EXTENDED TO NOVEMBER 15, 2022

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Α	For the	e 2021 calendar year, or tax year beginning and e	ending	_					
В	Check if applicable	C Name of organization BETTER BUSINESS BUREAU OF GREATER		D Employer identific	cation number				
	Addres	S NADATAND							
	Name change			**-***65	00				
	∏lnitial _return _Final _return/	502 GOTTON GHARD GORRERO GITTON 1200	Room/suite	E Telephone numbe 410-347-					
	termin ated			G Gross receipts \$	2,125,992.				
	Ameno	BALTIMORE, MD 21201		H(a) Is this a group re					
	Applic tion pendir	Finame and address of principal officer: ANGLE DARMELL		for subordinates	?Yes X No				
_	-	SAME AS C ABOVE		H(b) Are all subordinates in					
		empt status: \square 501(c)(3) \square 501(c) (6) \blacktriangleleft (insert no.) \square 4947(a)(1) or	r 527	┥,	list. See instructions				
		e: WWW.GREATERMD.BBB.ORG	1- 1/	H(c) Group exemptio					
		organization: X Corporation Trust Association Other ► Summary	L Year	of formation: 191/ N	State of legal domicile: MD				
F		Briefly describe the organization's mission or most significant activities: THE P	ромол	ידראו הד בייעדי	<u> </u>				
Activities & Governance		PRACTICES AMONG BUSINESSES							
ern		Check this box 🕨 📖 if the organization discontinued its operations or dispose							
ઠ્ઠ		Number of voting members of the governing body (Part VI, line 1a)			32				
જ		Number of independent voting members of the governing body (Part VI, line 1b)			31				
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			39 32				
tivit	6	Total number of volunteers (estimate if necessary)		6					
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			211,397. 44,510.				
	d	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		Current Year				
		Contributions and grants (Part VIII line 1b)		Prior Year 75,222.	1,863,903.				
Jue		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		1,796,780.	48,983.				
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		186.	64.				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		166,912.	213,042.				
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,039,100.	2,125,992.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
Ş		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,255,393.	1,393,790.				
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
xbe			0.						
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		616,361.					
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,871,754.	2,118,703.				
	19	Revenue less expenses. Subtract line 18 from line 12		167,346.	7,289.				
Net Assets or Fund Balances			Ве	eginning of Current Year	End of Year				
sset Bala	20	Total assets (Part X, line 16)		656,272.	900,619.				
et A	21	Total liabilities (Part X, line 26)		154,159.	385,037.				
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		502,113.	515,582.				
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules	and statem	nante and to the heet of m	/ knowledge and helief it is				
	•	t, and complete. Declaration of preparer (other than officer) is based on all information of whic			y knowledge and belief, it is				
11 40	, 001100	t, and complete. Declaration of property (other than officer) is based on an information of which	στι ρισμαισι	i ilas arīy kriowicage.					
Sig	n	Signature of officer		Date					
Hei		ANGIE BARNETT, PRESIDENT							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Pai	d	SCOTT D. RODGVILLE, CPA		if self-employ	₽00365285				
Pre	parer	Firm's name GORFINE, SCHILLER & GARDYN, PA		Firm's EIN	**-**1901				
Use	Only	Firm's address 10045 RED RUN BLVD, SUITE 250							
		OWINGS MILLS, MD 21117		Phone no. 41	0-356-5900				
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No				

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE PROMOTION OF ETHICAL PRACTICES AMONG BUSINESSES
	THE PROMOTION OF EINICAL PRACTICES AMONG BUSINESSES
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	NEW AND KENEWAL ACCREDITATION DOES
	·
	·
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	SIGNATURE VIRTUAL EVENT
4c	(Code:) (Expenses \$
	INQUIRY SERVICE WHERE CONSUMERS CAN CALL AND FIND OUT ABOUT THE ETHICAL
	BUSINESS PRACTICES OF A PARTICULAR COMPANY. IN ADDITION CONSUMER
	EDUCATION PROGRAMS ARE OFFERED.
	Others and the Control of the Contro
4d	Other program services (Describe on Schedule O.)
4 -	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ►
	Form 990 (2021)

Form 990 (2021) MARYLAND Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	·		
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			Х
7	provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		- 12
7	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	_		
_	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	441.		X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			.,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	<u> </u>	
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			٦,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	democre government on tractive committy y, into 1: " 100, complete contoure i, tracto tractin		L	

BETTER BUSINESS BUREAU OF GREATER MARYLAND

Part IV Checklist of Required Schedules (continued)

			Yes	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			Х
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			v
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
а	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
a	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	0,		
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 10			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 15 15 15 15 15 15 15 15 15 15 15 15 15	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	10	Х	
	(gambling) winnings to prize winners?	_1c_	000	

Form 990 (2021) MARYLAND

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 39			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	0		
a	Did the constant of the control of the control of the first feet of the control o	9a		
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand	4.		X
	Did the organization receive any payments for indoor tanning services during the tax year? If "You" has it filed a Form 720 to report these payments? If "No " provide an explanation on Schedule O.	14a		\vdash^{Δ}
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15		15		Х
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	ıə		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2021)

MARYLAND

-6500

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_		2		Х
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4		5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?	-		
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	l _		Х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MD			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - 410-347-3990			
	502 SOUTH SHARP STREET, SUITE 1200, BALTIMORE, MD 21201			

Form 990 (2021)

MARYLAND

Form 990 (2021) MARYLAND	**-***6500
Part VII	Compensation of Officers, Directors, Trustees, Key Employees	, Highest Compensated
-	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			(((D)	(E)	(F)		
Name and title	Average	(do		Posi	itior	l than	ono	Reportable	Reportable	Estimated		
	hours per	box	, unles	ss pe	rson	is bot	h an	compensation	compensation	amount of		
	week	<u> </u>	cer an	a a a	irecto	or/trus	tee)	from	from related	other		
	(list any	irecto						the	organizations	compensation		
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization		
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		1099-NEC)	1000 (120)	and related		
	below	idual	ution	er	Key employee	est co oyee	ie.	,		organizations		
	line)	Indiv	Instif	Officer	Key (High emp	Former					
(1) ANGIE BARNETT	39.00											
SECRETARY/PRESIDENT		Х		Х				156,722.	0.	12,336.		
(2) SAMUEL SCAIFE III	40.00								_	_		
VICE PRESIDENT				Х				78,149.	0.	0.		
(3) ARLENE THAYER	1.00							_	_	_		
IMMEDIATE PAST CHAIR		Х		Х				0.	0.	0.		
(4) BRUCE QUACKENBUSH, JR.	1.00									_		
CHAIR		Х		Х				0.	0.	0.		
(5) GREGORY TALBOTT	1.00											
TREASURER	1 00	Х		Х				0.	0.	0.		
(6) CHRIS BARBER	1.00	l							•	•		
DIRECTOR	1 00	Х						0.	0.	0.		
(7) KATHERINE ARMSTRONG	1.00								•	•		
DIRECTOR	1 00	Х						0.	0.	0.		
(8) EDWARD HERNANDEZ	1.00	,,							0	0		
DIRECTOR	1 00	Х						0.	0.	0.		
(9) WILLIAM (BILL) THRUSH	1.00	Į ,,						ا م	0	0		
DIRECTOR (10) PEGGY PERMANA	1 00	Х						0.	0.	0.		
(10) PEGGY FEENEY	1.00	X						0.	0.	0		
DIRECTOR (11) ANDREW ALTMAN	1.00	^						0.	0.	0.		
DIRECTOR	1.00	X						0.	0.	0.		
(12) KEITH ARMINGTON	1.00	^						0.	0.	· ·		
DIRECTOR	1.00	X						0.	0.	0.		
(13) MATTHEW BLAKE	1.00							0.	0.			
DIRECTOR	1.00	x						0.	0.	0.		
(14) CLARK CARTER	1.00								•	•		
DIRECTOR		x						0.	0.	0.		
(15) KEVIN CRYSLER	1.00	ᢡ										
DIRECTOR		x						0.	0.	0.		
(16) MICHELLE COATES	1.00											
DIRECTOR		X						0.	0.	0.		
(17) CARL DELMONT	1.00											
DIRECTOR		Х				1	1	0.	0.	0.		

