# Form 990-EZ

Department of the Treasury

Internal Revenue Service

# **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form, as it may be made public. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

| <u>~ '</u> | or the     | 2020 Calendar     | year, or tax year beginning , 2020, and ending                                                  |                    | , 20                           |  |  |  |
|------------|------------|-------------------|-------------------------------------------------------------------------------------------------|--------------------|--------------------------------|--|--|--|
| В          | heck if ap | oplicable:        | C Name of organization                                                                          | D                  | Employer identification number |  |  |  |
|            | Addres     | ss change         | BETTER BUSINESS BUREAU OF GREATER MARYLAND                                                      |                    |                                |  |  |  |
|            | Name (     | change            | FOUNDATION, INC.                                                                                |                    | 52-1276325                     |  |  |  |
|            | Initial r  | return            | Number and street (or P.O. box if mail is not delivered to street address) Room/suite           | E Telephone number |                                |  |  |  |
|            | 7          | return/terminated |                                                                                                 | (410 ) 347-3990    |                                |  |  |  |
| $\vdash$   | -          | ded return        | City or town, state or province, country, and ZIP or foreign postal code                        |                    | Group Exemption                |  |  |  |
| $\vdash$   | -          |                   | BALTIMORE, MD 21201                                                                             | 1                  | Number >                       |  |  |  |
| <u>_</u>   |            | ation pending     |                                                                                                 |                    | X if the organization is not   |  |  |  |
|            |            | iting Method:     |                                                                                                 |                    |                                |  |  |  |
|            |            |                   |                                                                                                 |                    | to attach Schedule B           |  |  |  |
|            |            |                   |                                                                                                 | rm 99              | 0, 990-EZ, or 990-PF).         |  |  |  |
|            |            | _                 | X Corporation Association Other                                                                 |                    |                                |  |  |  |
|            |            |                   | b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total a |                    |                                |  |  |  |
|            |            |                   | 500,000 or more, file Form 990 instead of Form 990-EZ                                           |                    |                                |  |  |  |
| Pa         | rt l       |                   | Expenses, and Changes in Net Assets or Fund Balances (see the                                   |                    |                                |  |  |  |
|            |            | Check if the      | ne organization used Schedule O to respond to any question in this Part                         | ٠                  | X                              |  |  |  |
|            | 1          | Contributions,    | gifts, grants, and similar amounts received                                                     | 1                  | 16,722.                        |  |  |  |
|            | 2          |                   | ce revenue including government fees and contracts                                              |                    | 455.                           |  |  |  |
|            | 3          |                   | ues and assessments                                                                             |                    |                                |  |  |  |
|            | 4          |                   | come                                                                                            | 4                  |                                |  |  |  |
|            | 5 a        |                   | from sale of assets other than inventory   5a                                                   |                    |                                |  |  |  |
|            |            |                   | other basis and sales expenses                                                                  | 1                  |                                |  |  |  |
|            | b          |                   | from sale of assets other than inventory (subtract line 5b from line 5a)                        | -<br>5c            |                                |  |  |  |
|            | C          |                   |                                                                                                 | 36                 |                                |  |  |  |
|            | 6          | •                 | undraising events:                                                                              |                    |                                |  |  |  |
| ø          | a          |                   | from gaming (attach Schedule G if greater than                                                  |                    |                                |  |  |  |
| Revenue    |            |                   |                                                                                                 | 4                  | 1                              |  |  |  |
| Š          | b          | Gross income      | from fundraising events (not including § of contributions                                       |                    |                                |  |  |  |
| æ          | ]          | from fundraisi    | ng events reported on line 1) (attach Schedule G if the                                         |                    |                                |  |  |  |
|            | ļ          | sum of such g     | ross income and contributions exceeds \$15,000) 6b                                              | _                  |                                |  |  |  |
|            | С          | Less: direct ex   | penses from gaming and fundraising events 6c                                                    | ╛                  |                                |  |  |  |
|            | d          | Net income or     | (loss) from gaming and fundraising events (add lines 6a and 6b and subtract                     |                    |                                |  |  |  |
|            |            |                   |                                                                                                 | 6 <sub>d</sub>     | l                              |  |  |  |
|            | 7 a        | •                 | f inventory, less returns and allowances                                                        |                    |                                |  |  |  |
|            | ь          |                   | goods sold                                                                                      | 7                  |                                |  |  |  |
|            | c          |                   | r (loss) from sales of inventory (subtract line 7b from line 7a)                                | 7 <sub>7c</sub>    |                                |  |  |  |
|            | 8          |                   | e (describe in Schedule O).                                                                     |                    |                                |  |  |  |
|            | 9          |                   | le. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8                                                     |                    | 17,177.                        |  |  |  |
|            | 10         |                   | milar amounts paid (list in Schedule O)                                                         |                    |                                |  |  |  |
|            | 11         |                   | to or for members                                                                               | 11                 |                                |  |  |  |
| 10         |            | •                 | r compensation, and employee benefits                                                           |                    | <u> </u>                       |  |  |  |
| se         | 12         |                   |                                                                                                 |                    |                                |  |  |  |
| e          | 13         |                   | ees and other payments to independent contractors                                               |                    |                                |  |  |  |
| Expenses   | 14         | • •               | ent, utilities, and maintenance                                                                 |                    |                                |  |  |  |
| ш          | 15         |                   | cations, postage, and shipping                                                                  |                    | 01 174                         |  |  |  |
|            | 16         |                   | es (describe in Schedule O) ATCH. 1                                                             |                    | 7 77                           |  |  |  |
|            | 17         |                   | ses. Add lines 10 through 16                                                                    |                    | 2 007                          |  |  |  |
| ts         | 18         |                   | ficit) for the year (subtract line 17 from line 9)                                              | 18                 | -3,997.                        |  |  |  |
| Se         | 19         |                   | fund balances at beginning of year (from line 27, column (A)) (must agree with                  |                    |                                |  |  |  |
| Net Assets |            | •                 | gure reported on prior year's return)                                                           |                    | 63,311.                        |  |  |  |
| let        | 20         | Other change      | s in net assets or fund balances (explain in Schedule O)                                        | 20                 |                                |  |  |  |
| _          | 21         | Net assets or     | fund balances at end of year. Combine lines 18 through 20                                       | 21                 | 59,314.                        |  |  |  |

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2020)

