinnacle Hearing

Reinhart Auto Body, Inc.

The Anthony Douglas Company

Tiffin Tool Rental LLC

Under Pressure Renovating LLC

Whitta Construction LLC

Wise Siding

SHELBY

ChillTex, LLC

VAN WERT

Bee Gee Realty & Auction Co LTD

Best Auto Sales & Service LLC

F & S Inc.

J. Collection Bridal, LLC

REZ Home Renovations LLC

Wickey Renovations

WILLIAMS

B & G Outdoor Power Equipment Ltd.

Bryan Area Animal Hospital

D & M Tire & Service Center, Inc.

Daavlin Co.

Diamond Tile and Home Improvements LLC

Dyco Manufacturing, Inc.

Glass Man

Hollinger Land Clearing & Excavating, Inc.

John's Towing & Repair Service Mantel Home Health Center Inc.

Miller Body Shop Sales and Service, LLC

Mobile Auto Werks LLC

Murphy & Son's Roofing LLC

Pahl Ready Mix Concrete Inc.

Partee's Carpet & Flooring

Quality Inn & Suites S.K. Byroads Ltd

Snow's Fire Protection Service, Inc.

Winthrop Terrace Apartments - Bryan

ABC Windows and More, LLC

Adler's Auto Parts and Service LLC

Advance Fence Company

Affordable Garage Doors of Perrysburg

All About You Aesthetics and Wellness LLC

America's Auto Auction Toledo

Amos Motor & RV Inc.

Ashley Vetter Design LLC

Axis Engineering Group LLC

B.G. Storage

Bad Boy Custom Curbz

Banfax Pest Control

Barndt Funeral Home

Bath R US

Bearclaws Tire - Auto & Light Truck Service

Behavioral Connections-The Link

Big Daddy Graphics, LLC

BioFit Engineered Products

Brahier Oil Inc.

Buchuvida, LLC

Burkett Restaurant Equipment & Supplies

Carpet Source Plus Inc.

Centralized Consulting, LLC

Citizen Advisory Group Ltd. Cutting Edge Countertops, Inc.

Elderly Odds N' Ends, LLC

Equilibrium Insurance Partners, L.L.C

Fisher Metal Fabricating, LLC

Frank Sales, Inc.

Frobose Market - IGA

Frobose Meat Locker

Garlic Expressions Gold Star Pet Resort Inc.

Guarantee Janitorial

Henschen & Associates, Inc.

Hertzfeld Poultry Farms Inc

Holz Lawn & Landscape

Innate Health Chiropractic, LLC

IntelliShop, LLC

J & J Heating and Air Conditioning

J&T Auto Service of BG, LLC

Jean Messner Interiors LLC

JigMasters

JNowak Services LLC

K & G Towing, LLC

K.J. Heiss Construction, Inc. Kendall Plumbing & Heating

Kyle Sherman Excavating LLC

Lyric Auto

Maumee Valley Credit Union

Mavillino Custom Homes McIntire Retirement Services

Mighty Mouse Maid LLC

Muffler Brothers Mullie's Mulching & Lawn Care

Ohioans Home Health Care Inc

Or's Sunoco LLC

Perry Prosthetics, Inc. (Perrysburg)

Perrysburg Area Chamber of Commerce

Perrysburg Eye Center, Inc.

PNC Bank, Northwest

PNC Bank, Northwest

Prestige Family Cars

ProTinkerToys.com

Purdy Home Improvement LLC

Real Property Management Clarity Team

Redfox Custom Homes

Remarkable Remodeling

Richard E. Pieper & Associates

Riverbend Contractors

Rossford Hills and River Ridge Apartments

Rouen Chrysler Dodge Jeep Ram

Russell Yard & Garden LLC

S & J Construction LLC Sattler Painting

Sattler Roofing & Restoration LLC

Savage & Associates, Inc.

Shipley Auto & Towing

Smith Security Safes, Inc. Stratus Building Solutions

T J Propane

TAP Excavating Services, LLC

Terramorph LLC

The Spieker Company

The Sweet Stop

Thunder Struck Transportation, LLC

Toledo Duct Clean

Tranztec Solutions, Inc.

Trash Cow, LLC

Universal Marble and Granite Upper Echelon Electrical Services LLC

USA Pole Barns LLC

Walnut Hills Mobile Home Park, Inc.

Whiteford Kenworth

Winthrop Terrace Apartments - Bowling Green

Woodcreek Drieds Inc. Woodville Auto Parts

WYANDOT

Carev Ford, LLC

Hoepf Electric, LLC

JD Alarm Systems, Inc.

Robsagna Wood-Fired Lasagna, Pizza & More! Seitz Financial Services LLC

Wyandot Mutual Insurance Co.

MICHIGAN

HILLSDALE

Angola Tree Services Carbon Construction Company

Caywood Propane Gas Inc. Dice Roofing Plus, LLC

HD Mechanical LLC Hillsdale County Chamber of Commerce

Stockhouse Corporation Wickard's Plumbing, LLC

LENAWEE AAA Powerwash & Roof Clean

Abstract Builders LLC

Aggie Mechanical LLC

Beltone Hearing Aid Center Brothers Doing Gutters, LLC

Cooks Custom Construction LLC Dynamic Industrial Supply LLC

Gestwite Painting LLC

Gleaner Life Insurance Society Hadden Tire Company

ImInBiz, Inc. Joe Ann Steele Financial Center, Inc.