Page 7

Page 8

hours per week (iiist any hours for related organizations both an officer and a director/fusible) the organization from related organizations below line) the organization (W-2/1099-MISC/ 1099-NEC) the organization of the organizatio	(F) Estimated
hours per week (list any hours for week (list any hours for related organizations below line) hours for related organizations hours	
(Ilst any hours for related organizations below line) (18) EVELYN GAINES 1.00 DIRECTOR (19) RYAN HOWARD DIRECTOR (21) DARRYL MCCALLUM ESQ DIRECTOR (22) DERDA MCCHRISTON DIRECTOR (23) THERESA MCCOY CPA DIRECTOR (24) PAUL MICHALSKI DIRECTOR (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR (27) DIRECTOR (28) BRINDA MCLERLER DIRECTOR (29) DERONDA MCCHRISTON DIRECTOR (20) DERONDA MCCHRISTON DIRECTOR (21) DARRYL MCCALLUM ESQ DIRECTOR (22) BRENDA MCCHRISTON DIRECTOR (23) THERESA MCCOY CFA DIRECTOR (24) FAUL MICHALSKI DIRECTOR (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR (27) DIRECTOR (28) SKELLY MITCHELL DIRECTOR (29) DIRECTOR (20) DIRECTOR (20) DIRECTOR (21) DIRECTOR (22) DIRECTOR (23) THORE SAME MCCOY CPA DIRECTOR (24) FAUL MICHALSKI DIRECTOR (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR (27) DIRECTOR (28) ALLISON M. MULFORD DIRECTOR (29) DIRECTOR (20) DIRECTOR (21) DIRECTOR (22) DIRECTOR (23) THORE SAME MCCOY CPA DIRECTOR (24) FAUL MICHALSKI DIRECTOR (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR (27) DIRECTOR (28) ALLISON M. MULFORD DIRECTOR (29) DIRECTOR (20) DIRECTOR (21) DIRECTOR (22) DIRECTOR (23) TOTAL INDURED MCCHRISTON DIRECTOR (24) FAUL MICHALSKI DIRECTOR (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR (27) DIRECTOR (28) ALLISON M. MULFORD DIRECTOR (29) DIRECTOR (20) DIRECTOR (20) DIRECTOR (21) DIRECTOR (22) DIRECTOR (23) TOTAL INDURED MCCHRISTON (24) FAUL MICHALSKI (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR (27) DIRECTOR (28) DIRECTOR (29) DIRECTOR (29) DIRECTOR (29) DIRECTOR (20) DIRECTOR (20) DIRECTOR (21) DIRECTOR (22) DIRECTOR (23) DIRECTOR (24) PAUL MICHALSKI (25) MICHALSKI (26) DIRECTOR (27) DIRECTOR (28) DIRECTOR (29) DIRECTOR (20) DIRECTOR (20) DIRECTOR (21) DIRECTOR (22) DIRECTOR (23) DIRECTOR (24) DIRECTOR (25) DIRECTOR (26) DIRECTOR (27) DIRECTOR (28) DIRECTOR (29) DIRECTOR (20)	amount of
1.00 NX	other
1.00 NX	ompensation
1.00 NX	from the
1.00 NX	organization and related
1.00 NX	rganizations
1.00 NX	garnzationio
1.00	
DIRECTOR	0.
DIRECTOR	
DIRECTOR	0.
C21 DARRYL MCCALLUM ESQ	^
DIRECTOR X	0.
1.00	0.
DIRECTOR X	0.
DIRECTOR X D. O.	0.
DIRECTOR (24) PAUL MICHALSKI DIRECTOR (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR 1	
DIRECTOR (25) KELLY MITCHELL DIRECTOR (26) ALLISON M. MULFORD DIRECTOR The Subtotal C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	0.
DIRECTOR X D. O. O.	
DIRECTOR (26) ALLISON M. MULFORD DIRECTOR 1	0.
(26) ALLISON M. MULFORD DIRECTOR 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ■ 1.00 X	
DIRECTOR 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	0.
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 234,871. 0. 0. 234,871. 0. 234,871. 0. 234,871. 0. 234,871. 0. 234,871. 0.	•
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶	0.
d Total (add lines 1b and 1c) 234,871. 0. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	12,336. 0.
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	12,336.
compensation from the organization	12,330.
	1
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on	Yes No
line 1a? If "Yes," complete Schedule J for such individual	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4	. X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services	1 77
rendered to the organization? If "Yes," complete Schedule J for such person 5	X
Section B. Independent Contractors	n fram
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation the organization. Report compensation for the calendar year ending with or within the organization's tax year.	II IIOIII
	(C)
Name and business address NONE Description of services Comp	pensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than	
\$100,000 of compensation from the organization SEE PART VIT. SECTION A CONTINUATION SHEETS	m 990 (2021)

Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	yee	s, a	nd ŀ	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	neck	all ·	that	app	ly)	compensation	compensation	amount of
	per					-		from	from related	other
	week					loyee		the	organizations	compensation
	(list any hours for	lirect				demp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	96 Or	stee			nsate		(** 2/ 1033 141100)		and related
	organizations	trust	ıal tru		oyee	эшис				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			-
	line)	ındi	Insti	Officer	Key	High	Former			
(27) GINA RAMSEY	1.00									
DIRECTOR		Х						0.	0.	0.
(28) JARON RICE	1.00									
DIRECTOR		Х						0.	0.	0.
(29) JIM RIES	1.00							_		_
DIRECTOR		Х						0.	0.	0.
(30) MARK RING	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(31) CHAD SEIFERT	1.00									_
DIRECTOR	1 00	Х						0.	0.	0.
(32) ROY WHITE	1.00	٠,								_
DIRECTOR	1 00	Х						0.	0.	0.
(33) KENNETH LOCKIE	1.00	Ψ,								_
DIRECTOR		Х						0.	0.	0.
		-								
		-								
		1								
	<u> </u>									
		1								
		1								
		1								
		-								
		\vdash					\vdash			
		-								
	1		<u> </u>		<u> </u>					
T. I. D. I.W. C										
Total to Part VII, Section A, line 1c										

-*6500 MARYLAND Page 9 Form 990 (2021) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 1,845,978. **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 17,925. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 1g |\$ 1,863,903 h Total. Add lines 1a-1f **Business Code** 40,224. 40,224. 813910 2 a SERVICES PROVIDED TO A Program Service Revenue 8,759. b DISPUTE RESOLUTION 813910 8,759. С All other program service revenue 48,983. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 64 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 211,397. 211,397. 11 a ADVERTISING 541800 b OTHER INCOME 813910 1,645. 1,645. С d All other revenue 213,042.

2,125,992.

50,628.

211,397.