| _    | Polones Cheete (see the instructions for Dort II)                                                                                                                                        |                                               |             |                                                                            |                    |                                                                            | Page 2                                     |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|-------------|----------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------|--------------------------------------------|
| Pa   | rt II Balance Sheets (see the instructions for Part II) Check if the organization used Schedule O to re                                                                                  | sepond to any                                 | ruootio     | n in this Dort II                                                          |                    |                                                                            | न्न                                        |
| _    | Check if the organization used Schedule O to re                                                                                                                                          | spond to any t                                |             | A) Beginning of year                                                       | <del>- : : :</del> |                                                                            | Ind of year                                |
| 22   | Cash, savings, and investments ATTACHMENT . 2                                                                                                                                            | Ħ                                             |             | 63,311.                                                                    | 2                  |                                                                            | 59,314.                                    |
| 23   | Land and buildings                                                                                                                                                                       |                                               |             | 0.00                                                                       |                    |                                                                            | 0.                                         |
| 24   | Other assets (describe in Schedule O)                                                                                                                                                    |                                               | <del></del> | 0                                                                          | - 16               |                                                                            | 0.                                         |
| 25   | Total assets                                                                                                                                                                             |                                               |             | 63,311.                                                                    |                    |                                                                            | 59,314.                                    |
| 26   | Total liabilities (describe in Schedule O)                                                                                                                                               |                                               |             | 0.                                                                         |                    |                                                                            | 0.                                         |
| 27   | Net assets or fund balances (line 27 of column (B) must agree w                                                                                                                          |                                               |             | 63,311.                                                                    |                    |                                                                            | 59,314.                                    |
| Pa   | rt III Statement of Program Service Accomplishme                                                                                                                                         |                                               | struction   | ns for Part III)                                                           |                    | Fy                                                                         | penses                                     |
|      | Check if the organization used Schedule O to resp                                                                                                                                        | ond to any que                                | stion in    | this Part III[                                                             | X                  | Required fo                                                                |                                            |
| Wha  | at is the organization's primary exempt purpose? SEE SCHEDUL                                                                                                                             | E O.                                          |             |                                                                            | 5                  | 01(c)(3) an                                                                | d 501(c)(4)                                |
| as r | cribe the organization's program service accomplishments for<br>measured by expenses. In a clear and concise manner, des<br>sons benefited, and other relevant information for each prog | scribe the service                            |             |                                                                            | 75,   _            | organization<br>others.)                                                   | s; optional for                            |
| 28   | SEE SCHEDULE O.                                                                                                                                                                          |                                               |             |                                                                            |                    |                                                                            |                                            |
|      |                                                                                                                                                                                          |                                               |             |                                                                            |                    |                                                                            |                                            |
|      | **                                                                                                                                                                                       |                                               |             |                                                                            | l                  |                                                                            |                                            |
| •    | (Grants \$ ) If this amount include                                                                                                                                                      | s foreign grants, c                           | heck her    | <u>e ▶ </u>                                                                | 28                 | Ba                                                                         | 20,922.                                    |
| 29   |                                                                                                                                                                                          |                                               |             |                                                                            | <u></u>            |                                                                            |                                            |
|      |                                                                                                                                                                                          |                                               |             |                                                                            | <u></u>            |                                                                            |                                            |
|      |                                                                                                                                                                                          |                                               | <del></del> |                                                                            | $\neg  _{\cdot}$   |                                                                            |                                            |
|      | (Grants \$ ) If this amount include                                                                                                                                                      | es foreign grants, c                          | neck ner    | <u>e ▶  </u>                                                               | 29                 | 9a                                                                         |                                            |
| 30   |                                                                                                                                                                                          |                                               |             | <u>.</u>                                                                   | -                  |                                                                            |                                            |
|      |                                                                                                                                                                                          |                                               |             |                                                                            |                    |                                                                            |                                            |
|      | (Grants \$ ) If this amount include                                                                                                                                                      | es foreign grants o                           | heck her    |                                                                            | <sub>30</sub>      | )a                                                                         |                                            |
| •    | Other program services (describe in Schedule O)                                                                                                                                          |                                               |             |                                                                            | <del></del>        | <u> </u>                                                                   |                                            |
|      | (Grants \$ ) If this amount include                                                                                                                                                      |                                               |             | F                                                                          | <u>`</u>   3-      | la                                                                         |                                            |
|      | Total program service expenses (add lines 28a through 31a)                                                                                                                               |                                               |             |                                                                            |                    |                                                                            | 20,922.                                    |
|      | rt IV List of Officers, Directors, Trustees, and Key Emplo                                                                                                                               |                                               |             |                                                                            |                    |                                                                            | ctions for Part IV)                        |
|      | Check if the organization used Schedule O to respon                                                                                                                                      | nd to any questi                              | on in this  | s Part IV                                                                  | <u></u>            | <u>.</u>                                                                   | <u></u>                                    |
|      | (a) Name and title                                                                                                                                                                       | (b) Average<br>hours per we<br>devoted to pos | ek          | (C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, onter -0-) | contribu<br>bene   | ealth benefits,<br>tions to employee<br>afit plans, and<br>ad compensation | (e) Estimated amount of other compensation |
| WI   | LLIAM THRUSH                                                                                                                                                                             |                                               |             |                                                                            |                    |                                                                            |                                            |
| CHZ  | AIR                                                                                                                                                                                      | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
| KE:  | ITH DUNCAN                                                                                                                                                                               |                                               |             |                                                                            |                    |                                                                            |                                            |
| TRI  | EASURER                                                                                                                                                                                  | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
| JEI  | NNIFER DODSON                                                                                                                                                                            |                                               |             |                                                                            |                    |                                                                            |                                            |
|      | RECTOR                                                                                                                                                                                   | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
| -    | SEPH AYLER                                                                                                                                                                               |                                               |             |                                                                            |                    |                                                                            |                                            |
| _    | RECTOR                                                                                                                                                                                   | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
|      | DY DALTON                                                                                                                                                                                | 1                                             |             |                                                                            | Ì                  |                                                                            |                                            |
|      | RECTOR                                                                                                                                                                                   | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
|      | MUEL BOWDEN                                                                                                                                                                              |                                               |             | _                                                                          |                    |                                                                            |                                            |
|      | RECTOR                                                                                                                                                                                   | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
|      | SA CARMICHAEL                                                                                                                                                                            |                                               |             |                                                                            |                    | _                                                                          |                                            |
|      | RECTOR                                                                                                                                                                                   | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
|      | INN CONYERS                                                                                                                                                                              | 1 , ,,                                        |             | _                                                                          |                    | -                                                                          |                                            |
| _    | RECTOR                                                                                                                                                                                   | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
|      | RGAN DILKS                                                                                                                                                                               | 1                                             |             | _                                                                          |                    | ^                                                                          |                                            |
|      | RECTOR                                                                                                                                                                                   | 1.00                                          |             | 0.                                                                         | <u> </u>           | 0.                                                                         | 0.                                         |
|      | . TAMMIRA LUCAS                                                                                                                                                                          | 1.00                                          |             | _                                                                          |                    | ^                                                                          |                                            |
|      | RECTOR<br>CHELLE MARZULLO                                                                                                                                                                | 1.00                                          |             | 0.                                                                         |                    | 0.                                                                         | 0.                                         |
| LTT. | SHEDDE PMRAUDIO                                                                                                                                                                          | 1                                             |             |                                                                            | ı                  |                                                                            | 1                                          |

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DIRECTOR

DIRECTOR

ANGELA MURPHY

Form **990-EZ** (2020)

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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------|--------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Check if the organization used Schedule O to                                                    | respond to any ques                                                          | stion in this Part II                                                                            |                                        |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 |                                                                              | (A) Beginning of year                                                                            | <del></del>                            |                                                               | nd of year                                             |
| <b>22</b> Ca                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ash, savings, and investments                                                                   |                                                                              |                                                                                                  | 22                                     |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | and and buildings                                                                               |                                                                              |                                                                                                  | 23                                     |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ther assets (describe in Schedule O)                                                            |                                                                              |                                                                                                  | 24                                     | -                                                             |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | otal assets                                                                                     |                                                                              |                                                                                                  | 25                                     |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | otal liabilities (describe in Schedule O)                                                       |                                                                              |                                                                                                  | 26                                     |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | et assets or fund balances (line 27 of column (B) must agree                                    |                                                                              |                                                                                                  | 27                                     |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Statement of Program Service Accomplishr                                                        |                                                                              | tions for Part III)                                                                              |                                        |                                                               | <del></del>                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Check if the organization used Schedule O to re                                                 |                                                                              |                                                                                                  | —  <sub>(Pa</sub>                      | EX<br>equired fo                                              | penses<br>er section                                   |
| What is                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | the organization's primary exempt purpose?                                                      | special to dirty quoties                                                     |                                                                                                  |                                        |                                                               | d 501(c)(4)                                            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | be the organization's program service accomplishment                                            | e for each of its three I                                                    | argost program consis                                                                            | <del></del>                            |                                                               | s; optional for                                        |
| as mea                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | asured by expenses. In a clear and concise manner, or                                           | s for each of its three i                                                    | argest program servic                                                                            | 73, I                                  | ers.)                                                         | •                                                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | s benefited, and other relevant information for each pro-                                       |                                                                              | rovided, the hamber                                                                              | ٠                                      |                                                               |                                                        |
| 28                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                 | <u> </u>                                                                     |                                                                                                  |                                        | T                                                             |                                                        |
| <sup>20</sup> —                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <del></del>                                                                                     |                                                                              |                                                                                                  | -                                      |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 |                                                                              |                                                                                                  |                                        |                                                               |                                                        |
| 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | NE Abia amazantia ali                                                                           |                                                                              | hara h                                                                                           | $\neg  _{\alpha}$                      |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ants \$ ) If this amount inclu                                                                  | ides foreign grants, check                                                   | nere ▶                                                                                           | 28a                                    |                                                               |                                                        |
| 29                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                 |                                                                              |                                                                                                  | —l                                     |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 |                                                                              |                                                                                                  | <u> </u>                               | ļ                                                             |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 |                                                                              |                                                                                                  | <b>⊸</b> l                             |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ants \$ ) If this amount inclu                                                                  | ides foreign grants, check                                                   | here · · · · · ▶                                                                                 | 29a                                    |                                                               |                                                        |
| 30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                 |                                                                              |                                                                                                  |                                        |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 |                                                                              |                                                                                                  |                                        |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 |                                                                              |                                                                                                  |                                        |                                                               |                                                        |
| (Gra                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | ants \$ ) If this amount inclu                                                                  | ides foreign grants, check                                                   | here ▶                                                                                           | 30a                                    |                                                               |                                                        |
| 31 Othe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | er program services (describe in Schedule O)                                                    |                                                                              |                                                                                                  |                                        |                                                               |                                                        |
| (Gra                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | ants \$ ) If this amount inclu                                                                  | ıdes foreign grants, check                                                   | here ▶                                                                                           | 31a                                    |                                                               |                                                        |
| 32 Tota                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | al program service expenses (add lines 28a through 31a                                          | 3)                                                                           |                                                                                                  | ▶ 32                                   |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | V List of Officers, Directors, Trustees, and Key Em                                             |                                                                              |                                                                                                  |                                        | the instru                                                    | ctions for Part IV)                                    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 |                                                                              |                                                                                                  |                                        |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Check if the organization used Schedule O to response                                           | pond to any question in                                                      |                                                                                                  |                                        |                                                               |                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Check if the organization used Schedule O to res                                                |                                                                              |                                                                                                  | (d) Healt                              | h benefits.                                                   | <u> </u>                                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (a) Name and title                                                                              | pond to any question in  (b) Average hours per week                          | (c) Reportable compensation                                                                      | (d) Healt                              | h benefits,<br>s to employee                                  | (e) Estimated amount of                                |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                 | (b) Average                                                                  | this Part IV (c) Reportable                                                                      | (d) Healt<br>contribution<br>benefit p | h benefits.                                                   | <u> </u>                                               |
| TYRIA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                 | (b) Average<br>hours per week                                                | (c) Reportable compensation (Forms W-2/1099-MISC)                                                | (d) Healt<br>contribution<br>benefit p | h benefits,<br>s to employee<br>plans, and                    | (e) Estimated amount of                                |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (a) Name and title                                                                              | (b) Average<br>hours per week<br>devoted to position                         | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | th benefits,<br>s to employee<br>plans, and<br>compensation   | (e) Estimated amount of other compensation             |
| DIREC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | (a) Name and title A ROPER CTOR                                                                 | (b) Average<br>hours per week                                                | (c) Reportable compensation (Forms W-2/1099-MISC)                                                | (d) Healt<br>contribution<br>benefit p | h benefits,<br>s to employee<br>plans, and                    | (e) Estimated amount of                                |
| DIREC<br>GWEN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | (a) Name and title A ROPER CTOR SIECK                                                           | (b) Average hours per week devoted to position                               | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits,<br>s to employee<br>plans, and<br>compensation    | (e) Estimated amount of other compensation             |
| DIREC<br>GWEN<br>DIREC                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | (a) Name and title A ROPER CTOR SIECK CTOR                                                      | (b) Average<br>hours per week<br>devoted to position                         | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | th benefits,<br>s to employee<br>plans, and<br>compensation   | (e) Estimated amount of other compensation             |
| DIREC<br>GWEN<br>DIREC<br>DAMON                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH                                              | (b) Average hours per week devoted to position  1.00                         | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and ompensation              | (e) Estimated amount of other compensation  0.         |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR U SMITH CTOR                                         | (b) Average hours per week devoted to position                               | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits,<br>s to employee<br>plans, and<br>compensation    | (e) Estimated amount of other compensation             |
| DIRECTOR DIRECTOR DAMON DIRECTOR REBECTOR DIRECTOR DIRECT | (a) Name and title A ROPER TOR SIECK TOR I SMITH CTOR CCA TRUMP                                 | (b) Average hours per week devoted to position  1.00  1.00  1.00             | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation 0.          | (e) Estimated amount of other compensation  0.         |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR                          | (b) Average hours per week devoted to position  1.00                         | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and ompensation              | (e) Estimated amount of other compensation  0.         |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR D WENDKOS                | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00       | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and ompensation  0.  0.      | (e) Estimated amount of other compensation  0.  0.     |
| DIRECTOR DAMON DIRECTOR DIRECT | (a) Name and title A ROPER TOR SIECK TOR N SMITH TOR CCA TRUMP TOR O WENDKOS CTOR               | (b) Average hours per week devoted to position  1.00  1.00  1.00             | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation 0.          | (e) Estimated amount of other compensation  0.  0.     |
| DIREC GWEN DIREC DAMON DIREC REBEC DIREC DAVID DIREC ANGIE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and ompensation  0.  0.      | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00       | this Part IV                                                                                     | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and ompensation  0.  0.      | (e) Estimated amount of other compensation  0.  0.  0. |
| DIREC GWEN DIREC DAMON DIREC REBEC DIREC DAVID DIREC ANGIE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIREC GWEN DIREC DAMON DIREC REBEC DIREC DAVID DIREC ANGIE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.         |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIRECTOR DIR | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |
| DIREC<br>GWEN<br>DIREC<br>DAMON<br>DIREC<br>REBEC<br>DIREC<br>DAVID<br>DIREC<br>ANGIE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | (a) Name and title A ROPER CTOR SIECK CTOR I SMITH CTOR CCA TRUMP CTOR O WENDKOS CTOR E BARNETT | (b) Average hours per week devoted to position  1.00  1.00  1.00  1.00  1.00 | this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC) (If not pald, enter -0-)  0.  0. | (d) Healt<br>contribution<br>benefit p | h benefits, s to employee plans, and compensation  0.  0.  0. | (e) Estimated amount of other compensation  0.  0.  0. |