K & B Asphalt Sealcoating, Inc. Lenawee Medical Care Facility

Lucas Home Inspections, LLC

Martin's Home Center

SEPTEMBER & OCTOBER 2024

Masterpeace Center for Counseling and Development Midwest Energy & Communications Mighty Motors Mobile Home Service LLC Pest Patrol Pixley Plumbing, Heating & A/C SBK Construction LLC Service First Heating & Cooling Siena Heights University The House Fixers, LLC The Taylor Agency Uckele Health & Nutrition, Inc. Visiting Angels South Central Michigan

MONROE

3R Renovations LLC 5 Star Exteriors LLC

W4 Entertainment LLC

A Professional Touch Lawn Service, LLC

All Points Building & Construction Company

American Welding Inc.

Apex Exteriors, LLC

Audio Alert of Monroe Inc.

Aunt Rose's Place - Fully Furnished Rental Properties

Brad's Septic & Sewer Service, LLC

Brand Home Exteriors LLC

Brighton Lawn Care, L.L.C.

Bruce J. Havers Company, Inc.

Carroll-Ochs Jewelers

Carter Building Services, Inc.

Chuck Davidson Concrete

Craig's Affordable Tools

CS Lock and Key, LLC

Dave's Carpet & Furniture Cleaning, LLC

Dedicated Services Inc

DES Products Ltd.

Dundee Lumber, Inc.

Geal Electric

H.E.L.P. Printers

Jack's Joint's Fully Furnished Rentals

JAK Concrete Construction

JD Construction Enterprises, LLC

JD Roofing LLC

Jim Wing Plumbing Company

JKL Floor Covering, LLC

JOG A DOG, LLC

L.A. Lawn & Landscaping, LLC

Lajiness Septic Tank Services

LaRoy's Hall

La-Z-Boy Inc.

LeClair Monuments

Lily Ann Cabinets

Midwest Fire Safety

Miller's Nu-Tech Plumbing & Heating

Mold & Air Quality Professionals

New Finshes Custom Painting & Handyman Services

Newport Electric, Inc.

North Point Builders, Inc.

Ray's Septic Tank Cleaning, LLC

Roof Ninjas

Space Matters Interior Design, LLC

Stevens Disposal & Recycling Service, Inc.

Tech Experts

Tom's Residential Roofing Company LLC

Townsend Carpeting, LLC

Trademark Building & Management

WellNow Urgent Care

WASHTENAW

Odds & Ends Handyman Services LLC

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2023-2024 SUPREME COURT DECISIONS AFFECTING SMALL BUSINESSES

Business Bureau knows businesses are overwhelmed with long articles about Court Supreme decisions. Because shorter is sometimes better, Legally Speaking offers these bulletin

summaries for this year's cases affecting small and medium-sized businesses.

Loper Bright Enterprises v. Gina Raimondo (No. 22-451)

In a landmark ruling, the Court overturned the long-standing precedent established by Chevron v. Natural Resources Defense Council. For the last 40 years, courts deferred to federal agencies' interpretations of laws, often allowing these agencies to impose burdensome regulations. The Supreme Court ruled that courts must now exercise independent judgment in deciding whether an agency is acting within its legal authority, reducing the regulatory burden on small businesses.

Securities and Exchange Commission v. Jarkesy (No. 22-859)

This case questioned the constitutionality of the Securities

and Exchange Commission's (SEC) in-house enforcement proceedings, which denied respondents their right to a jury trial under the Seventh Amendment. The Court ruled these proceedings unconstitutional, ensuring that small businesses are not unfairly penalized through administrative enforcement actions without proper legal protections.

Sheetz v. County of El Dorado, California (No. 22-1074)

This case examined whether the unconstitutional conditions doctrine applies to legislatively-imposed building permit fees. A California property owner was required to pay over \$23,000 in exactions for county road improvements in order to obtain a building permit. The Supreme Court held that exactions imposed by legislation are still subject to Fifth Amendment protections, preventing local governments from imposing excessive costs on small property owners without fair compensation.

Corner Post, Inc. v. Board of Governors of the Federal Reserve System (No. 22-1008)

This case centered around when the statute of limitations begins for challenging an agency rule under the Administrative Procedure Act (APA). The Court ruled that newly established businesses are not harmed by agency rules until they become operational, giving them the right to challenge regulatory rules once they begin operations. This decision provides small businesses more flexibility when contesting overreaching regulations.

Starbucks Corporation v. M. Kathleen McKinney (No. 23-367)

The Court addressed whether the National Labor Relations Board (NLRB) must meet a lenient or more stringent standard when seeking injunctions under the National Labor Relations Act (NLRA). The Supreme Court decided that the NLRB must adhere to the traditional four-factor test for preliminary injunctions, ensuring that the agency's involvement in small businesses is more limited and only applied when truly necessary.

By the time you get this, 2025 will be just around the corner – with plenty of new and interesting court cases to talk about. Here's wishing you a great and litigation-free Holiday season!

Lane Montz, President/CEO
Better Business Bureau and
Better Business Bureau Ethics Foundation, Inc.