64.

e Total. Add lines 11a-11d

Total revenue. See instructions

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				X
Do	Check if Schedule O contains a respon	(A) Total expenses	(B) Program service	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		•		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	245 225			
	trustees, and key employees	247,207.			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	938,178.			
7	Other salaries and wages	330,1/0·		-	
8	Pension plan accruals and contributions (include	8,862.			
^	section 401(k) and 403(b) employer contributions)	73,636.		+	
9	Other employee benefits	125,907.			
10 11	Payroll taxes Fees for services (nonemployees):	123,307.			
ıı a	Management				
a b	Legal	1,100.			
	Accounting	33,087.			
d	Lobbying	,			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	223,353.			
12	Advertising and promotion	25,289.			
13	Office expenses	3,455.			
14	Information technology				
15	Royalties				
16	Occupancy	75,799.			
17	Travel	6,166.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	10 261			
19	Conferences, conventions, and meetings	10,361.			
20	Interest	6,279.			
21	Payments to affiliates	10,560.			
22	Depreciation, depletion, and amortization	16,160.			
23	Other expenses, Itemize expenses not covered	10,100.			
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	DUES	130,737.			
a h	POSTAGE	42,765.			
c	BANK AND CREDIT CARD FE	40,670.			
d	TAXES AND LICENSES	32,035.			
e	All other expenses	67,097.			
25	Total functional expenses. Add lines 1 through 24e	2,118,703.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					DOD (0004)

Form 990 (2021)
Part X Balance Sheet

Ра	πx	Balance Sneet					
		Check if Schedule O contains a response or	note to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			631,965.	1	886,873
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su	ubstantial c	ontributor, or 35%			
		controlled entity or family member of any of	these perso	ons		5	
	6	Loans and other receivables from other disq	ualified per	sons (as defined			
		under section 4958(f)(1)), and persons descr	ibed in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ď	9					9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	129,295.			
	b	Less: accumulated depreciation		115,549.	24,307.	10c	13,746
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, li	ne 11			12	
	13	Investments - program-related. See Part IV, I	ine 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e	equal line 3	3)	656,272.	16	900,619
	17	Accounts payable and accrued expenses			4,259.	17	8,693
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	ete Part IV o	of Schedule D		21	
es	22	Loans and other payables to any current or	former offic	er, director,			
Liabilities		trustee, key employee, creator or founder, su	ubstantial c	ontributor, or 35%			
jab		controlled entity or family member of any of	-			22	
_	23	Secured mortgages and notes payable to ur				23	
	24	Unsecured notes and loans payable to unrel	ated third p	parties		24	
	25	Other liabilities (including federal income tax	, payables t	to related third			
		parties, and other liabilities not included on I	ines 17-24)	. Complete Part X	4.40.000		076 044
		of Schedule D			149,900.	25	376,344
	26	Total liabilities. Add lines 17 through 25			154,159.	26	385,037
ç		Organizations that follow FASB ASC 958,	check here	e ▶ X			
a Se		and complete lines 27, 28, 32, and 33.			F00 110		F1 F F00
ala	27				502,113.	27	515,582
d B	28	Net assets with donor restrictions				28	
Ë		Organizations that do not follow FASB AS	C 958, che	eck here 🕨 📖			
ř		and complete lines 29 through 33.					
its (29	Capital stock or trust principal, or current fur				29	
SSE	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulate			E00 110	31	F15 500
ž	32	Total net assets or fund balances			502,113.	32	515,582
	33	Total liabilities and net assets/fund balances			656,272.	33	900,619.

-<u></u>*6500 Page **12** MARYLAND Form 990 (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Ш
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,12	<u>5,9</u>	<u>92.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,11		
3	Revenue less expenses. Subtract line 2 from line 1	3		7,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	50	2,1	13.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		6,1	80.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	51	5,5	82.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
	·			Yes	No
1	Accounting method used to prepare the Form 990: Cash Cash Other MODIFIE	D CASH			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul				
2a			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit	·		
~	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization BETTER BUSINESS BUREAU OF GREATER **Employer identification number** **-***6500 MARYLAND Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures 3 Volunteer hours for political campaign activities Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? No b If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b 4 Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (b) Address (d) Amount paid from (a) Name (c) EIN (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

Schedule C (Form 990) 2021	MARYLAND		01 011211211	**=	***6500 Page 2
Part II-A Complete if the org section 501(h)).	anization is exe	mpt under sectio	n 501(c)(3) and file		
expenses, and shar	e of excess lobbying		Part IV each affiliated	group member's nar	ne, address, EIN,
Limit	s on Lobbying Expe	•	,	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influb Total lobbying expenditures to influ					
c Total lobbying expenditures (add lid Other exempt purpose expenditure	es				
e Total exempt purpose expendituref Lobbying nontaxable amount. Enter					
If the amount on line 1e, column (a) o	r (b) is: The lob	bbying nontaxable am	ount is:		
Over \$500,000 but not over \$1,000 Over \$1,000,000 but not over \$1,5),000 \$100,00	20 plus 15% of the exc 20 plus 10% of the exc	ess over \$500,000.		
Over \$1,500,000 but not over \$17, Over \$17,000,000		00 plus 5% of the exce			
 g Grassroots nontaxable amount (en h Subtract line 1g from line 1a. If zero i Subtract line 1f from line 1c. If zero j If there is an amount other than zero 	o or less, enter -0- or less, enter -0- ro on either line 1h or		ation file Form 4720		Yes No
reporting section 4911 tax for this (Some organizations the	4-Year Avenat made a section 5	eraging Period Under	have to complete all c		
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

-6500 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b	o)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	orse	ction	
ı aı	501(c)(6).)	, 01 30	CUOII	
	00.1(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			Х	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		Х
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section		, or se	ection	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OR (I	o) Part	III-A, lin	e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
b	Carryover from last year		2b		
С	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	oolitical	_		
_	expenditure next year?		4		
5 Da	Taxable amount of lobbying and political expenditures. See instructions t IV Supplemental Information		5		
	• • • • • • • • • • • • • • • • • • • •	liot\: Dort II A	lingo 1	and 2 (Saa	
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	ilst); Part II-A,	ines i a	and 2 (See	
1115111	actions), and Fart in B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

BETTER BUSINESS BUREAU OF GREATER MARYLAND

Employer identification number **-***6500

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No_
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С			
d	(-)		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	·	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the
Da	organization's accounting for conservation easements. rt III Organizations Maintaining Collections or	f Art Historical Transuras or O	ther Similar Assets
Га	Complete if the organization answered "Yes" on Form		the Sillia Assets.
12	If the organization elected, as permitted under FASB ASC 95		and halance sheet works
ıa	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its final		
h	If the organization elected, as permitted under FASB ASC 95		
D	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	exhibition, education, or research in furti	rierance or public service,
			• •
	(i) Revenue included on Form 990, Part VIII, line 1		.
2	If the organization received or held works of art, historical tre	asures or other similar assets for financia	
~	the following amounts required to be reported under FASB A		a gain, provide
•			> \$
a	Revenue included on Form 990, Part VIII, line 1		Ψ

Schedule D (Form 990) 2021

MARYLAND

_	6500	Page 2
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Par	t III Organizations Maintaining Co	llections of Art	t, Historical T	reasures,	or Other S	Similar As	sets(continued)
3	Using the organization's acquisition, accession	n, and other records	s, check any of th	e following tha	at make sign	ificant use of	its
	collection items (check all that apply):						
а	Public exhibition	d	Loan or ex	change progr	am		
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's coll	ections and explain	how they further	the organizati	ion's exemp	t purpose in l	Part XIII.
5	During the year, did the organization solicit or	receive donations o	f art, historical tre	asures, or oth	er similar as	sets	
	to be sold to raise funds rather than to be main	ntained as part of th	e organization's	collection?			Yes No
Par	t IV Escrow and Custodial Arrang	ements. Complet	e if the organizat	ion answered	"Yes" on Fo	rm 990, Part	IV, line 9, or
	reported an amount on Form 990, Part	X, line 21.					
1a	Is the organization an agent, trustee, custodian	n or other intermedia	ary for contribution	ons or other as	sets not inc	luded	
	on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the foll	owing table:		1		
							Amount
С	Beginning balance					1c	
d	Additions during the year					1d	
е	Distributions during the year					1e	
f	Ending balance					1f	
2 a	Did the organization include an amount on For	m 990, Part X, line 2	21, for escrow or	custodial acco	ount liability?		└── Yes No
	If "Yes," explain the arrangement in Part XIII. C						<u></u>
Par						Th b.	-1. T. x F h1.
	-	(a) Current year	(b) Prior year	(c) Two yea	rs dack (d)	inree years ba	ack (e) Four years back
	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and losses						
	Grants or scholarships			-			
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
g	End of year balance			<u> </u>			
2	Provide the estimated percentage of the curre	•	,	(a)) held as:			
a	Board designated or quasi-endowment		_%				
b	Permanent endowment	%					
С	Term endowment \(\bigsec\) \(\bigsec\) \(\bigsec\)						
0 -	The percentages on lines 2a, 2b, and 2c shoul		Cara dia atau and in alah				
Зa	Are there endowment funds not in the possess	sion of the organizat	tion that are held	and administe	erea for the a	organization	Yes No
	by:						
	(i) Unrelated organizations						3a(i)
h	(ii) Related organizations						
4	Describe in Part XIII the intended uses of the co			۱f			<u>an </u>
	t VI Land, Buildings, and Equipme		vinent iunus.				
ı uı	Complete if the organization answered		Part IV line 11a	See Form 990) Part X line	e 10	
	Description of property	(a) Cost or oth		st or other	(c) Accu	1	(d) Book value
	Description of property	basis (investm	', '	s (other)	depred		(u) book value
12	Land	· ·		- ()	300.00		
	Buildings						
	Leasehold improvements						_
	Equipment		1	29,295.	11	5,549.	13,746.
	Other		_	-,		,	= - 1
	Add lines 1s through 1s. (Column (d) must equ		/ column (P) lino	100)			13 746.