Form 990-EZ (2020)

Page 3

| instructions for Part V.) Check if the organization used Schedule O to respond to any question if 33 Did the organization engage in any significant of beach activity in Schedule O.  4 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conforce or the presented documents if they reflect a change to the organization's name. Otherwise, explain and the presented documents if they reflect a change to the organization's name. Otherwise, explain and the presented documents if they reflect a change to the organization share were detected to the organization and they unrelated business gross income of \$1.000 or more during the year from bus activities (such as those reported on lines 2, 6a, and 7a, among others)?  b if "Yes" to line 35a, has the organization filed a form \$90-Tior the year? if "No," provide an explanation in Schedule O.  Was the organization in section \$501(c)(4), 501(c)(5), or 501(c)(5) organization undergo a liquidation, dissolution, termination, or significant disposition of net as during the year? If "Yes," complete applicable parts of Schedule N.  37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ [37a]  Bold the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  b if "Yes," complete Schedule L, Part II, and enter the total amount involved.  1   Sabition 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization during the year under: section 4911 ▶   section 4912 ▶   section 4955 ▶   Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization during the year under: section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization in a prior that has not been reported on any of its prior Forms 990 or 990-E27 if "ves," complete Schedule L, Part I   Loate dat | ements in    | n the      | <b>)</b> | $\overline{}$ |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------|----------|---------------|
| detailed description of each activity in Schedule O.  Were any significant changes made to the organizing or governing documents? If "Yes," attach a confection of the memoral documents if they reflect a change to the organization's name. Otherwise, explain change on Schedule O. See instructions  Jold the organization have unrelated business gross income of \$1,000 or more during the year from bus activities (such as those reported on lines 2, 6a, and 7a, among others?)  b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule C.  c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) in reporting, and proxy tax requirements during the year? If "Yes," complete applicable parts of Schedule N.  Jold the organization undergo a liquidation, dissolution, termination, or significant disposition of net at during the year? If "Yes," complete applicable parts of Schedule N.  Jold the organization flie Form 1120-POL for this year?  B Did the organization flie Form 1120-POL for this year?  B Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  J If "Yes," complete Schedule L, Part II, and enter the total amount involved.  38b Section 501(c)(7) organizations. Enter:  a initiation fees and capital contributions included on line 9  b Gross receipts, included on line 9, for public use of club facilities  39a Section 501(c)(3) agranizations. Enter amount of tax imposed on the organization engage in any section 49 excess benefit transaction during the year, of did it engage in an excess benefit transaction during the year, of did it engage in an excess benefit transaction during the year, of did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part   | 1 IN THIS F  | art \      |          | ليا           |
| detailed description of each activity in Schedule O.  Were any significant changes made to the organizing or governing documents? If "Yes," attach a confection of the memoral documents if they reflect a change to the organization's name. Otherwise, explain change on Schedule O. See instructions  Jold the organization have unrelated business gross income of \$1,000 or more during the year from bus activities (such as those reported on lines 2, 6a, and 7a, among others?)  b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule C.  c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) in reporting, and proxy tax requirements during the year? If "Yes," complete applicable parts of Schedule N.  Jold the organization undergo a liquidation, dissolution, termination, or significant disposition of net at during the year? If "Yes," complete applicable parts of Schedule N.  Jold the organization flie Form 1120-POL for this year?  B Did the organization flie Form 1120-POL for this year?  B Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  J If "Yes," complete Schedule L, Part II, and enter the total amount involved.  38b Section 501(c)(7) organizations. Enter:  a initiation fees and capital contributions included on line 9  b Gross receipts, included on line 9, for public use of club facilities  39a Section 501(c)(3) agranizations. Enter amount of tax imposed on the organization engage in any section 49 excess benefit transaction during the year, of did it engage in an excess benefit transaction during the year, of did it engage in an excess benefit transaction during the year, of did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part   | г            |            | Yes      | No.           |
| Were any significant changes made to the organizing or governing documents? If "Yes," attach a confection open of the aniended documents if they reflect a change to the organization name. Otherwise, explain copy of the aniended documents if they reflect a change to the organization name. Otherwise, explain activities (such as those reported on lines 2, 6a, and 7a, among others)?  If "Yes to line 35a, has the organization filed a Form 950-1 for the year I" "No, "provide an explanation in Schedule O. C Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) in reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C. Part III.  36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net are during the year? If "Yes," complete special expenditures, direct or indirect, as described in the instructions ▶ 37a bid the organization flore Port 1120-POL for this year?  37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a bid the organization flore Port 1120-POL for this year?  38a Did the organization file Form 1120-POL for this year?  38b Did the organization for proven range and still outstanding at the end of the tax year covered by this return?  38c **Section 501(c)(2)** organizations. Enter amount of tax imposed on the organization during the year under: section 4951 the provent of the section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization during the year under section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.  4 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organizations books are in care of ₱ TRE ORGANIZATION  All organizations At a   | vide a       |            |          | .,            |
| activities (such as those reported on lines 2, 6a, and 7a, among others)?  If "Yes" to line 35a, has the organization filed a Form 990-fir for they are! If "No." provide an explanation in Schedule C.  Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) in reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C. Part III.  Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net as during the year? If "Yes," complete schedule N.  Ta Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a.  But the organization file Form 1120-PCL for this year?  But the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  If "Yes," complete Schedule L, Part II, and enter the total amount involved.  Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9.  Gross receipts, included on line 9, for public use of club facilities  Section 501(c)(3) organizations. Enter:  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization during the year under:  section 4911 ▶ section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization during the year under:  section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912.  4955, and 4958.  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912.  4955, and 4958.  Section 501(c)(3), 501(c)(4) in the tax year, was the organization a party to a prohibited tax sit transaction? If "Yes," complete Form 8868-T.  List the states with which a copy of this return is file   | formed       | 33         |          | X             |
| activities (such as those reported on lines 2, 6a, and 7a, among others)?  If "Yes" to line 35a, has the organization filed a Form 990-fir for they are! If "No." provide an explanation in Schedule C.  Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) in reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C. Part III.  Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net as during the year? If "Yes," complete schedule N.  Ta Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a.  But the organization file Form 1120-PCL for this year?  But the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  If "Yes," complete Schedule L, Part II, and enter the total amount involved.  Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9.  Gross receipts, included on line 9, for public use of club facilities  Section 501(c)(3) organizations. Enter:  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization during the year under:  section 4911 ▶ section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization during the year under:  section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912.  4955, and 4958.  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912.  4955, and 4958.  Section 501(c)(3), 501(c)(4) in the tax year, was the organization a party to a prohibited tax sit transaction? If "Yes," complete Form 8868-T.  List the states with which a copy of this return is file   | ain the      |            |          | .,            |
| activities (such as those reported on lines 2, 6a, and 7a, among others)?  b if "Yes" to line 35a, has the organization filed a Form 990-T for the year? if "No," provide an explanation in Schedule O.  Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) in reporting, and proxy tax requirements during the year? if "Yes," complete Schedule C, Part III .  36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net as during the year? if "Yes," complete applicable parts of Schedule N.  37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a    B Did the organization file Form 1120-POL for this year?  38a Did the organization file Form 1120-POL for this year?  38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employe; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  b If "Yes," complete Schedule L, Part II, and enter the total amount involved.    38b Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9    39a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶    39a section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization during the year under section 4911 ▶    39a section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.  d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.  d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the section 4912 to a prohibited tax s   |              | 34         |          | _X            |
| b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule C, C Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6003(e) in reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |              |            |          |               |
| c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) in reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III.  36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net as during the year? If "Yes," complete applicable parts of Schedule N.  37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a bid the organization file Form 1120-POL for this year?  38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?. If "Yes," complete Schedule L, Part II, and enter the total amount involved.  38b Section 501(c)(7) organizations. Enter:  39a Initiation fees and capital contributions included on line 9.  39a Gross receipts, included on line 9, for public use of club facilities.  39b Gross receipts, included on line 9, for public use of club facilities.  39b Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ section 4912 ▶ section 4915 ▶ section 4915 ▶ section 4915 ▶ section 4916 ▶ section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4955.  4 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization.  4 All organizations At any time during the tax year, was the organization a party to a prohibited tax s   |              | 35a        |          | X             |
| Teporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III.  136 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net at during the year? If "Yes," complete applicable parts of Schedule N.  137a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ [37a]  138 Did the organization Form 1120-POL for this year?  138 Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  137                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              | 35b        |          |               |
| Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net at during the year? If "Yes," complete applicable parts of Schedule N                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |              |            |          |               |
| during the year? If "Yes," complete applicable parts of Schedule N.  The the amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a bit the organization file Form 1120-POL for this year?  Bit of the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? bit "Yes," complete Schedule L. Part II, and enter the total amount involved.  Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on line 9 . 39a bit of the sea and capital contributions included on line 9 . 39a bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs section 4911 ▶ 39a bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts, included on line 9, for public use of club facilities . 39b bit of costs receipts and costs receipts receipts receipts receipts receipts receipts receipts receipts receipts   |              | 35c        |          | Х             |