Schedule D (Form 990) 2021 MARYLAND		**	-***6500 Page 3
Part VII Investments - Other Securities.			_
Complete if the organization answered "Yes" of	n Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Part IX Other Assets. Complete if the organization answered "Yes" of	un Form 990 Part IV line	11d Soo Form 990 Part V line 15	
	escription	Tru. See Form 990, Fait A, line 13.	(b) Book value
	CSCIPTION		(b) Book value
(1)			
(2)			
(3)			
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	.	
Part X Other Liabilities.	- /		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	j.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) EIDL LOAN - CURRENT PORTIC	N		3,562.
(3) CPLTD - PPP LOAN			23,132.
(4) EIDL LOAN			148,130.
(5) PPP LOAN			201,520.
(6)			-
(7)			
(8)			
(0)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

376,344.

Schedule D (Form 990) 2021

MARYLAND

-*6500 Page **4**

Par	Reconciliation of Revenue per Audited Financial Stat		enue per Returr).
	Complete if the organization answered "Yes" on Form 990, Part IV, line		1 1	2 125 002
1	Total revenue, gains, and other support per audited financial statements		1	2,125,992.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	11		
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
C	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)		0.5	0.
e	Add lines 2a through 2d			2,125,992.
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			2,123,332.
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
a b	Other (Describe in Part XIII.)			
			4c	0.
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			2,125,992.
	t XII Reconciliation of Expenses per Audited Financial Sta	tements With Exp	enses per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line			
1	Total expenses and losses per audited financial statements		1	2,118,703.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	2,118,703.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		•
С	Add lines 4a and 4b			0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	.)	5	2,118,703.
	t XIII Supplemental Information.	- D. d. IV. P 41	- Ded W. Per A. Ded	V. Para Or David VII
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			X, line 2; Part XI,
111163	zu and 4b, and fart All, lines zu and 4b. Also complete this part to provide an	y additional information.		
PAF	RT X, LINE 2:			
BBI	B IS A NONPROFIT ORGANIZATION AND IS EXE	EMPT FROM TH	E PAYMENT (OF TAXES ON
			2027.01 F	21/61/61 07
TNO	COME OTHER THAN NET UNRELATED BUSINESS	INCOME UNDER	SECTION 50)1(C)(6) OF
тит	E INTERNAL REVENUE CODE. NO PROVISION FO	אר אורטאד הא.	אבל ול מבטו	TIPED EOP
	INTERNAL REVENUE CODE: NO IROVIDION PO	OK INCOME IA.	VED IN KEG	JIKED FOR
THE	YEARS ENDED DECEMBER 31, 2021 AND 2020). AS THE FI	NANCIAL ST	ATEMENTS
		,		
ARI	E PREPARED ON THE MODIFIED CASH BASIS OF	F ACCOUNTING	•	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

BETTER BUSINESS BUREAU OF GREATER MARYLAND

Employer identification number **-***6500

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
D		1b		
2	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	aı		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	_		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only costion F04/oV2\ F04/oV4\ and F04/oV20\ expenizations must complete lines F 0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
9	contingent on the revenues of:			
_	•	5a		
a h	The organization?	5b		
b	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	35		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:			
а	The organization?	6a		
	Any related organization?	6b		
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
٠	Pagulations agation 52 4059 6(a)2	_		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

MARYLAND

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

-

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	-2 and/or 1099-MISC compensation	3 and/or 1099-NEC	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC (C) Retirement and compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANGIE BARNETT SECRETARY/PRESIDENT	€ €	149,722.	7,000.	0	3,134.	9,202.	169,058.	0
	₽≘							
	<u> </u>							
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	Ξ							
	<u>(ii)</u>							
							Schedu	Schedule J (Form 990) 2021

MARYLAND

Page 3

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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J (Form 990) 2021

Part III Supplemental Information

Schedule J (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

BETTER BUSINESS BUREAU OF GREATER MARYLAND

Employer identification number **-**6500

FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF THE RETURN IS GIVEN TO THE BOARD FOR THEIR REVIEW PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: MEMBERS MUST DISCLOSE ANY CONFLICTS OF INTEREST THEY HAVE. IT IS REVIEWED BY THE ORGANIZATION'S LEGAL COUSEL IN SEPTEMBER OF EACH YEARL AND AT THE DECEMBER MEETING, DISCLOSURES ARE PRESENTED. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE REVIEWS AND SETS THE PRESIDENT'S SALARY ANNUALLY. THE PRESIDENT REVIEWS AND SETS THE VICE PRESIDENT'S SALARY ANNUALLY. FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONTRACTED SERVICES- HUMAN RESOURCES 10,735. OUTSIDE SERVICES 212,618. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 223,353. FORM 990, PART XII, LINE 1: THE ORGANIZATION USES MODIFIED CASH BASIS OF ACCOUTING FORM 990, PART XII, LINE 2C:

THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR

Schedule O (Form 990) 202	21			Page 2
Name of the organization	BETTER BUSINESS MARYLAND	BUREAU (OF GREATER	Employer identification number **- *** 6500

SCHEDULE R (Form 990)

MARYLAND

Name of the organization Department of the Treasury Internal Revenue Service

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. BETTER BUSINESS BUREAU OF GREATER ► Attach to Form 990.

Open to Public Inspection 2021

OMB No. 1545-0047

Employer identification number **-***6500

Section 512(b)(13) controlled ٩ × entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity End-of-year assets N/Astatus (if section 501(c)(3)) Public charity <u>e</u> LINE 7 Total income Exempt Code ਉ 501 (C) (3) section ত্ত Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) MARYLAND EDUCATE CONSUMERS IN Primary activity Primary activity BUSINESS PRACTICES <u>e</u> BETTER BUSINESS BUREAU OF GREATER MARYLABD FOUNDATION - 52-1276325, 502 SOUTH SHARP STREET, STE 1200, BALTIMORE, MD 21201 Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

MARYLAND Schedule R (Form 990) 2021

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

-

(j) (k) General or Percentage									
(j) eneral or nanaging	es No								
(i) Code V-UBI	20 of Schedule K-1 (Form 1065) Yes No								
يو	yes No								
(g) Share of Dis									
(f) Share of total									
(e) Predominant income	excluded from tax under sections 512-514)								
(d) Direct controlling	GHILLY								
(c) Legal domicile	(state or foreign country)								
(b) Primary activity									
(a) Name, address, and EIN	ט ופומנסט טו שמ ווצמנוט ו								

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

	6 6								
(a)	(p)	(၁)	(p)	(e)	(±)	(b)	(F)	(E)	9
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct contro entity	Olling Type of entity Sha (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?	7 ed 3)
		country)		or trasty		doodlo		Yes No	9

Page 3

BETTER BUSINESS BUREAU OF GREATER MARYLAND

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	ž
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	in Parts II-IV?			
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		×
Gift, grant, or capital contribution to related organization(s)				1		×
Gift, grant, or capital contribution from related organization(s)				2		X
Loans or loan guarantees to or for related organization(s)				무		×
Loans or loan guarantees by related organization(s)				<u>1</u>		×
Dividends from related organization(s)				#		X
Sale of assets to related organization(s)				19		×
Purchase of assets from related organization(s)				=		×
Exchange of assets with related organization(s)				=		×
Lease of facilities, equipment, or other assets to related organization(s)				 		×
Lease of facilities, equipment, or other assets from related organization(s)				¥		×
Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	×	
Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1		×
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			두	×	
Sharing of paid employees with related organization(s)				우	×	
						ř
Reimbursement paid to related organization(s) for expenses				은		4
Reimbursement paid by related organization(s) for expenses				루		
Other transfer of cash or property to related organization(s)				+		
Other transfer of cash or property from related organization(s)				\$		×
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ho must complete t	nis line, including covered	relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	involved		

MARYLAND Schedule R (Form 990) 2021 Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Page 4

-6500

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) centage nership				
Perce				
(j) General or managing partner? Yes No				
(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				
(h) Disproportionate allocations?				
(g) Share of End-of-year assets				
(f) Share of total income				
(e) Are all partners sec. 501(c)(3) er orgs.?				
(d) Predominant income (related, unrelated, sxcluded from tax und sections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

Schedule R	(Form 990) 2021	MARYLAND				**-***6500	Page 5
Part VII	(Form 990) 2021 Supplemental Info						<u> </u>
	Provide additional inform	nation for responses to	questions on Sch	nedule R. See instr	uctions.		

2022 ESTIMATED TAX FILING INSTRUCTIONS

FORM 990-W

FOR THE YEAR ENDING

December 31, 2022

Prepared for	Better Business Bureau of Greater Maryland 502 South Sharp Street, Suite 1200 Baltimore, MD 21201
Prepared by	Gorfine, Schiller & Gardyn, PA 10045 Red Run Blvd, Suite 250 Owings Mills, MD 21117
Amount of tax	Total Estimated Tax \$ 9,348 Less credit from prior year \$ 0 Less amount already paid on 2022 estimate \$ 0 Balance due \$ 9,348 Payable in full or in installments as follows:
	No.1 \$ None required No.2 \$ None required No.3 \$ None required No.4 \$ 9,348 December 15, 2022
Make check payable to	Payments should be made using the Electronic Federal Tax Payment System (EFTPS).
Mail voucher and check (if applicable) to	Not applicable
Special Instructions	

-*6500

990-W

(Worksheet)

Department of the Treasury Internal Revenue Service

Estimated Tax on Unrelated Business Taxable Income for Tax-Exempt Organizations

(and on Investment Income for Private Foundations) FORM 990-T

▶ Go to www.irs.gov/Form990W for instructions and the latest information.▶ Keep for your records. Do not send to the Internal Revenue Service.

OMB No. 1545-0047

2022

1	Unrelated business taxable income expected in the tax	year				1	
2	Tax on the amount on line 1. See instructions for tax	omputatio	DUR RE	CORDS		2	
3	Alternative minimum tax for trusts. See instructions					3	
4	Total. Add lines 2 and 3	D	O NOT F	FILE		4	
5	Estimated tax credits. See instructions					5	_
6	Subtract line 5 from line 4					6	
7	Other taxes. See instructions					7	
8	Total. Add lines 6 and 7					8	
9	Credit for federal tax paid on fuels. See instructions					9	
b	Subtract line 9 from line 8. Note: If less than \$500, the estimated tax payments. Private foundations, see instruction zero or the tax shown on the 2021 return. See instruction zero or the tax year was for less than 12 months, skip that and enter the amount from line 10a on line 10c	ictions ns. Cautio his line	n: If	10a	9,347.		
	from line 10a on line 10c					10c	9,348.
			(a)	(b)	(c)		(d)
11	Installment due dates. See instructions	11					12/15/22
12	Required installments. Enter 25% of line 10c in columns (a) through (d). But see instructions if the organization uses the annualized income installment method, the adjusted seasonal installment method, or is a "large organization."	12					9,348.
13	2021 Overpayment. See instructions	13					
14	Payment due (Subtract line 13 from line 12)	14					9.348.

HA For Paperwork Reduction Act Notice, see instructions.

Form **990-W** (2022)

FOR YOUR RECORDS DO NOT FILE

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

December 31, 2021

Better Business Bureau of Greater Maryland 502 South Sharp Street, Suite 1200 Baltimore, MD 21201
Gorfine, Schiller & Gardyn, PA 10045 Red Run Blvd, Suite 250 Owings Mills, MD 21117
Balance due of \$9,970
Payments should be made using the Electronic Federal Tax Payment System (EFTPS).
Not applicable
Not applicable
This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-TE to our office. We will transmit the return electronically to the IRS and no further action is required.

50m 8879-TF

IRS e-file Signature Authorization for a Tax Exempt Entity

|--|

For calendar year 2021, or fiscal year beginning , 2021, and ending

2021

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records.Go to www.irs.gov/Form8879TE for the latest information.

BETTER BUSINESS BUREAU OF GREATER MARYLAND

EIN or SSN **-***6500

Name and title of officer or person subject to tax ANG

ANGIE BARNETT PRESIDENT

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

nan oi	ie iirie iir Fart i.		
1a	Form 990 check here	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b
2 a	Form 990-EZ check here	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here	b Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here	b Tax based on investment income (Form 990-PF, Part V, line 5)	
5a	Form 8868 check here ►	b Balance due (Form 8868, line 3c)	
6a	Form 990-T check here > X	b Total tax (Form 990-T, Part III, line 4)	6b 9,347
7a	Form 4720 check here ►	b Total tax (Form 4720, Part III, line 1)	
8a	Form 5227 check here	b FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here ►	b Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part Part	II Declaration and Signat	ure Authorization of Officer or Person Subject to Tax	
Jnder	penalties of perjury, I declare that $oxed{X}$	I am an officer of the above entity or I am a person subject to tax with re	spect to (name
of entit	y)	, (EIN) and that I ha	ve examined a copy of the
021 e	lectronic return and accompanying sch	nedules and statements, and, to the best of my knowledge and belief, they are	true, correct, and

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

P	IN:	check	one	box	onl	У
---	-----	-------	-----	-----	-----	---

X I authorize	GORFINE,	SCHILLER	& GARDYN,	PA	t	to enter my PIN	10045	
			ERO firm name		_		nter five numbers, bu	ıt

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification

number (EFIN) followed by your five-digit self-selected PIN.

52054910045

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ▶

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

EXTENDED TO NOVEMBER 15, 2022 **Exempt Organization Business Income Tax Return** OMB No. 1545-0047 Form 990-T (and proxy tax under section 6033(e)) For calendar year 2021 or other tax year beginning ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if Name of organization (Check box if name changed and see instructions.) address changed. BETTER BUSINESS BUREAU OF GREATER **-***6500 MARYLAND **B** Exempt under section Print EGroup exemption number (see instructions) X 501(c)(6) Number, street, and room or suite no. If a P.O. box, see instructions. Type 408(e) | 220(e) 502 SOUTH SHARP STREET, SUITE 1200 408A City or town, state or province, country, and ZIP or foreign postal code ∫530(a) 529(a) 529A BALTIMORE, MD 21201 Check box if 900,619. C Book value of all assets at end of year. an amended return. Check organization type ► X 501(c) corporation 501(c) trust Other trust Claim credit from Form 8941 Check if filing only to □ Claim a refund shown on Form 2439 Check if a 501(c)(3) organization filing a consolidated return with a 501(c)(2) titleholding corporation Enter the number of attached Schedules A (Form 990-T) During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? 」Yes If "Yes," enter the name and identifying number of the parent corporation. Telephone number ► 410-347-3990 The books are in care of ► THE ORGANIZATION Total Unrelated Business Taxable Income Total of unrelated business taxable income computed from all unrelated trades or businesses (see instructions) 45,510. 2 Reserved 2 45,510. Add lines 1 and 2 3 3 4 Charitable contributions (see instructions for limitation rules) 4 45,510. Total unrelated business taxable income before net operating losses. Subtract line 4 from line 3 5 5 Deduction for net operating loss. See instructions 6 6 Total of unrelated business taxable income before specific deduction and section 199A deduction. 45,510. 7 Subtract line 6 from line 5 1,000. 8 Specific deduction (generally \$1,000, but see instructions for exceptions) 8 **Trusts.** Section 199A deduction. See instructions 9 9 1,000. 10 10 Total deductions, Add lines 8 and 9 Unrelated business taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, 11 44,510. Part II Tax Computation 9,347. Organizations taxable as corporations. Multiply Part I, line 11 by 21% (0.21) 1 Trusts taxable at trust rates. See instructions for tax computation. Income tax on the amount on Tax rate schedule or Schedule D (Form 1041) 2

LHA For Paperwork Reduction Act Notice, see instructions.