| b Did the organization file Form 1120-POL for this year?  38a Did the organization file Form 1120-POL for this year?  38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  b If "Yes," complete Schedule L, Part II, and enter the total amount involved.  38b  39 Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on line 9  b Gross receipts, included on line 9, for public use of club facilities  39b  40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶; section 4912 ▶; section 4911 ▶; section 4911 ▶; section 4911 ▶; section 4912 ▶; section 4915 ▶; section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part I c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912.  4955, and 4958.  4 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization.  4 All organizations books are in care of ▶ THE ORGANIZATION  Located at ▶ 502 SOUTH SHARP STREET, SUITE 1200 BALTIMORE, M ZIP + 4 ▶                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |              |            |          |               |
| b Did the organization file Form 1120-POL for this year?  38a Did the organization berow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  b If "Yes," complete Schedule L, Part II, and enter the total amount involved                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |              | 36         |          | X             |
| 188 Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? If If "Yes," complete Schedule L, Part II, and enter the total amount involved                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |              |            |          |               |
| any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  b If "Yes," complete Schedule L, Part II, and enter the total amount involved                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | _            | 37b        |          | X             |
| b If "Yes," complete Schedule L, Part II, and enter the total amount involved.  39 Section 501(c)(7) organizations. Enter:  a Initiation fees and capital contributions included on line 9.  39a  5 Gross receipts, included on line 9, for public use of club facilities.  39b  40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |              |            |          |               |
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| B Gross receipts, included on line 9, for public use of club facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |              |            |          |               |
| Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ : section 4912 ▶ : section 4955 ▶  b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4 secess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |            |          |               |
| section 4911 ▶ section 4912 ▶ section 4955 ▶  b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I .  c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.  d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization.  e All organizations. At any time during the tax year, was the organization a party to a prohibited tax sh transaction? If "Yes," complete Form 8886-T.  41 List the states with which a copy of this return is filed ▶MD.  12a The organization's books are in care of ▶THE ORGANIZATION Telephone no. ▶ 41:  13a Located at ▶ 502 SOUTH SHARP STREET, SUITE 1200 BALTIMORE, M ZIP + 4 ▶ 21:  b At any time during the calendar year, did the organization have an interest in or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ▶  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country ▶  Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year? If "Yes," Form 990 mus completed instead of Form 990-EZ  Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 mus completed instead of Form 990-EZ  Did the organization have a controlled e   |              |            |          |               |
| b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .  c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.  d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization  e All organizations. At any time during the tax year, was the organization a party to a prohibited tax sh transaction? If "Yes," complete Form 8886-T  41 List the states with which a copy of this return is filed ▶MD.  12a The organization's books are in care of ▶THE ORGANIZATION Telephone no. ▶ 41 Located at ▶502 SOUTH SHARP STREET, SUITE 1200 BALTIMORE, M ZIP + 4 ▶ 21 Department of the foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ▶  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶  32b Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year.  b Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 mus completed instead of Form 990-EZ  c Did the organization receive any payments for indoor tanning services during the year?  If "Yes," to line 44c, has the organization filed a Form 720 to report these paymen   |              |            |          |               |
| excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.  c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |              |            |          |               |
| that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1            |            |          |               |
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| on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | يا ٠٠٠       | 40b        |          | Х             |
| d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | ŀ            |            |          |               |
| d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line  40c reimbursed by the organization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |              |            |          |               |
| e All organizations. At any time during the tax year, was the organization a party to a prohibited tax sh transaction? If "Yes," complete Form 8886-T  List the states with which a copy of this return is filed ▶MD,  Telephone no. ▶ 41  Located at ▶ 502 SOUTH SHARP STREET, SUITE 1200 BALTIMORE, M ZIP + 4 ▶ 21  b At any time during the calendar year, did the organization have an interest in or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ▶  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country ▶  18 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year. ▶ 44  Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 mus completed instead of Form 990-EZ  b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 mus completed instead of Form 990-EZ  c Did the organization receive any payments for indoor tanning services during the year?  If "Yes," Form 990 mus explanation in Schedule O  45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              |            |          |               |
| e All organizations. At any time during the tax year, was the organization a party to a prohibited tax sh transaction? If "Yes," complete Form 8886-T  List the states with which a copy of this return is filed ▶MD,  1 The organization's books are in care of ▶THE ORGANIZATION Telephone no. ▶ 410  Located at ▶502 SOUTH SHARP STREET, SUITE 1200 BALTIMORE, M ZIP+4 ▶ 211  b At any time during the calendar year, did the organization have an interest in or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ▶  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country ▶  43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year. ▶ 4  44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must completed instead of Form 990-EZ  b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must completed instead of Form 990-EZ  c Did the organization receive any payments for indoor tanning services during the year?  d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provid explanation in Schedule O  45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                                                                                                                             |              |            |          |               |
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| List the states with which a copy of this return is filled ►MD.  The organization's books are in care of ►THE ORGANIZATION Telephone no. ► 41.  Located at ►502 SOUTH SHARP STREET, SUITE 1200 BALTIMORE, M ZIP + 4 ► 21.  b At any time during the calendar year, did the organization have an interest in or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ►  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country ►  Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here  and enter the amount of tax-exempt interest received or accrued during the tax year ► 4  44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must completed instead of Form 990-EZ  b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must completed instead of Form 990-EZ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | shelter      |            |          | .,            |
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| Located at ▶ 502 SOUTH SHARP STREET, SUITE 1200 BALTIMORE, M ZIP + 4 ▶ 21.  b At any time during the calendar year, did the organization have an interest in or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ▶  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶  43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 4  44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 mus completed instead of Form 990-EZ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 10 247       | - 20/      |          |               |
| b At any time during the calendar year, did the organization have an interest in or a signature or other authority a financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ▶  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶  43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 4  44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must completed instead of Form 990-EZ  b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must completed instead of Form 990-EZ  c Did the organization receive any payments for indoor tanning services during the year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 10-347-      | -395       |          |               |
| a financial account in a foreign country (such as a bank account, securities account, or other financial account if "Yes," enter the name of the foreign country ▶  See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶  43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶  44 Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must completed instead of Form 990-EZ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |              |            |          |               |
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| See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country   43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | count)?      | <u>42b</u> |          | Х             |
| Financial Accounts (FBAR).  c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country   Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <del></del>  |            |          | ı             |
| c At any time during the calendar year, did the organization maintain an office outside the United States?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | nk and       |            |          |               |
| If "Yes," enter the name of the foreign country ▶  Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 4  44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must completed instead of Form 990-EZ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ;            |            |          | v             |
| Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | · · · · L    | 42c        |          | X             |
| and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 4  44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must completed instead of Form 990-EZ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |              |            |          | _             |
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| completed instead of Form 990-EZ  b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must completed instead of Form 990-EZ  c Did the organization receive any payments for indoor tanning services during the year?  d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide explanation in Schedule O  45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 43           |            | 1.4      |               |
| completed instead of Form 990-EZ  b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must completed instead of Form 990-EZ  c Did the organization receive any payments for indoor tanning services during the year?  d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide explanation in Schedule O  45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | г            |            | Yes      | No            |
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| completed instead of Form 990-EZ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |              | 44a        |          | Х             |
| c Did the organization receive any payments for indoor tanning services during the year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |              |            |          | v             |
| d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide explanation in Schedule O                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |              | 44b        | <u> </u> | X             |
| explanation in Schedule O                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |              | 44c        |          | <b>├</b> ^    |
| 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |              |            |          | İ             |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | · · · · ·    | 44d        |          | X             |
| b Did the organization receive any payment from or engage in any transaction with a controlled entity within                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |              | 45a        | <b>-</b> | ├^            |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |              |            |          |               |
| meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |              | 454        |          | ĺ             |
| Form 990-EZ. See instructions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |              | 45b        | )-F7     | (200          |