Tax on noncompliant facility income. See instructions

Total. Add lines 3 through 6 to line 1 or 2, whichever applies

Alternative minimum tax (trusts only)

Proxy tax. See instructions

Other tax amounts. See instructions

3

4

5

6

Form **990-T** (2021

3

4

5

6

Part	1	Tax and Payments							
1a	Foreig	ın tax credit (corporations attach Form 1	118; trusts attach Form 1116)	1a					
b	Other	credits (see instructions)		1b					
С		al business credit. Attach Form 3800 (se							
d		for prior year minimum tax (attach Form							
е		credits. Add lines 1a through 1d				1e			
		act line 1e from Part II, line 7				2		9,3	47.
		amounts due. Check if from: Form	1255 Form 8611 For	m 8697	Form 8866				
		Other	(attach statement)			3			
4	Total	tax. Add lines 2 and 3 (see instructions).							
	sectio	n 1294. Enter tax amount here		>		4		9,3	47.
		nt net 965 tax liability paid from Form 965				5			0.
		ents: A 2020 overpayment credited to 20							
		estimated tax payments. Check if section							
С		eposited with Form 8868							
d		n organizations: Tax paid or withheld at							
е		p withholding (see instructions)							
f		for small employer health insurance prei							
g	Other	credits, adjustments, and payments:	Form 2439						
		Form 4136	Other Total	▶ 6g					
7	Total	payments. Add lines 6a through 6g			<u></u>	. 7			
8	Estima	ated tax penalty (see instructions). Check	cif Form 2220 is attached		▶ ∟	∐ _8_			26.
9	Tax d	ue. If line 7 is smaller than the total of line	es 4, 5, and 8, enter amount owed	STATE	MENT 3 ▶	▶ 9		9,5	73.
10	Overp	payment. If line 7 is larger than the total o	of lines 4, 5, and 8, enter amount over	erpaid		► 10			
		the amount of line 10 you want: Credited			Refunded	<u> </u>			
Part	IV S	Statements Regarding Certain	Activities and Other Inform	nation (see ins	tructions)				
1	At any	γ time during the 2021 calendar year, did	the organization have an interest in	or a signature	or other author	ity		Yes	No
		financial account (bank, securities, or ot		_	=				
	FinCE	N Form 114, Report of Foreign Bank and	Financial Accounts. If "Yes," enter	the name of the	e foreign count	ry			
	here								X
2	During	g the tax year, did the organization receiv	e a distribution from, or was it the g	rantor of, or tra	nsferor to, a				
	foreig	n trust?							X
		s," see instructions for other forms the or							
		the amount of tax-exempt interest receiv							
		available pre-2018 NOL carryovers here							
		n on Schedule A (Form 990-T). Don't redu					ne 4.		
		2017 NOL carryovers. Enter available Bus	•						
	the ar	nounts shown below by any NOL claimed	d on any Schedule A, Part II, line 17	for the tax year	r. See instruction	ns.		_	
		Business Activit	ry Code		post-2017 NOI	_ carryc	ver		
				\$					
				\$					37
		e organization change its method of acco	,						X
b		s "Yes," has the organization described t	he change on Form 990, 990-EZ, 99	0-PF, or Form 1	128? If "No,"				
David	explai	n in Part V							
Part '		Supplemental Information							
Provide	the ex	xplanation required by Part IV, line 6b. Als	so, provide any other additional info	rmation. See ins	structions.				
	Un	der penalties of perjury, I declare that I have examined	this return, including accompanying schedules	and statements and	to the best of my k	nowledge	and belief it	is true	
Sign	co	rect, and complete. Declaration of preparer (other than	taxpayer) is based on all information of which p	oreparer has any kno	wledge.	nowioago	una bollot, it	10 11 00,	
Here			PRESI	יייאים ר			IRS discuss the		with
		Signature of officer	Date Title	.DEMI			arer shown be ons)? X		No
			Preparer's signature	Date	Check		TIN	. 00	_ 14U
		Print/Type preparer's name SCOTT D. RODGVILLE,	i reparer s signature	Date			1 11N		
Paid		CPA			self- employe		P0036!	5285	
Prepa		Firm's name ► GORFINE, SCH	ILLER & GARDYN, PA	<u> </u>	Firm's EIN		**_**		1
Use C	nly		RUN BLVD, SUITE 25		I IIIII S LIIV			<u> </u>	
		Firm's address NOWINGS MIL		. •	Phone no.	410	-356-	5900	

FORM 990-T	LATE	PAYMENT IN	TEREST			STA	PEMENT	1
DESCRIPTION	DATE	AMOUNT	BALANCE	RAT	re i	DAYS	INTERE	ST
TAX DUE INTEREST RATE CHANGE DATE FILED	05/16/22 06/30/22 09/28/22	9,347.	9,347 9,393 9,510	05		45 90		46. 17.
TOTAL LATE PAYMENT IN	TEREST						1	63.
FORM 990-T	LATE	PAYMENT PEN	ALTY			STA	PEMENT	2
DESCRIPTION	DATE	AMOUNT	BALAN	CE	MON	ГНS	PENALT	Y
TAX DUE DATE FILED	05/16/22 09/28/22	•		,347. ,347.		5	2	34.
TOTAL LATE PAYMENT PE	NALTY					=	2	34.
FORM 990-T	INTEREST	AND PENALT	TES			STAT	rement	3
TAX FROM FORM 990-T, UNDERPAYMENT PENAL LATE PAYMENT INTER LATE PAYMENT PENAL	TY EST						1	47. 26. 63.
TOTAL AMOUNT DUE					-		9,9	70.

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

0004

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

A	Name of the organization BETTER BUSINESS BUREAU MARYLAND	B Employer	B Employer identification number **-**6500				
C	Unrelated business activity code (see instructions) ▶ 54180	0		D Sequence	e: 1	of	1
<u>E</u>	Describe the unrelated trade or business ▶ROYALTIES FR	ОМ	3RD PARTIES T	HAT SELI	, ADV	ERTIS	
Pa	rt I Unrelated Trade or Business Income		(A) Income	(B) Expense	es	(C)	Net
1 a	Gross receipts or sales 211,397.						
b	Less returns and allowances c Balance >	1c	211,397.				
2	Cost of goods sold (Part III, line 8)	2					
3	Gross profit. Subtract line 2 from line 1c	3	211,397.			21	1,397.
4 a	Capital gain net income (attach Sch D (Form 1041 or Form						
	1120)). See instructions	4a					
b	Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b					
С	Capital loss deduction for trusts	4c					
5	Income (loss) from a partnership or an S corporation (attach						
	statement)	5					
6	Rent income (Part IV)	6					
7	Unrelated debt-financed income (Part V)	7					
8	Interest, annuities, royalties, and rents from a controlled						
	organization (Part VI)	8					
9	Investment income of section 501(c)(7), (9), or (17)						
	organizations (Part VII)	9					
10	Exploited exempt activity income (Part VIII)	10					
11	Advertising income (Part IX)	11					
12	Other income (see instructions; attach statement)	12					
13	Total. Combine lines 3 through 12	13	211,397.			21	1,397.
	Deductions Not Taken Elsewhere See instruction directly connected with the unrelated business in	come	e 			must b	e
1	Compensation of officers, directors, and trustees (Part X)				1	7	5,284.
2	Salaries and wages				2		3,404.
3	Repairs and maintenance				3		
4	Bad debts				4		
5	Interest (attach statement). See instructions				5		7,277.
6	Taxes and licenses Depreciation (attach Form 4562). See instructions				6		1,411.
,	Depreciation (attach Form 4562). See instructions				-		
8	Less depreciation claimed in Part III and elsewhere on return				8b		
9	Depletion Contribution and defined a second				9		
10	Contributions to deferred compensation plans				10		5,325.
11	Employee benefit programs				11		3,343.
12	Excess exempt expenses (Part VIII)				12		
13	Excess readership costs (Part IX)		SEE STATE	MENT 4	13	7	8,001.
14 15	Other deductions (attach statement)				-		5,887.
15 16	Total deductions. Add lines 1 through 14 Unrelated business income before net operating loss deduction. S		at line 15 from Part I. line 1		15		<i>3,007</i>
16	column (C)				16	4	5,510.
17	Deduction for net operating loss. See instructions				17		U.
18	Unrelated business taxable income. Subtract line 17 from line 16	3			18	4	5,510.

Page	e 2

Part	III Cost of Goods Sold Enter met	hod of inventory valuat	ion >		. ago <u>-</u>
1	Inventory at beginning of year			1	
2	Purchases			2	
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year			7	
8	Cost of goods sold. Subtract line 7 from line 6. Enter l				
9	Do the rules of section 263A (with respect to property				Yes No
Part	1 1	•			
1	Description of property (property street address, city, s	state, ZIP code). Check	if a dual-use. See ins	tructions.	
	<u>A</u>				
	B				
	D				
_		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
C	Add lines 2a and 2b, columns A through D				
	Add lines 2d and 2b, columns A through b				
3	Total rents received or accrued. Add line 2c columns A	Athrough D. Enter here	and on Part I line 6	column (A)	0.
	Deductions directly connected with the income	Lineagn B. Enter nere	and on rare i, into o,		
4	in lines 2(a) and 2(b) (attach statement)				
•	in in ioo z(a) and z(b) (actaon otatomont)	l			
5	Total deductions. Add line 4 columns A through D. Er	nter here and on Part I.	line 6. column (B)	>	0.
Part			. ,	·	
1	Description of debt-financed property (street address,	city, state, ZIP code). (Check if a dual-use. S	ee instructions.	
	A				
	В 🔲				
	c <u> </u>				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6			<u> </u>	
8	Total gross income (add line 7, columns A through D)	. Enter here and on Pa	t I, line 7, column (A)	>	0.
_		i		 	
9	Allocable deductions. Multiply line 3c by line 6				0.
10	Total allocable deductions. Add line 9, columns A thr				<u>U •</u>
11	Total dividends-received deductions included in line	10			0.

Page 3

Part	VI Interest, Annu	ıities, R	oyalties, and R	ents fro	m Contro	lled O	rganization	1S (see instruc	ctions)	
						Е	xempt Contro	lled Organizatio	ns	
	1. Name of controlled	b	2. Employer	3. Net	unrelated	4. Tota	al of specified	5. Part of colu		6. Deductions directly
	organization		identification	incon	ne (loss)	payn	nents made	that is included controlling org		connected with
			number	(see ins	structions)			tion's gross in		income in column 5
(1)										
(2)										
(3)										
(4)										
			Noi	nexempt C	Controlled O	ganizati	ions			
7	. Taxable Income	8.1	Vet unrelated	9. To	otal of specif	ied		of column 9	11.	Deductions directly
		in	icome (loss)	pa	yments mad	е		luded in the organization's	1 .	connected with
		(see	e instructions)					income	inc	ome in column 10
(1)										
(2)										
(3)										
(4)										
							Add colum	ns 5 and 10.	Add	columns 6 and 11.
								and on Part I,		r here and on Part I,
							line 8, c	column (A)	"	ne 8, column (B)
Totals						>		0 .	•	0.
Part	VII Investment	ncome	of a Section 50	1(c)(7),	(9), or (17) Orga	nization (s	ee instructions)		
	1. Desc	ription of	income		2. Amou		3. Deduction		t-asides	5. Total deductions
					incon	ne	directly conn	I \	statemen	and set-asides (add cols 3 and 4)
							(attach state	inerit)		(add colo c and 1)
(1)										
(2)										
(3)										
(4)										
					Add amou					Add amounts in column 5. Enter
					here and o					here and on Part I,
					line 9, colu	ımn (A)				line 9, column (B)
Totals	· · · · · · · · · · · · · · · · · · ·			>		0.				0.
Part	VIII Exploited E	xempt A	Activity Income	, Other	Than Adv	ertisin	ng Income (see instructions	s) ,	
1	Description of exploite	•								
2	Gross unrelated busin								2	
3	Expenses directly con	nected wit	th production of unr	elated bus	iness incom	e. Enter	here and on F	art I,		
									3	
4	Net income (loss) from	unrelated	l trade or business. S	Subtract li	ne 3 from lin	e 2. If a	gain, complete	Э		
									4	
5	Gross income from ac									
6	Expenses attributable	to income	entered on line 5 $_{\cdot\cdot}$						6	
7	Excess exempt expen-	ses. Subtr	act line 5 from line 6	6, but do n	ot enter mor	e than t	he amount on	line		
	4. Enter here and on P	art II, line	12						7	

Part	IX Advertising Income				
1	Name(s) of periodical(s). Check box if reporting	g two or more periodic	als on a consolidated	basis.	
	A				
	В				
	c \square				
	D				
Entor o	amounts for each periodical listed above in the	arraananding aalumn			
Entera	imounts for each periodical listed above in the				
_		A	В	С	D
2	Gross advertising income				
	Add columns A through D. Enter here and on	Part I, line 11, column	(A)	▶	0.
а					
3	Direct advertising costs by periodical				
а	Add columns A through D. Enter here and on	Part I, line 11, column	(B)		0.
4	Advertising gain (loss). Subtract line 3 from lin	e			
	2. For any column in line 4 showing a gain,				
	complete lines 5 through 8. For any column ir				
	line 4 showing a loss or zero, do not complete				
	lines 5 through 7, and enter zero on line 8				
5	Readership costs				
6	Circulation income				
7	Excess readership costs. If line 6 is less than				
	line 5, subtract line 6 from line 5. If line 5 is les	s			
	than line 6, enter zero				
8	Excess readership costs allowed as a				
Ū	deduction. For each column showing a gain of	n			
	line 4, enter the lesser of line 4 or line 7				
_	Add line 8, columns A through D. Enter the gr		umno total ar zara ha	ro and an	
а		eater of the line oa, cor	umins total of Zero ne	re and on	0.
Part	X Compensation of Officers, Dir	actors and Trust	000 (\	- 0 •
r ai t	Compensation of Officers, Diff	ectors, and musi	lees (see instruction		4.0
		_		3. Percentage	4. Compensation
	1. Name	2.	Title	of time devoted	attributable to
				to business	unrelated business
<u>(1)</u>				%	
(2)				%	
(3)				%	
(4)				%	
					_
	Enter here and on Part II, line 1)	0.
Part	XI Supplemental Information (se	e instructions)			

FORM 990-T (A)	OTHER DEDUCTIONS	STATEMENT 4
DESCRIPTION		AMOUNT
GOOGLE/DISPLAY AD FEES MARKETING CONTRACT SERVICES - TE CONTRACT SERVICES - AC INSURANCE - GENERAL BU FINANCIAL REVIEW - AUD BANK SERVICE CHARGES RENT MK CONTRACTED SERVICES CREDIT CARD PROCESSING IABBB DUES TELEPHONE - ONLINE PAYROLL PROCESSING TOTAL TO SCHEDULE A, P	CHNOLOGY COUNTING SINESS IT - MARKETING FEES	20,898. 17,474. 5,402. 2,470. 1,607. 820. 294. 7,537. 3,722. 3,749. 11,063. 2,749. 216.
FORM 990-T DESCRIP	TION OF ORGANIZATION'S UNRELATI BUSINESS ACTIVITY	ED STATEMENT 5

ROYALTIES FROM 3RD PARTIES THAT SELL ADVERTISING /MARKETING

TO FORM 990-T, SCHEDULE A, LINE E

Department of the Treasury Internal Revenue Service

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return.