| Form 99                 | D-EZ (2020)                                                                                                                                                                                                        |                                                      |                                                           |                                                                                                  |                                 | F      | Page 4       |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------|---------------------------------|--------|--------------|
|                         | Did the organization engage, directly or indirectly, to candidates for public office? If "Yes," complete S                                                                                                         | in political campai<br>chedule C, Part I             | gn activities on beha                                     | alf of or in opposition                                                                          | 46                              | Yes    | No           |
| Part \                  | Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must 50 and 51. Check if the organization used Schedule                                                                                   |                                                      |                                                           |                                                                                                  |                                 |        | s            |
| 48<br>49 a              | Did the organization engage in lobbying activities year? If "Yes," complete Schedule C, Part II Is the organization a school as described in section Did the organization make any transfers to an exer            | n 170(b)(1)(A)(ii)? If<br>mpt non-charitable i       | "Yes," complete Scherelated organization?                 | edule E                                                                                          | . 47<br>. 48<br>. 49a           | Yes    | X<br>X<br>X  |
| 50                      | If "Yes," was the related organization a section 527<br>Complete this table for the organization's five high<br>employees) who each received more than \$100,00                                                    | est compensated                                      | employees (other th                                       | an officers, directors                                                                           | . trustee                       | es, an | d key        |
|                         | (a) Name and title of each employee                                                                                                                                                                                | (b) Average<br>hours per week<br>devoted to position | (c) Reportable<br>compensation<br>(Forms W-2/1099-MISC)   | (d) Health benefits,<br>contributions to employee<br>benefit plans, and deferred<br>compensation | (e) Estima<br>other co          |        |              |
| NON                     | NE                                                                                                                                                                                                                 |                                                      |                                                           |                                                                                                  |                                 |        |              |
| 51                      | Total number of other employees paid over \$100,0 Complete this table for the organization's five hig \$100,000 of compensation from the organization.  (a) Name and business address of each independent contract | ghest compensate<br>If there is none, ent            | d independent conti<br>ter "None."<br>(b) Type of service |                                                                                                  | eceived                         | 2      | than         |
| NON                     | 3                                                                                                                                                                                                                  |                                                      |                                                           |                                                                                                  |                                 |        |              |
|                         |                                                                                                                                                                                                                    |                                                      |                                                           |                                                                                                  |                                 |        | _            |
| 52<br>Under ne          | Total number of other independent contractors each Did the organization complete Schedule A? No completed Schedule A                                                                                               | lote: All section                                    | 501(c)(3) organiza                                        | nd to the best of my knowl                                                                       | X Y                             |        | No it is     |
| Sign<br>Here            | Signature of officer  ANGIE BARNETT  Type or print name and title                                                                                                                                                  |                                                      | ESIDENT                                                   | Pate Date                                                                                        | الور                            |        |              |
| Paid<br>Prepai<br>Use O | BDO USA LIP                                                                                                                                                                                                        | y Jane Pierai                                        | Date 09/03/2                                              | 2021 self-employed Firm's EIN ▶ 13-5                                                             | PTIN<br>P0053<br>38159<br>889-1 | 0      |              |
| May the                 | e IRS discuss this return with the preparer shown a                                                                                                                                                                |                                                      | ons                                                       |                                                                                                  | ►X Y                            | es 🗌   | No<br>(2020) |

JSA

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BETTER BUSINESS BUREAU OF GREATER MARYLAND

Employer Identification number

| FOU    | JND.          | ATION, INC.                                                                               |                                                                 |                                                                      |                                   |                              | 52-12763                                                                   |                                                      |
|--------|---------------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|------------------------------|----------------------------------------------------------------------------|------------------------------------------------------|
| Pa     | rt I          | Reason for Public Cha                                                                     | rity Status. (All o                                             | organizations must o                                                 | complet                           | e this pa                    | art.) See instructions                                                     | 3.                                                   |
| The    | org           | anization is not a private fou                                                            |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| 1      | L             | A church, convention of che                                                               | urches, or associat                                             | tion of churches descr                                               | ibed in s                         | ection 1                     | 70(b)(1)(A)(i).                                                            |                                                      |
| 2      | _             | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| 3      |               | A hospital or a cooperative                                                               |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| 4      | Ш             | A medical research organiz                                                                |                                                                 | conjunction with a hos                                               | pital des                         | scribed in                   | n section 170(b)(1)(A)                                                     | (iii). Enter the                                     |
| _      | _             | hospital's name, city, and st                                                             |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| 5      |               | An organization operated to                                                               |                                                                 | a college or universit                                               | y owned                           | d or ope                     | rated by a governme                                                        | ntal unit described in                               |
| _      |               | section 170(b)(1)(A)(iv). (C                                                              |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| 6      | L             | A federal, state, or local go                                                             | •                                                               |                                                                      |                                   | •                            | ,, ,, ,, ,                                                                 |                                                      |
| 7      | Х             | An organization that norma                                                                | -                                                               |                                                                      | pport tro                         | om a go                      | vernmental unit or fro                                                     | om the general public                                |
| ۰      | $\overline{}$ | described in section 170(b) A community trust describe                                    |                                                                 | •                                                                    | Dort II \                         |                              |                                                                            |                                                      |
| 8<br>9 | -             | An agricultural research org                                                              | •                                                               |                                                                      | •                                 | norated                      | in conjunction with a                                                      | land-grant college                                   |
| 3      |               | or university or a non-land-                                                              |                                                                 |                                                                      |                                   | •                            | •                                                                          | •                                                    |
|        |               | university:                                                                               | grant college or ag                                             | moditare (see mander                                                 | 10113 <i>)</i> . Ei               | iter the i                   | iame, city, and state o                                                    | the college of                                       |
| 10     |               | An organization that norma receipts from activities rela support from gross investm       | lly receives (1) mo<br>ted to its exempt f<br>ent income and ur | ore than 331/3 % of its unctions, subject to conrelated business tax | support<br>ertain ex<br>able inco | from cor<br>ceptions         | ntributions, membersh<br>; and (2) no more than<br>s section 511 tax) from | ip fees, and gross<br>n 331/3 % of its<br>businesses |
|        | _             | acquired by the organizatio                                                               | n after June 30, 19                                             | 975. See section <b>509</b> (                                        | a)(2). (C                         | complete                     | Part III.)                                                                 |                                                      |
| 11     |               | An organization organized                                                                 | •                                                               |                                                                      | -                                 |                              |                                                                            |                                                      |
| 12     |               | An organization organized                                                                 | •                                                               | •                                                                    | •                                 |                              | •                                                                          | • • •                                                |
|        |               | of one or more publicly su                                                                | • •                                                             |                                                                      |                                   |                              |                                                                            |                                                      |
|        | г             | Check the box in lines 12a t                                                              | ~                                                               |                                                                      |                                   | -                            | ·                                                                          |                                                      |
| а      | L             | Type I. A supporting orga                                                                 | •                                                               | · •                                                                  | •                                 |                              | • • • • • • • • • • • • • • • • • • • •                                    |                                                      |
|        |               | the supported organization. \ supporting organization. \                                  |                                                                 | · · · · · ·                                                          |                                   | ajority of                   | the directors or truste                                                    | es of the                                            |
| b      | Г             | Type II. A supporting org                                                                 |                                                                 |                                                                      |                                   | with ite                     | supported organization                                                     | on(e) by baying                                      |
| U      | _             | control or management of                                                                  |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
|        |               | organization(s). You must                                                                 |                                                                 |                                                                      |                                   | о ролоол                     |                                                                            | agoo oappooa                                         |
| c      | Γ             | Type III functionally inte                                                                | •                                                               |                                                                      | ted in co                         | onnectio                     | n with, and functional                                                     | ly integrated with.                                  |
| _      | _             | its supported organization                                                                | -                                                               |                                                                      |                                   |                              |                                                                            | ,                                                    |
| d      | Γ             | Type III non-functionally                                                                 |                                                                 | -                                                                    |                                   |                              |                                                                            | ted organization(s)                                  |
|        |               | that is not functionally into                                                             | -                                                               |                                                                      |                                   |                              |                                                                            |                                                      |
|        |               | requirement (see instruct                                                                 | ions). You must co                                              | omplete Part IV, Sect                                                | ions A a                          | nd D, an                     | d Part V.                                                                  |                                                      |
| е      | L             | Check this box if the orga                                                                | anization received                                              | a written determinatio                                               | n from t                          | he IRS th                    | nat it is a Type I, Type I                                                 | I, Type III                                          |
|        |               | functionally integrated, or                                                               | Type III non-funct                                              | ionally integrated sup                                               | porting o                         | organizat                    | ion.                                                                       |                                                      |
| f      |               | nter the number of supported                                                              | -                                                               |                                                                      |                                   |                              |                                                                            |                                                      |
| g      | _             | ovide the following information                                                           |                                                                 |                                                                      | T = 1                             |                              |                                                                            |                                                      |
|        | (i) N         | lame of supported organization                                                            | (ii) EIN                                                        | (iii) Type of organization (described on lines 1-10                  |                                   | organization<br>ur governing | (v) Amount of monetary<br>support (see                                     | (vi) Amount of other support (see                    |
|        |               |                                                                                           |                                                                 | above (see instructions))                                            | docui                             | ment?                        | instructions)                                                              | instructions)                                        |
|        |               |                                                                                           |                                                                 |                                                                      | Yes                               | No                           |                                                                            |                                                      |
| (A)    |               |                                                                                           |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| (B)    |               |                                                                                           |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| (C)    |               |                                                                                           |                                                                 |                                                                      |                                   |                              | -                                                                          |                                                      |
| (D)    |               |                                                                                           |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| (E)    |               |                                                                                           |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |
| Tota   | al            |                                                                                           |                                                                 |                                                                      |                                   |                              |                                                                            |                                                      |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2020

|          | 2dle A (1 01111 990 01 990-EZ) 2020                                                                                                                                                                                       |                  |                  |                   |                |               | Page 2    |  |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|-------------------|----------------|---------------|-----------|--|
| Pai      | Support Schedule for Orga                                                                                                                                                                                                 | nizations De     | scribed in Sec   | tions 170(b)      | (1)(A)(iv) and | 170(b)(1)(A)( | vi)       |  |
|          | (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) |                  |                  |                   |                |               |           |  |
| <u> </u> |                                                                                                                                                                                                                           | is to quality ur | ider the tests i | stea below, p     | lease complet  | e Part III.)  |           |  |
|          | tion A. Public Support                                                                                                                                                                                                    |                  |                  |                   |                |               |           |  |
| Cale     | ndar year (or fiscal year beginning in)                                                                                                                                                                                   | (a) 2016         | (b) 2017         | (c) 2018          | (d) 2019       | (e) 2020      | (f) Total |  |
| 1        | Gifts, grants, contributions, and                                                                                                                                                                                         |                  |                  |                   |                |               |           |  |
|          | membership fees received. (Do not                                                                                                                                                                                         |                  |                  |                   |                |               |           |  |
|          | include any "unusual grants.")                                                                                                                                                                                            | 57,136.          | 80,870.          | 63,336.           | 61,098.        | 16,722.       | 279,162.  |  |
| 2        | Tax revenues levied for the                                                                                                                                                                                               |                  |                  |                   |                |               |           |  |
|          | organization's benefit and either paid to                                                                                                                                                                                 |                  |                  |                   |                | İ             |           |  |
|          | or expended on its behalf                                                                                                                                                                                                 |                  |                  |                   |                |               | 0.        |  |
| 3        | The value of services or facilities                                                                                                                                                                                       |                  |                  |                   |                |               |           |  |
|          | furnished by a governmental unit to the                                                                                                                                                                                   |                  |                  |                   |                |               | •         |  |
|          | organization without charge                                                                                                                                                                                               | 57,136.          | 80,870.          | 63,336.           | 61,098.        | 16,722.       | 0.        |  |
| 4        | Total. Add lines 1 through 3                                                                                                                                                                                              | 37,130.          | 00,070.          | 03,330.           | 01,090.        | 10,722.       | 279,162.  |  |
| 5        | The portion of total contributions by each person (other than a                                                                                                                                                           |                  |                  |                   |                |               |           |  |
|          | governmental unit or publicly                                                                                                                                                                                             |                  | ,                |                   |                |               |           |  |
|          | supported organization) included on                                                                                                                                                                                       |                  |                  |                   |                |               |           |  |
|          | line 1 that exceeds 2% of the amount shown on line 11, column (f)                                                                                                                                                         |                  |                  |                   |                |               | 0.        |  |
| 6        | Public support. Subtract line 5 from line 4                                                                                                                                                                               |                  |                  |                   |                |               | 279,162.  |  |
| Sec      | tion B. Total Support                                                                                                                                                                                                     |                  |                  |                   |                |               |           |  |
|          | ndar year (or fiscal year beginning in)                                                                                                                                                                                   | (a) 2016         | (b) 2017         | (c) 2018          | (d) 2019       | (e) 2020      | (f) Total |  |
| 7        | Amounts from line 4                                                                                                                                                                                                       | 57,136.          | 80,870.          | 63,336.           | 61,098.        | 16,722.       | 279,162.  |  |
| 8        | Gross income from interest, dividends,                                                                                                                                                                                    |                  |                  |                   |                |               |           |  |
|          | payments received on securities loans,                                                                                                                                                                                    |                  | l                |                   | ļ              |               |           |  |
|          | rents, royalties, and income from similar sources                                                                                                                                                                         |                  |                  |                   |                |               | 0.        |  |
| 9        | Net income from unrelated business                                                                                                                                                                                        |                  |                  |                   |                |               |           |  |
| 3        | activities, whether or not the business                                                                                                                                                                                   |                  |                  |                   | ·              |               |           |  |
|          | is regularly carried on                                                                                                                                                                                                   |                  |                  |                   |                |               | 0.        |  |
| 10       | Other income. Do not include gain or                                                                                                                                                                                      |                  |                  |                   |                |               |           |  |
|          | loss from the sale of capital assets                                                                                                                                                                                      |                  | -                |                   |                |               |           |  |
|          | (Explain in Part VI.)                                                                                                                                                                                                     |                  |                  |                   |                |               | 0.        |  |
| 11       | Total support. Add lines 7 through 10                                                                                                                                                                                     |                  |                  |                   |                |               | 279,162.  |  |
| 12       | Gross receipts from related activities, etc. (s                                                                                                                                                                           | •                |                  |                   | · ·            | 12            | 455.      |  |
| 13       | First 5 years. If the Form 990 is for                                                                                                                                                                                     |                  |                  |                   |                |               |           |  |
|          | organization, check this box and stop here                                                                                                                                                                                |                  | <u> </u>         | · · · · · · · · · |                | <u> </u>      | ▶   _     |  |
|          | tion C. Computation of Public Sup                                                                                                                                                                                         |                  |                  | 44 1 (0)          | <del></del>    | 44            | 100.00%   |  |
| 14       | Public support percentage for 2020 (li                                                                                                                                                                                    |                  |                  |                   |                |               | 100.00%   |  |
| 15       | Public support percentage from 2019                                                                                                                                                                                       |                  |                  |                   |                |               |           |  |
| 16a      | 331/3% support test - 2020. If the organization                                                                                                                                                                           | ~                |                  |                   |                |               |           |  |
| <b>L</b> | box and stop here. The organization q 33 1/3% support test - 2019. If the org                                                                                                                                             |                  |                  |                   |                |               | · · · —   |  |
| D        | this box and stop here. The organization                                                                                                                                                                                  |                  |                  |                   |                |               |           |  |
| 470      | 10%-facts-and-circumstances test - 2                                                                                                                                                                                      | · · · · · ·      |                  |                   |                |               |           |  |
| 174      | 10% or more, and if the organization                                                                                                                                                                                      | _                |                  |                   |                |               |           |  |
|          | Part VI how the organization meets                                                                                                                                                                                        |                  |                  |                   |                | •             | *         |  |
|          | _                                                                                                                                                                                                                         |                  |                  | _                 | •              | •             |           |  |
| <b>L</b> | organization                                                                                                                                                                                                              |                  |                  |                   |                |               |           |  |
| D        | 15 is 10% or more, and if the organi                                                                                                                                                                                      | •                |                  |                   |                |               |           |  |
|          |                                                                                                                                                                                                                           |                  |                  |                   |                | -             | •         |  |
|          | in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization                                                                                   |                  |                  |                   |                |               |           |  |