FORM 990-T

► Go to www.irs.gov/Form2220 for instructions and the latest information.

BETTER BUSINESS BUREAU OF GREATER MARYLAND

Employer identification number **-***6500

OMB No. 1545-0123

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but do not attach Form 2220.

P	Part I Required Annual Payment							
	Ŧ /							0 247
1	Total tax (see instructions)						1	9,347.
0.	Paragnal halding gampany tay (Cahadula DII (Form 1100) lin	~ 06°	included on line 1	ı	ا م			
	a Personal holding company tax (Schedule PH (Form 1120), line				2a			
	D Look-back interest included on line 1 under section 460(b)(2)				^ L			
	contracts or section 167(g) for depreciation under the income	lore	cast method		2b			
_	Out the fact that the state of							
	c Credit for federal tax paid on fuels (see instructions)				2c			
	d Total. Add lines 2a through 2c						2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do	not	complete or file this form.	The corpora	ation			0 247
	does not owe the penalty						3	9,347.
	Enter the tax shown on the corporation's 2020 income tax retu				zero			
	or the tax year was for less than 12 months, skip this line and	ente	r the amount from line 3	on line 5			4	
_								
	Required annual payment. Enter the smaller of line 3 or line		·				_	0 247
	enter the amount from line 3						5	9,347.
۲	Part II Reasons for Filing - Check the boxes belo even if it does not owe a penalty. See instructions.	w tn	at apply. If any boxes are	cnecked, the	e corporation	n mus tfile Form 2220)	
-		mant	mathad					
6	The corporation is using the adjusted seasonal installr							
7	The corporation is using the annualized income install							
<u>8</u>	The corporation is a "large corporation" figuring its firs Part III Figuring the Underpayment	strec	uirea installment basea c	on the prior y	ear's tax.			
	art iii Figuring the Onderpayment		(-)	,	L \	1 (2)		(4)
^	Installment due dates. Enter in columns (a) through (d) the		(a)	(b)	(c)		(d)
9	Installment due dates. Enter in columns (a) through (d) the							
	15th day of the 4th (Form 990-PF filers: Use 5th month),		04/15/21	067	15/21	00/15/2	1	10/15/01
	6th, 9th, and 12th months of the corporation's tax year	9	04/15/21	067.	15/21	09/15/2	_	12/15/21
	Required installments. If the box on line 6 and/or line 7							
	above is checked, enter the amounts from Sch A, line 38. If							
	the box on line 8 (but not 6 or 7) is checked, see instructions							
	for the amounts to enter. If none of these boxes are checked,		0 227		1 117	1 , ,,	ا ہ	0 227
	enter 25% (0.25) of line 5 above in each column	10	2,337.	4	2,337.	2,33	٥.	2,337.
	Estimated tax paid or credited for each period. For							
	column (a) only, enter the amount from line 11 on line 15.							
	See instructions	11						
	Complete lines 12 through 18 of one column							
	before going to the next column.							
	Enter amount, if any, from line 18 of the preceding column	12						
	Add lines 11 and 12	13			1 117	4 67	_	7 010
	Add amounts on lines 16 and 17 of the preceding column	14	0	4	2,337.			7,010.
	Subtract line 14 from line 13. If zero or less, enter -0-	15	0.		0.		0.	0.
16	If the amount on line 15 is zero, subtract line 13 from line					4 65	,	
	14. Otherwise, enter -0-	16			2,337 .	4,67	4.	
	' '							
	subtract line 15 from line 10. Then go to line 12 of the next		0 00=]			_	
	column. Otherwise, go to line 18	17	2,337.		<u>2,337.</u>	2,33	6.	2,337.
	Overpayment. If line 10 is less than line 15, subtract line 10							
	from line 15. Then go to line 12 of the next column	18						

For Paperwork Reduction Act Notice, see separate instructions.

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

Form 2220 (2021)

-6500

Page 2

Part IV Figuring the Penalty

			(a)	(b)	(c)			(d)
19	Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier.							
	(C corporations with tax years ending June 30							
	and S corporations: Use 3rd month instead of 4th month.							
	Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions	19						
20	Number of days from due date of installment on line 9 to the							
	date shown on line 19	20						
0.4								
21	Number of days on line 20 after 4/15/2021 and before 7/1/2021	21						
22	Underpayment on line 17 x Number of days on line 21 x 3% (0.03)	22	\$	\$	\$		\$	
	365							
23	Number of days on line 20 after 6/30/2021 and before 10/1/2021	23						
24	Underpayment on line 17 x Number of days on line 23 x 3% (0.03)	24	\$	\$	 \$		\$	
	365		Ψ	Ψ	Ψ		Ψ	
25	Number of days on line 20 after 9/30/2021 and before 1/1/2022	25						
							_	
26	Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 3% (0.03)	26	\$	\$	 \$		\$	
27	Number of days on line 20 after 12/31/2021 and before 4/1/2022	27	SEE	ATTACHED W	ORKSHEET			
28	Underpayment on line 17 x Number of days on line 27 x 3% (0.03)	28	\$	\$	\$		\$	
20		29						
23	Number of days on line 20 after 3/31/2022 and before 7/1/2022	29						
30	Underpayment on line 17 x Number of days on line 29 x *%	30	\$	\$	\$		\$	
	365							
31	Number of days on line 20 after 6/30/2022 and before 10/1/2022	31						
32	Underpayment on line 17 x Number of days on line 31 x *%	32	\$	 \$	\$		\$	
-	365	<u> </u>	<u> </u>	<u> </u>	, ·		Ψ	
33	Number of days on line 20 after 9/30/2022 and before 1/1/2023	33						
0.4		.,	ф	ф.	Φ.		ф.	
34	Underpayment on line 17 x Number of days on line 33 x *%	34	Φ	 \$	\$		\$	
35	Number of days on line 20 after 12/31/2022 and before 3/16/2023	35						
36	Underpayment on line 17 x Number of days on line 35 x *%	36	\$	\$	\$		\$	
37		37	 	\$	\$		\$	
31	Add lines 22, 24, 26, 28, 30, 32, 34, and 36	31	[Ψ	ĮΨ	ΙΨ		Ψ	
38	Penalty. Add columns (a) through (d) of line 37. Enter the to	tal h	ere and on Form 1120, lin	ne 34; or the comparable				
	line for other income tax returns					38	\$	226.

Form **2220** (2021)

^{*} Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

$\begin{array}{c} \text{FORM} \quad 990-\text{T} \\ \text{UNDERPAYMENT OF ESTIMATED TAX WORKSHEET} \end{array}$

JULIUN DODI	NESS BUREAU (OF GREATER		Identifying Nun	
MARYLAND				**_**	6500
(A)	(B)	(C)	(D)	(E)	(F)
*Date	Amount	Adjusted Balance Due	Number Days Balance Due	Daily Dansity Date	Penalty
Date	AIIIOUIII		Datafice Due	Penalty Rate	Penalty
		-0-			
04/15/21	2,337.	2,337.	61	.000082192	1
06/15/21	2,337.	4,674.	92	.000082192	3
09/15/21	2,336.	7,010.	91	.000082192	5
12/15/21	2,337.	9,347.	106	.000082192	8
03/31/22	0.	9,347.	45	.000109589	4
				1	
	nn F).				22

^{*} Date of estimated tax payment, withholding credit date or installment due date.