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2020

Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec        | tion A. Public Support                                                                    |                  |                 | or or produce of |                                         | ,                |             |
|------------|-------------------------------------------------------------------------------------------|------------------|-----------------|------------------|-----------------------------------------|------------------|-------------|
|            | ndar year (or fiscal year beginning in)                                                   | (a) 2016         | (b) 2017        | (c) 2018         | (d) 2019                                | (e) 2020         | (f) Total   |
| 1          | Gifts, grants, contributions, and membership fees                                         |                  | - ` <i>-</i>    | <u> </u>         | (4,23.0                                 | (0, =0=0         | (1) 10(2)   |
|            | received. (Do not include any "unusual grants.")                                          |                  | 1               |                  | İ                                       |                  |             |
| 2          | Gross receipts from admissions, merchandise                                               |                  |                 |                  |                                         |                  |             |
|            | sold or services performed, or facilities                                                 |                  |                 |                  |                                         | Ì                |             |
|            | furnished in any activity that is related to the                                          |                  |                 |                  |                                         |                  |             |
|            | organization's tax-exempt purpose                                                         |                  |                 |                  |                                         |                  |             |
| 3          | Gross receipts from activities that are not an                                            |                  |                 |                  |                                         |                  |             |
|            | unrelated trade or business under section 513                                             |                  |                 |                  |                                         |                  |             |
| 4          | Tax revenues levied for the                                                               |                  |                 |                  |                                         |                  |             |
|            | organization's benefit and either paid to                                                 |                  |                 |                  |                                         |                  |             |
|            | or expended on its behalf                                                                 |                  |                 |                  |                                         |                  |             |
| 5          | The value of services or facilities                                                       |                  |                 |                  |                                         |                  |             |
|            | furnished by a governmental unit to the                                                   |                  | [               |                  | [                                       |                  |             |
|            | organization without charge                                                               |                  | 1               |                  | ì                                       |                  |             |
| 6          | Total. Add lines 1 through 5                                                              |                  |                 |                  |                                         |                  |             |
| 7 a        | Amounts included on lines 1, 2, and 3                                                     |                  |                 |                  |                                         |                  |             |
|            | received from disqualified persons                                                        |                  |                 |                  |                                         | ļ                |             |
| b          | Amounts included on lines 2 and 3                                                         |                  |                 |                  |                                         |                  |             |
|            | received from other than disqualified persons that exceed the greater of \$5,000          |                  |                 |                  |                                         |                  |             |
|            | or 1% of the amount on line 13 for the year                                               |                  |                 |                  |                                         |                  |             |
| С          | Add lines 7a and 7b                                                                       |                  |                 |                  |                                         |                  |             |
| 8          | Public support. (Subtract line 7c from                                                    |                  |                 |                  |                                         |                  |             |
|            | line 6.)                                                                                  |                  |                 |                  |                                         |                  |             |
| <u>Sec</u> | tion B. Total Support                                                                     |                  |                 | <u> </u>         |                                         |                  |             |
| Caler      | ndar year (or fiscal year beginning in) 🕨                                                 | (a) 2016         | (b) 2017        | (c) 2018         | (d) 2019                                | (e) 2020         | (f) Total   |
| 9          | Amounts from line 6                                                                       |                  |                 |                  |                                         |                  |             |
| 10 a       | Gross income from interest, dividends,                                                    |                  |                 |                  | [                                       |                  |             |
|            | payments received on securities loans,<br>rents, royalties, and income from similar       |                  |                 |                  | ]                                       |                  |             |
|            | sources                                                                                   |                  |                 |                  |                                         |                  |             |
| b          | Unrelated business taxable income (less                                                   |                  |                 |                  |                                         | 1                |             |
|            | section 511 taxes) from businesses                                                        |                  |                 |                  |                                         |                  |             |
|            | acquired after June 30, 1975                                                              |                  |                 |                  |                                         |                  |             |
| C          | Add lines 10a and 10b                                                                     |                  |                 |                  |                                         |                  |             |
| 11         | Net income from unrelated business                                                        |                  |                 |                  |                                         |                  |             |
|            | activities not included in line 10b, whether                                              |                  | 1               |                  |                                         |                  |             |
|            | or not the business is regularly carried on.                                              |                  |                 |                  |                                         |                  |             |
| 12         | Other income. Do not include gain or                                                      |                  |                 |                  |                                         |                  |             |
|            | loss from the sale of capital assets                                                      |                  |                 |                  |                                         |                  |             |
|            | (Explain in Part VI.)                                                                     | -                |                 |                  |                                         | -                | ļ           |
| 13         | Total support. (Add lines 9, 10c, 11,                                                     |                  |                 |                  |                                         |                  |             |
|            | and 12.)                                                                                  |                  | <u> </u>        | <u> </u>         | l                                       | I                |             |
| 14         | First 5 years. If the Form 990 is for                                                     |                  |                 |                  | -                                       |                  |             |
|            | organization, check this box and stop here.                                               |                  |                 | <del></del>      | • • • • • • • •                         |                  | ▶           |
|            | tion C. Computation of Public Sup                                                         |                  |                 | (5)              | <del></del>                             | I am I           |             |
| 15         | Public support percentage for 2020 (line 8,                                               |                  |                 |                  |                                         | 15               | <u>%</u>    |
| 16<br>Soo  | Public support percentage from 2019 Sche                                                  |                  |                 | <u> </u>         | • • • • • • • • • • • • • • • • • • • • | 16               | %           |
|            | tion D. Computation of Investmen                                                          | •                |                 | 40               |                                         | 147              |             |
| 17         | Investment income percentage for 2020 (lin                                                |                  |                 |                  |                                         | 17               | <u>%</u>    |
| 18         | Investment income percentage from 2019                                                    |                  |                 |                  |                                         |                  | %           |
| 19 a       | 331/3% support tests - 2020. If the or                                                    | -                |                 |                  |                                         |                  |             |
| 4.         | 17 is not more than 331/3%, check this                                                    |                  |                 |                  |                                         |                  |             |
| D          | 331/3% support tests - 2019. If the organized 19 is not more than 334/3% shock            |                  |                 |                  |                                         |                  |             |
| 20         | line 18 is not more than 331/3 %, check <b>Private foundation.</b> If the organization of |                  | •               | - '              |                                         |                  | <del></del> |
| 20         | riivate ioutiuation. Il tile organization (                                               | and mot crieck a | a box on line 1 | ד, ופמ, טו ושD,  | CHECK HIS DOX                           | . anu see msiful | SUUIIS -    |

### Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

| ecti | on A. All Supporting Organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |     |    |
|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     | Yes | No |
| 1    | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.                                                                                                                                                                                                            | 1   |     |    |
| 2    | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).                                                                                                                                                                                                                                                | 2   |     |    |
| 3a   | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.                                                                                                                                                                                                                                                                                                                                                                                       | 3a  |     |    |
| b    | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.                                                                                                                                                                                                                                                       | 3b  |     |    |
| С    | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.                                                                                                                                                                                                                                                                                                | 3c  |     |    |
| 4a   | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.                                                                                                                                                                                                                                                                                                                                    | 4a  |     |    |
| b    | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.                                                                                                                                                                                                    | 4b  |     |    |
| C    | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.                                                                                                                                                                              | 4c  |     |    |
| 5a   | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| b    | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?                                                                                                                                                                                                                                                                                                                                                                     | 5b  |     |    |
| C    | Substitutions only. Was the substitution the result of an event beyond the organization's control?                                                                                                                                                                                                                                                                                                                                                                                                                            | 5c  | -   |    |
| 6    | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .                                                     | 6   |     |    |
| 7    | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).                                                                                                                                                                                       | 7   |     |    |
| 8    | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).                                                                                                                                                                                                                                                                                                                                                 | 8   |     |    |
| 9a   | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.                                                                                                                                                                                                                                         | 9a  |     |    |
| b    | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.                                                                                                                                                                                                                                                                                                                             | 9b  |     |    |
| C    | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .                                                                                                                                                                                                                                                                                          | 9c  |     |    |
| 10 a |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 10a |     |    |
| h    | Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to                                                                                                                                                                                                                                                                                                                                                                                                                        | l   | 1   | 1  |

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Schedule A (Form 990 or 990-EZ) 2020

10b

determine whether the organization had excess business holdings.)

Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.

b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 2a

2b

3a

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or                                                                  | ganization     | S                       |                             |
|--------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------|-----------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a quali                                                         | fvina trust on | Nov. 20. 1970 (expla    | in in Part VN See           |
| instructions. All other Type III non-functionally integrated supporting org                                                          | anizations r   | nust complete Section   | ns A through E.             |
| Section A - Adjusted Net Income                                                                                                      |                | (A) Prior Year          | (B) Current Year (optional) |
| 1 Net short-term capital gain                                                                                                        | 1              |                         |                             |
| 2 Recoveries of prior-year distributions                                                                                             | 2              |                         |                             |
| 3 Other gross income (see instructions)                                                                                              | 3              |                         |                             |
| 4 Add lines 1 through 3.                                                                                                             | 4              |                         |                             |
| 5 Depreciation and depletion                                                                                                         | 5              |                         |                             |
| 6 Portion of operating expenses paid or incurred for production or collection of                                                     |                |                         |                             |
| gross income or for management, conservation, or maintenance of property                                                             |                |                         |                             |
| held for production of income (see instructions)                                                                                     | 6              |                         |                             |
| 7 Other expenses (see instructions)                                                                                                  | 7              |                         |                             |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                                                                       | 8              |                         |                             |
| Section B - Minimum Asset Amount                                                                                                     |                | (A) Prior Year          | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see<br>instructions for short tax year or assets held for part of year): |                |                         |                             |
| a Average monthly value of securities                                                                                                | 1a             |                         |                             |
| b Average monthly cash balances                                                                                                      | 1b             |                         |                             |
| c Fair market value of other non-exempt-use assets                                                                                   | 1c             |                         |                             |
| d Total (add lines 1a, 1b, and 1c)                                                                                                   | 1d             |                         |                             |
| a rotal (add into (a) 15) and 10)                                                                                                    | - 1.5          |                         |                             |
| e Discount claimed for blockage or other factors (explain in detail in Part VI):                                                     | 1e             |                         |                             |
| 2 Acquisition indebtedness applicable to non-exempt-use assets                                                                       | 2              |                         |                             |
| 3 Subtract line 2 from line 1d.                                                                                                      | 3              |                         |                             |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,                                                        |                |                         | -                           |
| see instructions).                                                                                                                   | 4              |                         |                             |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                   | 5              |                         |                             |
| 6 Multiply line 5 by 0.035.                                                                                                          | 6              |                         |                             |
| 7 Recoveries of prior-year distributions                                                                                             | 7              | <del></del>             |                             |
| 8 Minimum Asset Amount (add line 7 to line 6)                                                                                        | 8              | ····                    |                             |
| Section C - Distributable Amount                                                                                                     |                |                         | Current Year                |
| 1 Adjusted net income for prior year (from Section A, line 8, column A)                                                              | 1              |                         |                             |
| 2 Enter 0.85 of line 1.                                                                                                              | 2              |                         |                             |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A)                                                             | 3              |                         |                             |
| 4 Enter greater of line 2 or line 3.                                                                                                 | 4              |                         |                             |
| 5 Income tax imposed in prior year                                                                                                   | 5              |                         |                             |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to                                                               |                |                         |                             |
| emergency temporary reduction (see instructions).                                                                                    | 6              |                         |                             |
| 7 Check here if the current year is the organization's first as a non-function                                                       | nally integra  | ated Type III supportin | g organization              |
| (see instructions).                                                                                                                  |                |                         |                             |

Schedule A (Form 990 or 990-EZ) 2020

Page 7

| Part                                         | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)                         |                                       |                                       |      |                                           |  |  |  |
|----------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------|---------------------------------------|------|-------------------------------------------|--|--|--|
| Secti                                        | on D - Distributions                                                                                               |                                       |                                       |      | Current Year                              |  |  |  |
| 1                                            | Amounts paid to supported organizations to accomplish ex                                                           |                                       |                                       | 1    |                                           |  |  |  |
| 2                                            | Amounts paid to perform activity that directly furthers exen                                                       | ed                                    |                                       |      |                                           |  |  |  |
|                                              | organizations, in excess of income from activity                                                                   |                                       | 2                                     |      |                                           |  |  |  |
| 3_                                           | Administrative expenses paid to accomplish exempt purpo                                                            | ses of supported organia              | zations                               | 3    |                                           |  |  |  |
| 4                                            | Amounts paid to acquire exempt-use assets                                                                          |                                       |                                       | 4    |                                           |  |  |  |
| 5                                            | Qualified set-aside amounts (prior IRS approval required - p.                                                      | rovide details in Part VI)            |                                       | 5    |                                           |  |  |  |
| 6_                                           | Other distributions (describe in Part VI). See instructions.                                                       |                                       |                                       | 6    |                                           |  |  |  |
|                                              | Total annual distributions. Add lines 1 through 6.                                                                 | · · · · · · · · · · · · · · · · · · · |                                       | 7    |                                           |  |  |  |
| 8                                            | Distributions to attentive supported organizations to which                                                        | the organization is resp              | onsive                                |      |                                           |  |  |  |
|                                              | (provide details in Part VI). See instructions.                                                                    |                                       |                                       | 8    |                                           |  |  |  |
| 9                                            | Distributable amount for 2020 from Section C, line 6                                                               |                                       |                                       | 9    |                                           |  |  |  |
| 10                                           | Line 8 amount divided by line 9 amount                                                                             |                                       |                                       | 10   |                                           |  |  |  |
| Secti                                        | on E - Distribution Allocations (see instructions)                                                                 | (i)<br>Excess Distributions           | (ii)<br>Underdistribution<br>Pre-2020 | s    | (iii)<br>Distributable<br>Amount for 2020 |  |  |  |
| 1                                            | Distributable amount for 2020 from Section C, line 6                                                               |                                       |                                       |      |                                           |  |  |  |
| 2                                            | Underdistributions, if any, for years prior to 2020                                                                |                                       |                                       | İ    |                                           |  |  |  |
|                                              | (reasonable cause required - explain in Part VI). See                                                              |                                       |                                       |      |                                           |  |  |  |
|                                              | instructions.                                                                                                      |                                       |                                       |      |                                           |  |  |  |
| 3                                            | Excess distributions carryover, if any, to 2020                                                                    |                                       |                                       | _    |                                           |  |  |  |
| a                                            | From 2015                                                                                                          |                                       |                                       |      |                                           |  |  |  |
| b                                            | From 2016                                                                                                          |                                       |                                       | _    | ····                                      |  |  |  |
| C                                            | From 2017                                                                                                          |                                       |                                       | _    |                                           |  |  |  |
| d                                            | From 2018                                                                                                          |                                       |                                       | _    | <del></del>                               |  |  |  |
| е                                            | From 2019                                                                                                          |                                       |                                       | _    |                                           |  |  |  |
| <u>f</u>                                     | Total of lines 3a through 3e                                                                                       | <del></del>                           |                                       | _    |                                           |  |  |  |
| <u>g</u>                                     | Applied to underdistributions of prior years                                                                       |                                       |                                       | _    |                                           |  |  |  |
| <u>h</u>                                     | Applied to 2020 distributable amount                                                                               |                                       |                                       | _    |                                           |  |  |  |
| <u>    i                                </u> | Carryover from 2015 not applied (see instructions)                                                                 |                                       |                                       | _    |                                           |  |  |  |
| j_                                           | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.                                                             |                                       |                                       | _    |                                           |  |  |  |
| 4                                            | Distributions for 2020 from                                                                                        |                                       |                                       |      |                                           |  |  |  |
|                                              | Section D, line 7: \$                                                                                              |                                       | <del></del>                           | -    |                                           |  |  |  |
| <u>a</u>                                     | Applied to underdistributions of prior years                                                                       |                                       |                                       |      |                                           |  |  |  |
| b_                                           | Applied to 2020 distributable amount                                                                               |                                       |                                       |      | -                                         |  |  |  |
| <u>c</u>                                     | Remainder. Subtract lines 4a and 4b from line 4.                                                                   |                                       |                                       |      |                                           |  |  |  |
| 5                                            | Remaining underdistributions for years prior to 2020, if                                                           |                                       |                                       |      |                                           |  |  |  |
|                                              | any. Subtract lines 3g and 4a from line 2. For result                                                              |                                       |                                       |      |                                           |  |  |  |
|                                              | greater than zero, explain in Part VI. See instructions.  Remaining underdistributions for 2020. Subtract lines 3h |                                       |                                       |      |                                           |  |  |  |
| 6                                            | and 4b from line 1. For result greater than zero, explain in                                                       |                                       |                                       |      |                                           |  |  |  |
|                                              | Part VI. See instructions.                                                                                         |                                       |                                       |      |                                           |  |  |  |
| <del></del>                                  | Excess distributions carryover to 2021. Add lines 3j                                                               |                                       |                                       |      |                                           |  |  |  |
| 7                                            | and 4c.                                                                                                            | ,                                     |                                       |      |                                           |  |  |  |
| <del>-</del> 8                               | Breakdown of line 7:                                                                                               |                                       |                                       |      |                                           |  |  |  |
|                                              | Excess from 2016                                                                                                   |                                       |                                       |      |                                           |  |  |  |
| <u>a</u>                                     | Excess from 2017                                                                                                   |                                       |                                       |      |                                           |  |  |  |
|                                              | Excess from 2018                                                                                                   |                                       |                                       |      |                                           |  |  |  |
| <del>_</del> d                               | Excess from 2019                                                                                                   |                                       |                                       |      | <u> </u>                                  |  |  |  |
| e                                            | Excess from 2020                                                                                                   |                                       |                                       |      |                                           |  |  |  |
| <u> </u>                                     |                                                                                                                    |                                       | Cabo                                  | dula | A (Form 990 or 990-F7) 2020               |  |  |  |

Schedule A (Form 990 or 990-EZ) 2020

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. BETTER BUSINESS BUREAU OF GREATER MARYLAND

Employer identification number

FOUNDATION, INC.

Name of the organization

52-1276325

FORM 990-EZ, ITEM I - ORGANIZATION WEBSITE:

HTTPS://WWW.BBB.ORG/GREATER-MARYLAND/BBB-MARYLAND-FOUNDATION/

FORM 990-EZ, PART III, DESCRIPTION OF EXEMPT PURPOSE: PROMOTE CONSUMER AND BUSINESS EDUCATION SO THAT ALL SEGMENTS OF THE COMMUNITY, AT EVERY ECONOMIC LEVEL, MAY POSSESS A BETTER KNOWLEDGE AND UNDERSTANDING OF THE MARKETPLACE. PROVIDE SERVICES AND PROGRAMS TO FURTHER PROGRAMS OF INTEREST OF INFORMED AND ETHICAL RELATIONSHIPS.

FORM 990-EZ, PART III, LINE 28 - PROGRAM SERVICE ACCOMPLISHMENT: THE BBB EDUCATIONAL FOUNDATION OPERATES AN INQUIRY SERVICE WHERE CONSUMERS CAN CALL AND FIND OUT ABOUT THE ETHICAL BUSINESS PRACTICES OF A PARTICULAR COMPANY. IN ADDITION, THE FOUNDATION PERFORMS CONSUMER EDUCATION PROGRAMS.

| Schedule O (Form 990 or 990-EZ) 2020 |    |
|--------------------------------------|----|
|                                      | Pá |

| Employer identification number 52-1276325  ATTACHMENT 1 |  |
|---------------------------------------------------------|--|
|                                                         |  |
| 252.<br>240.                                            |  |
|                                                         |  |

| FORM SOUFZ DARW II CASH CANADOS AND INTERMEDIAN                  | ATTACHMENT 2         |                |
|------------------------------------------------------------------|----------------------|----------------|
| FORM 990EZ, PART II - CASH, SAVINGS AND INVESTMENTS  DESCRIPTION | BEGINNING<br>OF YEAR | END<br>OF YEAR |
| CASH                                                             | 63,311.              | 59,314.        |
| TOTALS                                                           | 63,311.              | 59,314.        |